

# Insurance Plans Coordinated With Medicare

Since July 1, 1966, when Medicare went into effect, benefits payable under the Fieldcrest hospital-surgical insurance plans are coordinated with any benefits payable under Medicare.

Basically, all persons age 65 or over are eligible for Medicare benefits even though they may still be actively at work. This affects many employees just prior to their normal retirement date under the Fieldcrest retirement program.

In the case of an employee over 65 who is still working, or an employee's dependents who are over 65, the total payments made under the Fieldcrest hospital-surgical plans, together with payments under Medicare, will not exceed 100 per cent of the total charges.

This means that the Fieldcrest insurance plan will pay the balance remaining of the hospital-surgical bill (up to the limits of the Fieldcrest plan) after the Medicare payments have been applied; but in no case will the payments under Medicare and the Fieldcrest plan exceed the total amount of the bill.

An example of how the benefits are handled follows:

		(Employee over 65 and not retired)	
		Payments by Medicare	Payments by Fieldcrest Plan
Hospital expense	\$300	\$260	\$40
Doctor's expense	200	120	80
	<u>\$500</u>	<u>\$380</u>	<u>\$120</u>

In the case of retired employees and dependents eligible for Medicare and covered by one of the two Fieldcrest plans available to retirees, the Fieldcrest plan pays 75 per cent of the charges not covered by Medicare (up to the limits of the plan).

An example of how this works is given below:

		(Employee retired and eligible for Medicare)		
		Payments by Medicare	Expenses Not Covered by Medicare	Payments by Fieldcrest Plan
Hospital expense	\$300	\$260	\$40 x 75%	\$30
Doctor's expense	200	120	80 x 75%	60
	<u>\$500</u>	<u>\$380</u>	<u>\$120</u>	<u>\$90</u>

To avoid any misunderstanding or inconvenience, those who have questions should contact their Personnel office or any member of the Industrial Relations Department, who stand ready to give assistance or provide information concerning your hospital-surgical insurance at Fieldcrest.

## NO SCHOOL THAT DAY!

The minister was describing the day of Judgment: Thunder will boom! Lightning will flash! The earth will quake! Darkness will fall over the earth! Rivers will overflow! Flames will shoot down from the Heavens!" At that point a small girl in the congregation whispered eagerly to her mother: "Do you think they'll let school out early?"

## Buy-Sell-Swap

FOR SALE: Registered Irish Setter puppies, \$75.00. Registered English Setter puppies, \$50.00. Contact Mrs. Barbara Rollins, Karastan Spinning Office, Greenville, N. C.

FOR SALE: Finalist golf clubs, complete set including 2 through 9 irons, putter, 3 woods, and bag. Left hand. Good condition. Will sell for \$45.00 or trade for gun of equal value. See Bob Carmichael, Sewing Department, Towel Mill, Fieldale, Va., telephone 647-8143

## Top Weavers, Fixers

The Towel Mill's top quality weavers and loom fixers are listed below for the most recent periods of record.

The "Weavers of the Week" are those with the lowest percent of seconds with respect to the standards for the various loom groups.

The top loomfixers are determined through a combination of low seconds and high loom efficiency on the sections for which they are responsible.

### Weavers—W/E July 31

Dobby & Cam Terry—Charles Hoyle  
Jacquard Terry—Albert Goode

### Fixers—W/E July 31

Dobby & Cam Terry—Linwood Williams  
Jacquard Terry—Eugene Joyce

### Weavers—W/E July 24

Dobby & Cam Terry—Wayne Haskins  
Jacquard Terry—Douglas Hundley

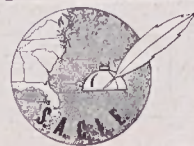
### Fixers—W/E July 24

Dobby & Cam—Baxter Thomas  
Jacquard Terry—Samuel Fulcher  
Clifford Custer  
William Robertson

## THE MILL WHISTLE

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Spray, N. C.

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OTIS MARLOWE  
EDITOR

Member, South Atlantic  
Council Of Industrial  
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## SERVICE ANNIVERSARIES

### 35 Years

J. Waverly Roach ..... Sheeting  
Grover C. Moore ..... Blanket  
Alva R. Haley ..... Blanket

### 30 Years

Mary R. Wyrick ..... Bedspread  
Magaline Chilton ..... Sheeting

### 25 Years

Ross F. Ramsey ..... Muscogee  
Effie A. Mack ..... Muscogee  
Lillian T. Holt ..... Blanket

### 20 Years

John T. Kinney ..... Muscogee  
Omie W. Overton ..... Blanket  
William M. Collier ..... Muscogee  
John R. Hoskins ..... Muscogee  
Jesse M. Williams ..... Muscogee  
James Bocock Jr ..... Towel  
Daniel N. Hale ..... Blanket  
Minnie H. Underwood ..... Sheet

Clarence M. Stevens ..... Bedspread  
Clyde H. Turner ..... Central Warehouse

### 15 Years

Thelma C. Bailey ..... Finishing  
Lillie D. DeHart ..... Sheeting  
Samuel J. Smith ..... Special  
Bonnie F. Norris ..... Muscogee  
Ida P. Williamson ..... Muscogee

### 10 Years

John Henry DeHart ..... Karastan  
Bennie T. Eanes ..... Bedspread  
Finishing  
Mary W. Hall ..... Karastan  
Calvin E. Mozingo ..... Karastan  
Spinning

Beulah T. Dove ..... Towel  
Quesell Junior Scott ..... Finishing  
Bobby G. Chaney ..... Towel  
Lorene Davis ..... Muscogee  
Vester Bell ..... Muscogee  
Billie A. Huff ..... Towel  
Larry M. Boothe ..... Karastan  
George J. Cassell ..... Finishing  
J. C. Ragan ..... Karastan  
Jesse W. Washburn, Jr. ..... Central Warehouse

Junior Raleigh Moore ..... Towel  
Bernice M. Wilkerson ..... Muscogee

THE MILL WHISTLE