

**Stamina And Determination Are A Must**

# Going Back To School...

Going back to school, either part-time or full-time, isn't always easy according to some of the Fieldcrest employees who have done it. In fact, it's pretty difficult, particularly if you have family responsibilities. But the consensus is that it's definitely worth the struggle if you have the stamina and the determination.

Some 300 employees have taken advantage of Fieldcrest's 90 Percent Educational Reimbursement Plan to further their educations in job related fields since the program began in 1969. Of those, 68 subsequently received promotions and several have earned college degrees.

Tom Colvin, supervisor-Payrolls and Banking, earned a Bachelor of Science degree in business management with a major in accounting. Previously a shift foreman in the Setting Department at the Karastan Rug Mill, he attended Guilford College at night for five years to earn his degree, two years of which were under the 90 Percent Reimbursement Plan. "You have to give up a lot to do it — family life, social life — but it's definitely worth it in the long run," he said.

Hilda Gilley, an industrial engineer at the Karastan Rug Mill,

was a secretary in the Industrial Engineering Department before getting her degree in textile technology at Rockingham Community College in June of 1977. She became an industrial engineer in October of that year. "I probably could not have gotten my degree without the help of the Reimbursement Plan," she said. "It's really a wonderful benefit and I would like to see more employees participate in it, more women in particular."

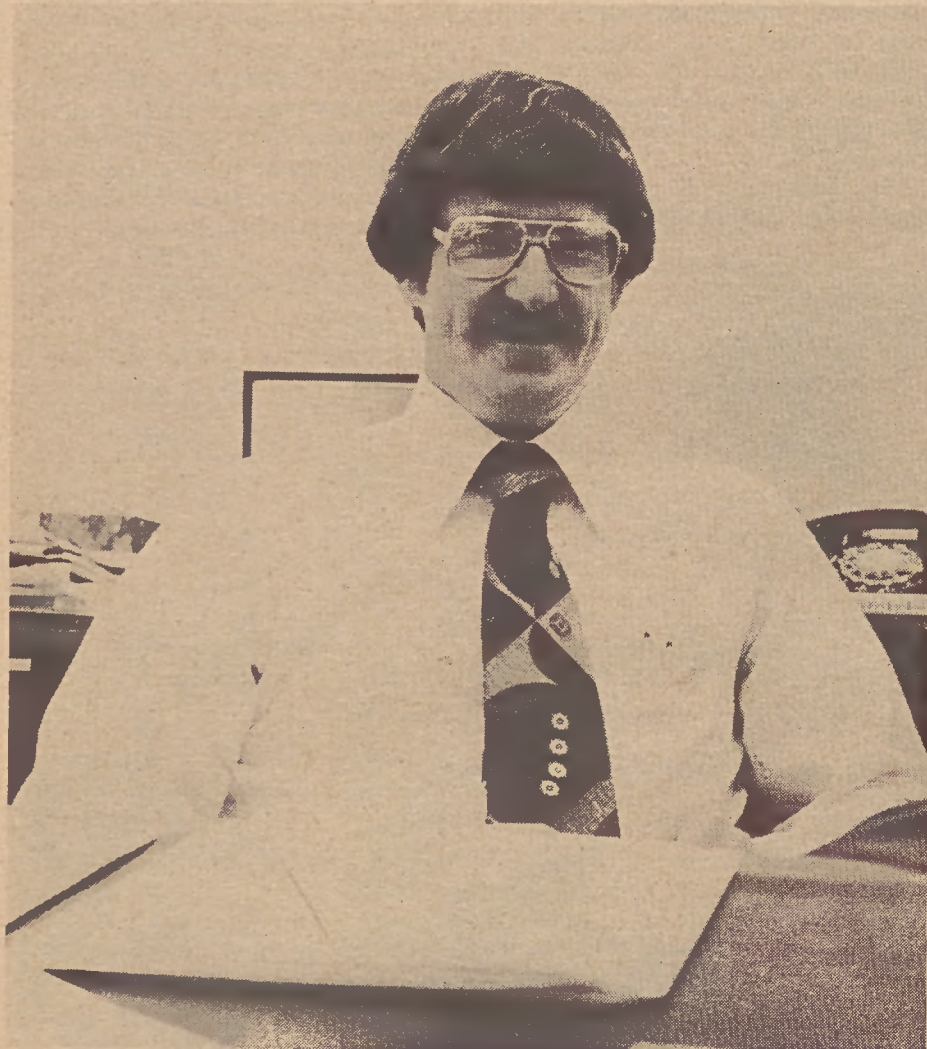
Richard Scales, a computer operator at the Karastan Rug Mill, also earned a degree in textile technology from RCC. A Fieldcrest employee since 1968, he had worked as a floor hand and a production control clerk at Karastan before receiving his degree with the aid of the Reimbursement Plan. He received the degree in 1974 and has been a computer operator since 1976. "I wanted a better job and that's why I worked for the degree. It was hard work, but worth it," he said.

Donald P. Young, director of Domestic Quality Control, earned a B. S. degree in textile technology from N. C. State University under the Loan Program part of the company's educational aid system.

He was granted a leave of absence for one semester to complete work on his degree at N. C. State where he had previously been a student. He says that going back to school after being away from it for almost two years wasn't easy. "When you go back you're a lot more serious about it. You study harder because you realize just how important that degree really is. I don't think I would have attained the position that I have now without the degree," he said. He was a management trainee at the Sheet Finishing Mill prior to going back to school.

Winfred Keith Adams, a shift foreman in the Cut and Sew Department at the Sheet Finishing Mill, has completed half of the requirements for a degree in business management at Patrick Henry Community College. A Fieldcrest employee since 1973, he had previously worked as a machine cleaner at the Draper Sheeting Mill, then as a control tester. He began working

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**DONALD P. YOUNG** returned to N.C. State University full-time for one semester to earn his B.S. degree in textile technology. He is now director of Domestic Quality Control.



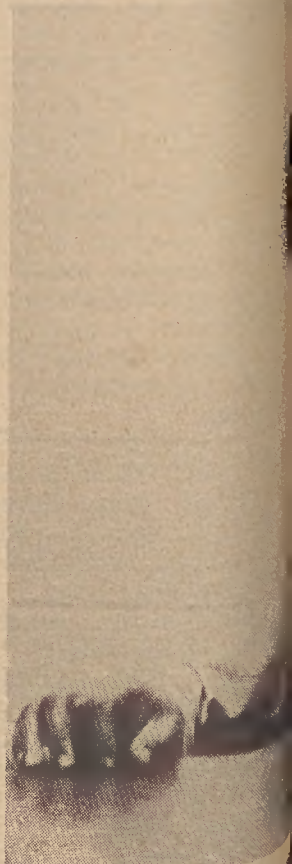
**TOM COLVIN** is now supervisor-Payrolls and Banking.



**RICHARD SCALES** is a computer operator at the Karastan Rug Mill.



**HILDA GILLEY** was a secretary in textile technology at Rockingham Community College. She is now an industrial engineer at the Karastan Rug Mill.



**WINFRED ADAMS**, a shift foreman, is working toward a degree in business management.