



Fieldcrest
Mills, Inc.

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CHARLIE ADAMS AND KATE

Kate and Mollie Bring Fame To Charlie Adams

Charlie C. Adams still tends his garden and those of others the old fashioned way — with his mule Kate.

An employee at the Automatic Blanket Plant at Smithfield, Mr. Adams also enters Kate in the annual Mule Day Parade held at Benson each year. Kate has won the award for the best single mule for two years. He also

enters Mollie, his 41-year-old mule who is the oldest mule in the parade.

People come to North Carolina from as far away as Tennessee to take pictures of Kate and Mollie, Mr. Adams says.

Mr. Adams, a service operator in the Components Department, has worked at the Automatic Blanket plant since 1973.

Employees Take Home More Pay

The Internal Revenue Service has announced new tax withholding tables which will mean extra take-home pay for Fieldcrest employees. The new tables, now being mailed to employers by the IRS, reflect

the reduced amounts of income tax withheld from employees' wages after April 30.

The new tables, prescribed by the Department of the Treasury, are required by the Tax Reduction Act of 1975, which was enacted on March 29.

These new withholding tables have not been received by the Fieldcrest Payroll Department as yet, but a copy will be made available to each area personnel manager as soon as they are received and can be distributed.

Employees are urged by the IRS to check their withholding under these tables because even under the new tables many employees may continue to be overwithheld and some may be underwithheld. Adjustments to withholding may be made by filing a new Form W-4, which

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Campaign Continues

Fieldcrest's tetanus immunization campaign continues with excellent participation from all locations. Employees at the Non-Woven and Sheet Finishing Mills are leading all other locations with 100 percent participation.

See page eight for a listing of the locations where the immunizations have been given and the percentages of employees participating.

Insurance Questions Are Answered

During the recent plant closings and since that time, employees have asked a number of questions about insurance coverage under the Fieldcrest plan. In addition, the insurance office has become aware of certain misunderstandings from employees regarding certain provisions in the plan.

In an attempt to help clear up the confusion, The Mill Whistle interviewed Charles C. Wilson, manager of employee benefits.

"In answering the following questions, I have tried to be as direct as possible, but due to the complexity of group insurance, some answers must be general. Each claim is handled individually to insure consistency in spite of the many variable factors involved," Mr. Wilson said.

Q. If I am laid off, can I be covered under my wife's family plan if she continues to work?

A. We have had several inquiries about this over the past few weeks. No, you cannot be covered as your wife's dependent if you are laid off because you are still considered to be an employee of the company and therefore eligible to accumulate pension benefits, seniority rights, continuous service, etc. You cannot be

covered as a dependent of anyone else if you are eligible for the insurance yourself.

Q. What happens if I get sick after I am laid off? Does this change my insurance status?

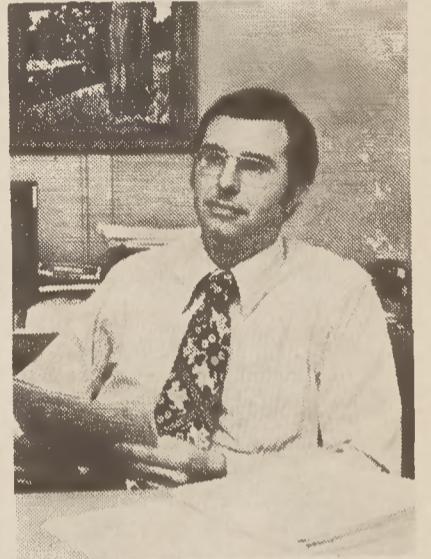
A. No, your status is unchanged. If you are laid off, you remain in a laid-off status until you are recalled to your job.

Q. If I am laid off, can I continue my insurance coverage?

A. Oh, by all means, yes. You must, however, continue to pay your portion of the insurance premium on a regular basis as you do when you are an active employee, just as the company does.

Q. How long can I wait to pay my part of the insurance premium if I am laid off?

A. Employees are expected to pay their part of the insurance premiums as soon as they are dropped from the active payroll but in no case later than four weeks from the last day worked. The company, however, makes every effort to avoid canceling an employee's insurance. (For example, at the end of 1974, a number of employees were sent out because of plant closings. For a period of several weeks after they would have ordinarily



CHARLES C. WILSON
Administers Group Insurance

been dropped from the active payroll, premiums were not collected from these employees, but their insurance was kept in force.)

Q. How long can I continue my insurance if I am laid off?

A. The insurance may be continued for one year while you are laid off, provided you pay your part of the premiums regularly. Like other benefits at Fieldcrest, your insurance cannot be carried for more than one

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Barber Honored For Attendance

Johnnie R. Barber has received additional recognition from the company for his 13-year record of perfect attendance on the job.

Arthur L. Jackson, senior vice president-manufacturing, presented Mr. Barber with a \$50 gift certificate for the purchase of company merchandise in an informal ceremony at the Blanket Greige Mill April 17. Mr. Barber earlier had received a Savings Bond as an award from the mill management.

Mr. Jackson congratulated Mr. Barber and expressed the company's appreciation for his faithfulness and dependability. Also present for the ceremony and adding his congratulations and thanks was Giles H. Hunnings, division vice president-bed fashions manufacturing.

A ring spinning fixer with over 32 years of continuous service, Mr. Barber completed 13 years of perfect attendance at the end of December, 1974. His record was broken in January when he was ill with pneumonia.

Mr. Barber said there are several things he considers as



Arthur Jackson presents award to Johnnie Barber for 13 years' perfect attendance. At right is Giles Hunnings.

having an effect on his attendance record but that the main reason he worked regularly was that "I liked every job I ever had."

He also thinks work is a habit. "You get the habit of working or the habit of laying out. My daddy

always told me to work the first of the week because I might be sick or something and not be able to work the latter part of the week. Usually if you work the first three days, you'll go ahead and work the rest of the week," Mr. Barber said.