

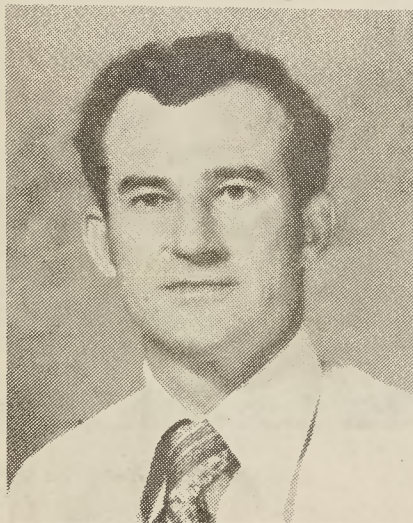
# Harry H. Davis Completes Young Executives Program

Harry H. Davis, general manager of the Whiteville Plant, received the certificate of completion recently with the fourth graduating class of the Young Executives Institute (YEI) at the University of North Carolina School of Business Administration at Chapel Hill.

Mr. Davis was presented the certificate by UNC Chancellor Ferebee Taylor upon completion of an intensive five-week management development program designed to provide advanced training for executives 26 to 35 years of age in manufacturing, retail, financial and insurance firms, and service industries such as hospitals and government agencies. Thirty-five other young executives from North Carolina, South Carolina and Georgia also received certificates of completion.

Mr. Davis participated in 120 hours of classroom instruction in organizational behavior, use of computers in decision-making, macro economics, business policy and financial management.

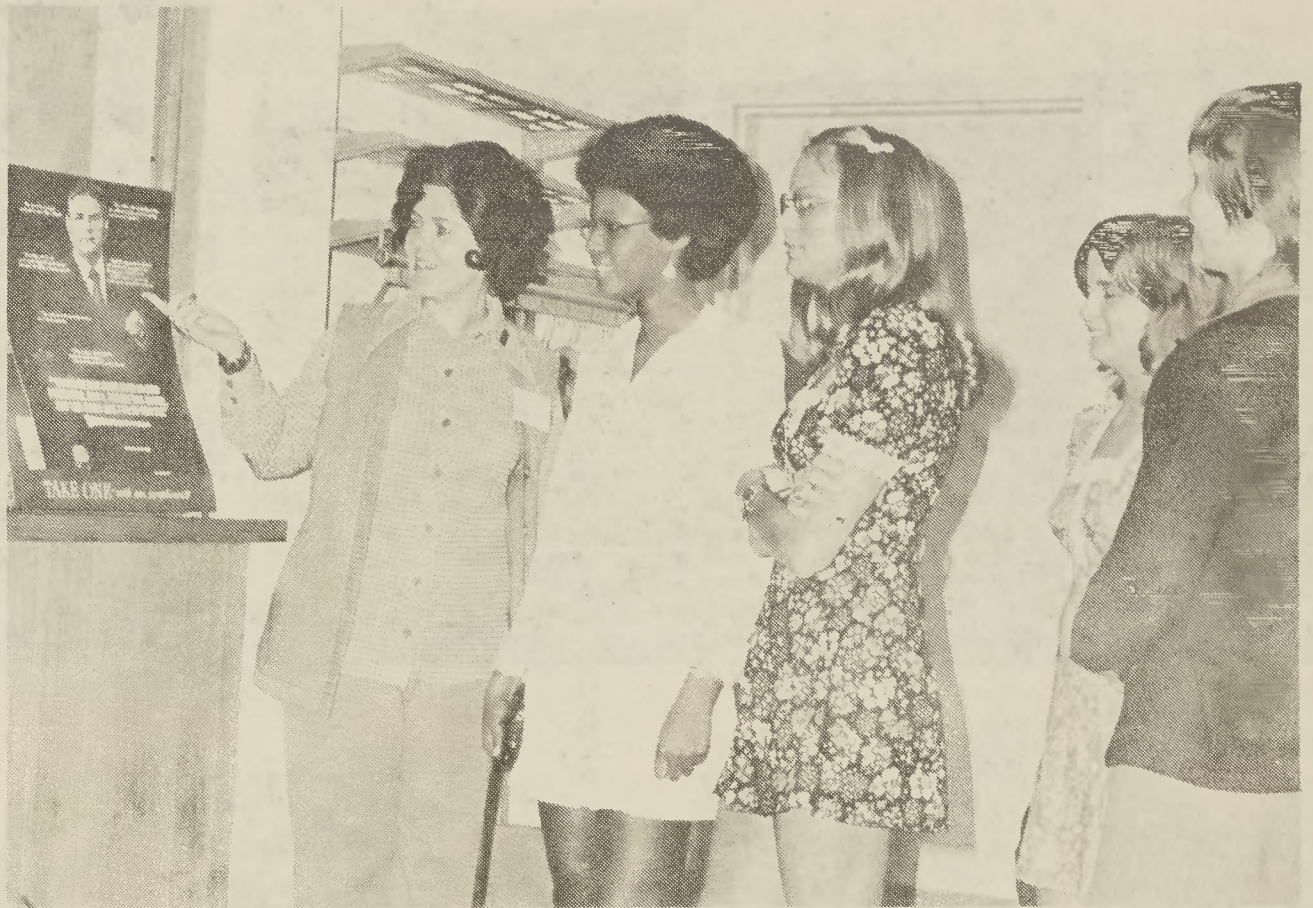
Dr. Maurice W. Lee, dean of UNC's Graduate School of



HARRY H. DAVIS

Business, presented the candidates, and Dr. Richard I. Levin, director of the YEI, presided at the ceremony which was attended by families and friends of the graduates.

Mr. Davis has been with Fieldcrest since 1963 and has served in responsible positions in research and development and in the Karastan Rug Mill manufacturing operation. He is a native of Georgia and a graduate of Georgia Tech with a B.S. degree in textile engineering.



## Ruffin Students Tour G. O.

On April 23, a group of students from Ruffin High School visited the General Offices. Following the tour, Jean Farlow, secretary to Dr. Charles G. Young, medical director, spoke to the group on the operations of the Medical Department and briefly discussed her duties. Part of the group, shown above, learn about medical records from guide Ruth McLawhon.

## Office Courses Registration Set

Registration for the coming quarter's office and business courses will be held in the Training Department, AMP Building, on Wednesday, June 12, at 7 p.m.

The following courses will be offered: Business Communications (English 111), Margaret Griffin, instructor; Business Law (Business 115), Joan City, instructor; and Grammar and Composition (English 110), Betty Buchan, instructor.

Classes will begin the week of June 17. The English 111 and English 110 classes will meet on Monday nights in the AMP Building, beginning June 17. The Business 115 class will meet on Wednesday nights, beginning June 19, in the AMP Building.

Each weekly session in English 111 and Business Law will begin at 7 p.m. and consist of three 50-minute periods. English 110 will have a variable schedule since it combines group sessions with individual coaching. The first meeting for new enrollees will begin at 7 p.m., Monday, June 17.

English 111 and Business Law are being offered for the first time in the series of courses planned by Rockingham Community College and Fieldcrest for this program.

English 110 was given in the quarter now ending but will be offered again to permit some of the present enrollees to complete their work and also to enroll new students.

English 110 is a prerequisite for English 111 in the case of candidates for an associate degree in applied science. Direct enrollment in English 111 is possible (particularly in the case of non-degree candidates) on the basis of proficiency. The

instructor will be available on registration night to look into the matter of eligibility for those who wish to enroll directly into English 111.

All instructors are members of

the faculty at Rockingham Community College. Mrs. Joan City is coordinating the program.

Fieldcrest employees who wish to take courses are eligible

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## Blkt. Greige Supervisors Participate In Workshop

Forty Production supervisors at the Blanket Greige Mill recently completed the "Principles of Supervision" workshop which is jointly sponsored by Fieldcrest and the Industrial Extension Service, School of Engineering at N.C. State University. The workshop is part of the Fieldcrest Management Development Program and has also been offered to production supervisors at the Alexander Sheeting Mill, Sheeting Operation at Eden and at the Laurelcrest Carpet Plants.

The workshop was held in five three-hour sessions, with the participants divided into two classes, morning and afternoon. The instructor was Don Scott of the Industrial Extension Service at NCSU.

W. F. Crumley, Blanket Greige Mill plant manager, presented certificates to the participants on completion of the workshop.

The objectives of the program are to develop a maximum awareness of the supervisor's responsibilities to his company, the employees, and himself; to identify and study up-to-date professional supervisory skills and techniques; and to demonstrate how the use of these practices can immediately improve the supervisor's capability to positively influence the performance of others.

The workshop includes lectures, films and discussions. Blanket Greige Mill supervisors who participated in the morning session were: M. T.

Adkins, shift foreman; J. F. Baker, shift foreman; L. C. Chatham, shift foreman; G. C. Cochran, shift foreman; H. S. Doss, shift foreman; C. E. Frye, shift foreman; B. R. Garland, supervisory trainee; J. E. Gillie, shift foreman; A. M. Harris, shift foreman; and C. C. Haymore, Jr., shift foreman.

Also, L. H. Jeffries, shift foreman; V. G. Jones, shift foreman; M. W. Keaton, shift foreman; D. L. Lindsey, shift foreman; D. W. McCollum, shift foreman; A. T. Maness, shift foreman; E. L. Smart, shift foreman; J. J. Tinsley, shift foreman; W. J. Truesdale, supervisory trainee; and J. E. Walker, shift foreman.

Those who participated in the afternoon session were: B. B. Barbee, shift foreman; R. J. Boyles, section foreman; J. A. Brumbeloe, lab supervisor; J. W. Cassell, department foreman; J. M. Chapman, superintendent of weaving; W. R. Cobb, section foreman; D. P. Gambill, section foreman; C. R. Hill, Jr., section foreman; T. P. Jefferson, supt. of Cotton System; D. R. Johnson, superintendent of Woolen System; and P. E. Jones, superintendent of Needled Blkts.

Also, W. King, supervisory trainee; D. L. LaPrade, section foreman; M. H. McMichael, section foreman; C. D. Mitchell, general foreman; M. A. Proffitt, shift foreman; R. M. Pruitt, general foreman; F. M. Sizemore, Jr., general foreman; D. T. Spencer, superintendent of Plant Service; and C. W. Woods, management trainee.

## Deadline For Grants Is July 1

Applications for educational grants-in-aid from the Fieldcrest Foundation must be received by July 1 to be considered for the fall semester.

Applications for grants should be submitted to the office of M. B. Franklin, General Offices Building, Fieldcrest Mills, Inc., Eden, N.C. 27288. Application forms may be obtained from area personnel managers.

The deadline of six weeks prior to the time the grant is to be used has been established in order to allow the grant committee sufficient time to effectively evaluate the requests.

There has apparently been some confusion concerning qualifications for Fieldcrest Grants-In-Aid and Fieldcrest Foundation Scholarships. In order to clear up the confusion, the qualifications for each are listed below:

### Grants-In-Aid

1. Applications taken twice per year, usually during June and November.
2. Employee (parent) must have one-year continuous service as of date of application.
3. Applicant normally

planning to attend college for less than 4-year program but 4-year programs also eligible.

4. Applicant can have prior college or may be presently enrolled.

5. Grants primarily awarded on basis of financial need with consideration of scholastic aptitude for college work.

6. Child may not be eligible if married or has established own residence and livelihood.

### 4-Year Scholarships

1. Applications taken only once per year, during February, with deadline of March 1.

2. Employee (parent) must have one-year continuous service as of date of application.

3. Applicant must be planning to attend a 4-year college full time.

4. Applicant must not have attended college before or have college credits.

5. Scholarships awarded primarily on basis of high school grades and scholastic aptitude for college work, plus consideration of citizenship and financial need.

6. Employee of company with 1-year service is also eligible to apply.