

THE MILL WHISTLE

Fieldcrest
COORDINATED FASHIONS
FOR BED AND BATH



Karastan
AMERICA'S FIRST POWER-LOOMED RUG

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No. 24

Health Insurance Coverage Is Expanded

On July 1, the company's Major Medical insurance will be updated, improved and offered to all employees in the company. Major Medical is an additional form of protection, coming into operation after benefits under the Base Hospital Plan have been exhausted.

The Basic Hospital Plan will remain unchanged. It will continue to do the job of covering the initial expenses and the average hospitalization. It has done a good job, because of its design, for all Fieldcrest employees.

You may recall that Mill Whistle articles in the past have reviewed its performance and pointed out that for the last several years, it has covered 75 to 85 percent of the average charges of all hospitalizations of employees and their dependents.

Because of the ever-increasing costs of being sick and admitted to the hospital, average charges are going up. This is due to general inflation, more sophisticated methods of treatment, ex-

pensive drugs, etc. There has developed an increasing need on the part of all Fieldcrest employees for additional coverage over and above the Base Plan.

Better Benefits

Fieldcrest's revised Major Medical Plan will meet this need. After the Base Hospital Plan has paid all that it will pay, the plan member will pay the next \$100 and then Major Medical begins paying 80 percent of all covered charges connected with the hospitalization up to a maximum of \$25,000.

The Major Medical Insurance and the existing Group Insurance Plan, including the Base Hospital Plan, will be combined into one "package".

Although you must be hospitalized to start a claim, the Major Medical benefit period extends for six months from the date that you are released from the hospital. This means that any drugs, doctor's visits, registered nurses' care or other covered charges which are related to your hospital stay will be cov-

ered for that length of time even though you have been discharged.

Should you be reconfined to the hospital after that six months' period, your insurance benefits will begin anew with an additional deductible but also with another six months of coverage from the date of your next release from the hospital.

No Waiting

As the new plan begins, those employees or dependents who were not previously eligible for coverage and are confined to the hospital when the plan takes effect July 1 will be covered by Major Medical back to the date of their admission to the hospital and will receive Major Medical benefits from that date.

Reasonable Cost

The cost of Major Medical to those employees who did not previously have the coverage will be very small. In a new booklet to be distributed to all employees around July 1, those new costs will be outlined as part of the total plan cost. (Remember, Major Medical is part of the "package" and cannot be taken separately.)

For hourly employees newly eligible for the plan and salaried employees who may not have been members previously, the nominal charge for the addition of Major Medical benefits will be an increase to the present package
(Continued on Page Eight)

New Graduates

Pictures on page five of this issue of The Mill Whistle show sons and daughters of Fieldcrest employees who are new graduates of colleges and universities.

To date only a few of the pictures of those graduating have been received. The Mill Whistle will print additional graduates in the June 26 issue. Parents are urged to send in the pictures and information promptly.

In the case of graduates in areas outside of Eden, the parents should turn in the pictures and information to their plant reporter or their local personnel office, or mail it to The Mill Whistle, Fieldcrest Mills, Eden, N. C. 27288.

Mrs. Burcham Attains 50-Year Record



MAMIE J. BURCHAM

Mamie J. Burcham, of the Sheet Finishing Office, today (June 12) completes an outstanding record of 50 years of continuous service with the Company.

She is to be honored by the management of Fieldcrest Mills at a luncheon at Meadow Greens Country Club Tuesday, June 13. Other members of the Fieldcrest 50-year Club will attend the luncheon.

Mrs. Burcham has never been off the payroll for any reason since she was first employed June 12, 1922. She has been engaged in order service and billing operations for sheets virtually the entire time. She currently works as a Visi-Records clerk at the Sheet Finishing Office.

She began as a ticket clerk in the Sheet Packing Department at the old Bleachery but for most of her years was in the Order and Billing Department at the Central Warehouse. She has been in the office at the Sheet Finishing Mill since that new plant was occupied in 1966.

Mrs. Burcham has worked as clerk,
(Continued on Page Four)