



C. T. ROBERTSON

R. W. HARRIS

R. L. HILDRETH

L. W. BYRUM

## Organization Changes At Bedsread Mill

The following organization changes at the Bedsread Mill, effective recently, have been announced. Chester T. Robertson, Weave Room night foreman, was appointed foreman of the Inspecting Department, effective November 1, replacing Ralph L. Ellis, who retired under the Fieldcrest Pension Plan.

Robert W. Harris, management trainee at the Towel Mill, was transferred to the Bedsread Mill as foreman of Dyeing and Quilling. He replaces Robert L. Hildreth, foreman of Dyeing and Slashing, who was transferred to the Towel Mill as a supervisor in the Piece Dyeing Department.

In another appointment, which became effective some time ago, Leaman W. Byrum, assistant foreman, was appointed foreman of the Carding and Spinning Department at the Bedsread Mill, replacing W. F. Crumley, who was appointed superintendent of the Mount Holly Spinning Mill.

Mr. Robertson, a Spray native, has been a supervisor at Fieldcrest for over 20 years, first at the Synthetic Fabrics

Mill and then at the Bedsread Mill. He first joined the company in 1930 at the Synthetic Fabrics Mill. He worked as a weaver, warp hanger and as loomfixer before he became an assistant foreman in the Weave Room in 1945. He was transferred to the Bedsread Mill Weave Room as a loomfixer in 1957 and worked as a sample and change man and as a second hand before he became assistant foreman in 1959. He was appointed night foreman in 1961.

Mr. Harris had worked at the Towel Mill since June, 1964, as a management trainee. He is a native of Old Fort and received a B.S. degree in textile technology and textile chemistry from N. C. State College.

Mr. Hildreth is a native of Ansonville and a graduate of Catawba College with an A.B. degree in chemistry. He became a management trainee at the Towel Mill immediately following his graduation in 1959. He was named an assistant foreman in the Dyeing and Bleach Department in 1961 and had been foreman of

(Continued on Page Eight)

### Health And Work

## Why Pre-Hire Examinations?

By DR. A. D. GULLETT  
Medical Director, Fieldcrest Mills

Last time we mentioned four basic elements of an occupational health service and how they help in health maintenance. The pre-hire examination was the first of the four elements, so let's consider it today for it is fundamental to health maintenance.

As the term implies, it is performed before an applicant is put to work; it may also be done before an employee is transferred to a different job. Regardless of when it is done, it is **not** designed to exclude applicants who are not physically perfect.

Here is an example of how it works: John Doe was being considered for a job that required walking at a fairly fast rate for most of an eight-hour shift, along with some stair climbing. In the pre-hire examination he was found to have a condition which made walking and climbing stairs a hardship for him.

A change of plans was made. Other tests showed that he had mechanical

aptitude, so he was assigned work of this type. Before long he was doing work that previously had been sent outside the company.

He thus became a well-adjusted and productive employee. The company also saved money by doing its own repair work of the type involved.

Here is another example: An applicant reported for pre-hire physical examination and tests showed that he had a serious chronic disease which he did not know he had. His employment was deferred and he was advised to see his personal physician.

A treatment program was worked out for him and the disease process was brought under control. He was re-examined in six weeks and assigned to a job within his physical abilities.

The first example shows how the abilities of people with health handicaps may be utilized to benefit everyone concerned. The second example shows how unknown disease processes may be detected at an early stage when they can

## THE MILL WHISTLE

Copyright, 1965, Fieldcrest Mills, Inc.  
Spray, N. C.

Issued Every Other Monday For Employees  
and Friends of Fieldcrest Mills, Inc.



OTIS MARLOWE  
EDITOR

Member, South Atlantic  
Council Of Industrial  
Editors

Vol. XXIV Mon., Dec. 6, 1965, No. 11

### ADVISORY BOARD

R. F. Bell	R. B. Mitchell
E. A. Clark	J. M. Moore
J. L. Crabtree	E. L. Parrish
W. F. Crumley	J. M. Rimmer
J. S. Eggleston	



### SERVICE

## ANNIVERSARIES

#### Thirty-Five Years

Willie E. Fuqua ..... Sheeting  
Burbee M. Haynes ..... Towel

#### Thirty Years

Emily R. Derby ..... Nye-Wait

#### Twenty-Five Years

Robert P. Haynes ..... Towel

#### Twenty Years

John F. Graham ..... Muscogee  
Itaska B. Hand ..... Bedsread Finish.  
Joe P. Wilson ..... Blanket  
Pearl F. Cox ..... Finishing  
Pauline S. McBride ..... Blanket  
Rivers L. Bowling ..... Sheet Finishing  
Charlotte T. McBride .... General Offices

#### Fifteen Years

Doris L. Troxell ..... Muscogee  
F. Guerrant Norman ..... Spray Cost  
J. Culas Hundley ..... Towel

#### Ten Years

Ruby A. Slayton ..... Bedsread  
Nannie S. Howell .... Karastan Spinning  
James H. Denny ..... Sheeting  
Reba W. Hancock .. Res. & Qual. Control  
H. Lenwood Kizer ..... Bedsread  
C. Edward Stone ..... Towel  
Robert Hudgins .... N. Y. Karastan Sales  
Mary B. Sheffield ..... Towel  
Jasper J. Tilley ..... Sheet Finishing  
Beverly A. Barnes ..... Karastan  
Betty G. Flinchum ..... General Offices  
Thomas G. Rice ..... Karastan  
Lonnie E. Smith ..... Karastan Spinning

be successfully treated and the individual become a productive citizen and lead a normal life. At the same time, occupational health services give important assistance to management, who has the primary responsibility for selection of applicants for specific jobs.

The basic pre-hire examination consists of a thorough history and physical examination and, where needed, a blood count, chest X-ray, and other tests, depending upon the job requirements. The medical information is confidential and is not provided to anyone unless the individual gives permission.

Next time we will consider periodic examinations.

THE MILL WHISTLE