

THE MILL WHISTLE

Fieldcrest

COORDINATED FASHIONS
FOR BED AND BATH



Karastan

INDEPENDENT POWERLOOMED TILES

FIELDCREST MILLS, INC. • Plants at Asheville, Draper, Forest City, Greenville, Laurel Hill, Leaksville, Mount Holly, Salisbury, Smithfield, Spray and Worthville, N. C.; Fieldale, Va.; Columbus, Ga.; Philadelphia, Pa.; and Auburn, N. Y.

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Two Are Honored For 50 Years' Service

Belle H. Royster, a blanket wrapper in the Blanket Packaging Department, and G. Josie Taylor, a whipstitch sewer in the Blanket Cutting and Sewing Department, completed 50-year records of continuous service January 1.

The two newest members of the "50-Year Club" were guests of honor at a luncheon given by the Company at Meadow Greens Country Club Tuesday, January 2. Attending were 10 other 50-year employees, members of general management, and officials of the Central Warehouse and Finishing Mill.

Harold W. Whitcomb, chairman of the board, Fieldcrest Mills, Inc., presented Mrs. Royster and Miss Taylor with their diamond-and-gold 50-year emblems, gifts and other remembrances. He praised the long-service employees for their dependability and their loyalty to the Company for a half-century or more.

Those who have worked 50 years or longer, Mr. Whitcomb said, are people who did their jobs, worked when they were supposed to unless they were sick,

and created no problems for themselves or the Company.

He reviewed the great improvements that have been made in the mills and in the community. Wages, working conditions, and benefits have been steadily improved so that the mills are constantly becoming better places to work, he said. He cited the sale of the Company houses to employees and the establishment of the Pension Plan as examples of the great progress made in the past 25 to 30 years.

Mr. Whitcomb expressed the regrets of G. William Moore, president of Fieldcrest Mills, who had to be in New York and was unable to attend the luncheon.

Haven H. Newton, division vice president-industrial relations, presided at the luncheon and called on Otis Marlowe, editor of *The Mill Whistle*, for the invocation. Mr. Newton introduced the guests attending, including R. A. Harris, vice president-manufacturing; W. B. Lucas, assistant secretary and counsel; N. F. Young, manager of the Blanket operation; J. R. Baker, superintendent of Central Warehouse; F. A. Bebeau, assistant superintendent, Finishing Mill; and O. L. Raines, Spray area personnel manager.

Mr. Newton recognized members of the "50-Year Club" attending, as fol-



G. JOSIE TAYLOR

lows: W. A. Blackburn, retired from the Mechanical Development Department; A. D. Weaver, retired from the Synthetic Fabrics Mill; Cora H. Rickman, retired from the Blanket Mill; Mack Overby, retired from the Blanket Mill; H. T. Lee, retired from the Karastan Mill; J. T. Patterson, employed at the Finishing Mill; Betty H. Ratliff, retired from the Spray Mill Accounting Department; S. (Continued on Page Three)

Safety Barbecues

A report by K. R. Baggett, safety director, shows that a total of nine safety barbecues were held during 1967 under terms of the safety contest at Fieldcrest which gives recognition to outstanding safety performance by the mills.

Three plants—Bedspread Finishing Mill, Karastan Mill and Sheet Finishing Mill—earned two consecutive barbecues, with the Karastan Mill working nearly three million man-hours without a disabling injury.

Employees of the Mechanical Development Department were given a special barbecue for having worked 19 years without a disabling injury.

Other mills which operated without a lost-time accident for an average of 2,000 hours per employee and thereby earned a barbecue were the Karastan Spinning Mill, Greenville; Automatic Blanket Plant, Smithfield; Worthville Spinning Mill, Worthville; and Towel Mill, Fieldale, Va.

Mr. Baggett said a number of the mills are continuing their records of no disabling injuries. The Sheet Finishing Mill for the first time is approaching the one million man-hour mark without a lost-time accident.

Credit Union Pays Out \$34,554 In Dividends

Dividends paid to members of the Fieldcrest Mills Credit Union for the last six months of 1967 amounted to \$34,554, making a total of \$269,756 that has been paid in dividends since the Credit Union was established in 1958.

The Credit Union has paid a dividend of not less than four percent per annum each six months since it was organized. The rate was increased from four to four and one-fourth percent effective January 1, 1965, and was raised to four and one-half percent a year later.

Statements showing the amount of dividend received, the member's share account, the loan balance and interest paid have been distributed. If any member failed to receive his statement, or has any question concerning his account, the member should notify the Credit Union office.

The purpose of the Credit Union is to encourage systematic savings; to make low-cost loans to members; and

to help its members handle their finances in a more adequate manner.

Approximately 7,600 Fieldcrest employees in nearly all company locations have joined the Credit Union, representing a high percentage of those eligible to join. These members enjoy the advantages of regular savings and hundreds of members have borrowed from the Credit Union which has made some 42,000 loans, totaling over \$8 million.

In order to make Credit Union transactions as convenient as possible, the Company cooperates by permitting both savings and loan repayments to be handled through payroll deductions.

An employee may join by paying a 25-cent fee and signing a card authorizing the Company to deduct a specified amount of savings from each paycheck.

Employees who are not members of the Credit Union are invited to join. Those wishing to join should contact the Credit Union representative in their respective areas.