

THE MILL WHISTLE



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Changes In Plan Important To You

Have you read your new Pension Plan booklet?
Although the revised booklets were distributed to all hourly employees some weeks ago, it is not likely that many employees have read them. Younger employees may feel that retirement is in the distant future and

not very interesting right now. Yet, employees of all ages need to read the booklets to become familiar with their rights and privileges under the Fieldcrest Pension Plan.

Revisions made effective January 1, 1976, are important even to young employees and those with few years service. For this reason, the present article and features in later issues of The Mill Whistle will describe highlights of the Hourly Pension Plan which should be of interest to all hourly employees.

It is well known that Fieldcrest was one of the first textile companies to provide a pension plan for hourly employees, it having been started nearly 35 years ago. Revisions have been made from time to time to improve the Plan or to meet legal requirements.

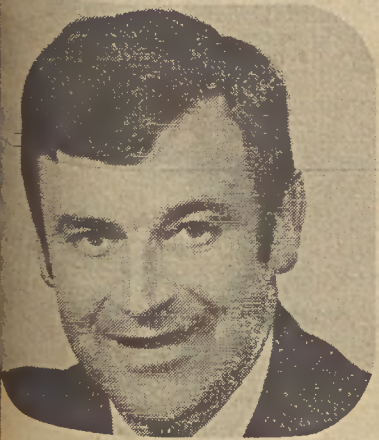
An outstanding feature of the hourly Pension Plan is that the cost is paid entirely by the company. No contribution at all is required from the employee. Also, the pensions from Fieldcrest are in addition to any income from Social Security.

In fact, the Pension Plan was designed to supplement Social Security benefits, personal savings and other resources to provide a greater degree of financial security

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Carl Pulliam, a drawing tender at the Draper Sheeting Mill, reads new hourly Pension Plan booklet.



A. ILLGES, JR.

Illges Named President Of Swift Spinning

A. Illges, Jr., was named president of Swift Spinning Mills, a division of Fieldcrest Mills, Inc., in Columbus, Ga., effective March 3.

Mr. Illges was executive vice president before his promotion and earlier was vice president of marketing. He joined Swift as a salesman in 1962 after completing five years of active duty as an officer in the Naval Reserve.

In making the announcement, William C. Battle, president and chief executive officer of Fieldcrest Mills, said, "As executive vice president of Swift Spinning Mills, Mr. Illges has made a very substantial contribution to the company. The performance of Swift under his leadership has shown continuous progress."

Illges as president was based on his own capabilities and

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At Columbus Towel Mill

\$3½ Million Expansion Announced

Fieldcrest Mills, Inc. will spend approximately \$3½ million for additional equipment to increase the production of quality towels at the Columbus Towel Mill, Columbus, Ga.

The expansion project was announced by C. L. Kametches, division vice president of bath fashions manufacturing for Fieldcrest.

New equipment to be installed together with equipment for the preparatory processes supporting the additional weaving capacity.

Mr. Kametches said the expansion project will create approximately 100 new jobs in the Columbus operation. A

number of the additional employees are already being trained and others will be employed and trained later.

Some of the looms already have arrived and all are scheduled to be installed within the next four months.

Air conditioning and utilities at the Columbus mill are being increased in preparation for the installation of the new looms.

A building addition was not

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Stewart Is New Division VP

George D. Stewart, department manager, Bath Rugs, has been named a division vice president of Fieldcrest. The announcement was made by David M. Tracy, president of the Fieldcrest Marketing Division.

Mr. Stewart joined the Fieldcrest sales staff in 1946. In 1947, he was

named a sales representative and in 1956 was named district manager, serving successively in the company's San Francisco, Philadelphia and New York offices.

He was appointed the Northeast regional manager in 1963. After a

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