

Bedspread Finishing Employees Enjoy Safety Barbecue

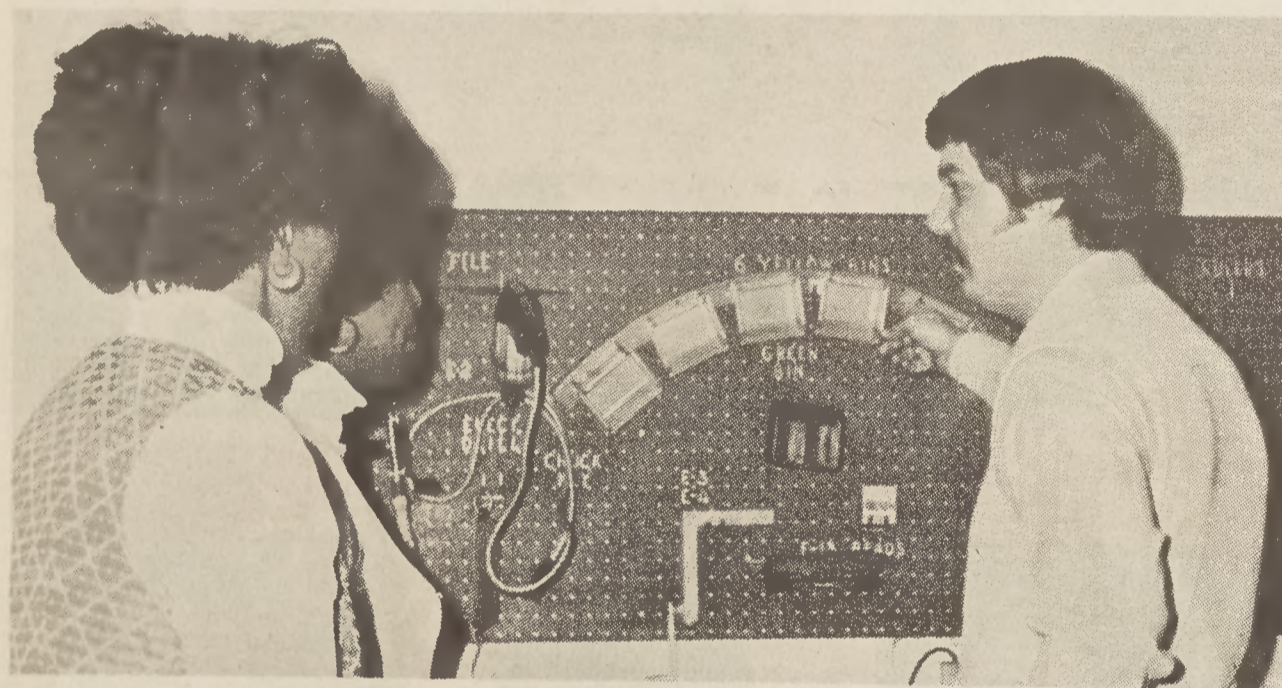
Employees at the Bedspread Finishing Mill recently enjoyed a safety barbecue in recognition

of having achieved an average of 2,000 man-hours per employee without a lost-time accident.

Bedspread Finishing employees achieved a total of 557,591 safe man-hours.

Under the terms of the Fieldcrest Safety Contest, employees at any mill are eligible

for a safety barbecue when they achieve an average of 2,000 man hours per employee.



Trainees from left, Josephine Neal, Blanket Finishing; Hilda Lowe, Blanket Finishing; and Jerrell Pritchett, Draper Sheeting, examine various equipment used in the mills.

New Training Classes Conclude

The most recent group of pre-supervisory courses concluded on November 21. Enrollment in the individual courses ranged from six to 18, including supervisory trainees, management trainees and new supervisors.

The complete pre-supervisory program included classes in the manufacturing process for those trainees who needed them, and two blocks of supervisory courses covering supervisory systems and concepts and supervisory controls and cases.

These pre-supervisory classes are supplemented by on-the-job training in the mills for the new supervisors and trainees. The course in manufacturing processes is a step-by-step of how the various textile equipment works and how the stock is processed. This includes both domestics manufacturing and rug manufacturing.

The Supervisory systems and concepts courses are intended to acquaint trainees with Fieldcrest systems and procedures which provide the assistance and ground rules for handling supervisory problems, and to acquaint them also with concepts and elementary skills helpful in the handling of these problems. The course is constructed so as to set the stage for the understanding of controls and services available to supervisors. Some of the areas included in the course are safety, labor relations, quality control, problem solving and decision making, interviewing, motivation, and communication and perceptions. The course in supervisory controls and cases primarily is concerned with wage and other cost controls and with realistic work situations.



John Yount, Flocked Blanket Mill, uses the programmed text and related visual presentation in the time study portion of the training course.

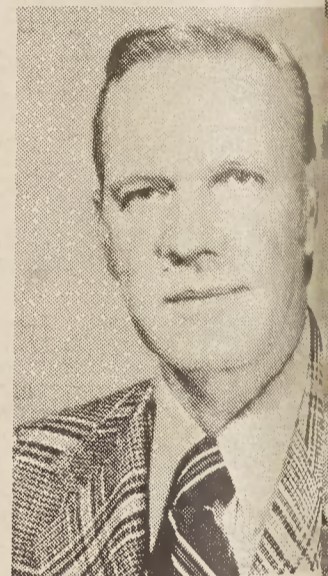
Given Extra Responsibility

Thomas E. Wallace, plant manager of the Automatic Blanket Plant at Smithfield, has been given additional responsibility following the retirement under the Fieldcrest Retirement Program of Robert F. Sambleson, division vice president and general manager, automatic blankets.

Mr. Wallace has assumed the additional responsibility of purchasing, quality control-product service and warehouse-customer service. He reports to Norman F. Young, division vice president and general manager of blanket manufacturing.

T. E. Edwards, purchasing agent, E. W. Delahooke, manager of quality control-product service, and L. L. Bulthaupt, manager of warehouse-customer service, report to Mr. Wallace along with others already reporting to him. E. R. Mills, chief engineer, who previously reported to Mr. Sambleson, now reports to Mr. Young.

A native of Charlotte, Mr.



THOMAS E. WALLACE

Wallace is a graduate of North Carolina State University with a B.S. degree in industrial arts. He started with Fieldcrest as a man of the molding department when the Automatic Blanket Plant was opened at Smithfield in 1960.

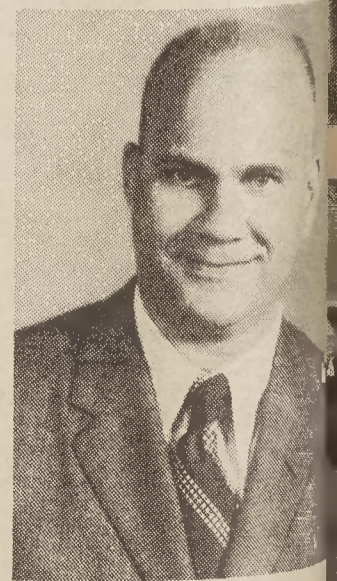
He became head of the Quality Control Department. (Continued On Page Six)

Sprouse Joins Fieldcrest

David W. Sprouse has joined Fieldcrest Mills, Inc. as general superintendent of weaving and finishing at the Fielddale Towel Mill. He reports to C. Hoyt Wigington, division vice president and general manager of Fielddale towel manufacturing.

Mr. Sprouse has a broad background of experience in towel manufacturing, having served as plant superintendent for Cannon Mills at Kannapolis, plant manager of the M. Lowenstein and Sons towel mill in Columbia, S.C., and, immediately before joining Fieldcrest, as general superintendent of weaving at the Mooresville Mills division of Burlington Industries at Mooresville.

A native of South Carolina, Mr. Sprouse is a graduate of Clemson University with a B.S.



DAVID W. SPROUSE

degree in textile management. He is married to the former Sandra Motley, a native of Durham.

THE MILL WHISPERER