

BREVARD PLANT



FOTOFAX



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E. I. Du Pont de Nemours & Company, Inc., Brevard, N. C.

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CONTAMINATION CONTROL . . . Vital to Quality



A. L. (Bud) Larsen

"Brevard's x-ray film product is protected from contamination by almost the same safeguards as the moon vehicle", states "Bud" Larsen, Plant Contamination and Housekeeping Committee Chairman. In an Apollo project, workers wear lint free uniforms and the air they breathe is filtered through 0.3 micron filters at 99.97% efficiency. Our "clean" area employees wear the same type clothing and breathe identically filtered air. Although men entering the clean area are "super" clean and the air supplied is "super" filtered, potential contamination can be a large and troublesome problem.

Contamination in any form causes defects which cannot be tolerated in our product.

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Contamination can come from such simple things as the normal abrasion of metal parts, the lubricants required to keep machinery in operation, material handling devices used within the clean area, movement of relatively dirty air into critical areas despite precautions, movement of materials from outside to clean areas, and even hair from a person's arm.

Recognizing the magnitude of the effort needed, we have formed a Contamination and Housekeeping Committee to help maintain high cleanliness standards. Members are Mark Adams (Facilities Planning), Curt Bollar (C & S), Ferrell Driscoll (Control Lab), Gil Gilbert (CP), Jim Hodge (Power and Grounds), John Kerr (Finishing), Andy Martin (General Maintenance), Bat Masterson (Coating), and Jerry Stamey (Control Maintenance).

This committee meets twice per week to define problems and to establish requirements for maintaining necessary standards of operation cleanliness. They are concentrating their efforts on 1) personnel, 2) air movement and air balance, 3) materials and materials handling, and 4) operating equipment and machinery.

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DISABILITY WAGE PLAN

Disability wages at no cost to the employee are a privilege very few people in industry enjoy. Getting full pay while you are out sick or injured from an off-the-job source is a rare benefit.

In Western North Carolina, only one out of every 12 employees in 202 industries have paid sick leave according to a survey by Western Carolina Industries.

All Du Pont employees with one year continuous service are eligible to participate in the company disability wage plan. Each eligible employee is granted full wages for a maximum period up to six months for any one disability resulting from an illness or off-the-job injury. There is no waiting period.

You ask, "How can the company 'give' money away like this?" It all boils down to two factors:

- The Company is protecting its investment in the training and skill of an employee by assuming the responsibility for paying him when he is off work due to an illness or injury through no fault of his own.
- 2) The employee is expected to "work at getting well" to avoid abuse of the Company-sponsored disability wage plan.

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NEW ASSISTANT PLANT MANAGER



John Golden Welcomes Gordon Lewis (Story on Page 3)