



MARSHALL JOHNSON—Casting Operator—Casting Area—Resides on Island Ford Road, Route 1, Brevard—Married with 3 children—6 years Company Service.

"I try to watch the base as it comes through and catch any defects that I might see. As you work along, you learn to watch for different things that could cause you to run scrap. Most fellows feel the same way I do. The more good base we make, the less the cost. Also, the less down time we have the easier our job is. It seems funny to say the easier our work, the lower the cost of the base . . . but it's true. Even though we have less physical work we do have to keep on our toes to watch the base and controls to make sure everything's running smoothly."



JIM GARREN—Process Operator—CP Area—Resides on Stepp Road, Route 5 in Hendersonville—Married with 2 children—12-1/2 years Company Service.

"One thing we can do is keep conditions standard. This means watching our instruments closely and when they get off standard . . . getting them back to normal as soon as possible. We end up causing scrap when we make some changes too fast so we run our CP equipment as smoothly as possible to prevent this from happening."

QUESTION: How do you contribute to our efforts to reduce waste and control costs?

ANSWERS:



WAYNE ORR—Utility Operator—Finishing Area—Resides on Hannah Ford Road, Route 1, in Brevard—Unmarried—8 months Company Service.

"Our biggest job is salvaging used cardboard and scrap film from the choppers. Whenever we remove corner rounders from service, we even save the corners that have been cut from the film sheets. Reclaiming corrugated boxes is a big thing and saves a lot of money. As for myself, I always try to do my job well enough so the next shift doesn't have to redo it. My belief is 'A job's not worth doing, if you don't do it right'."

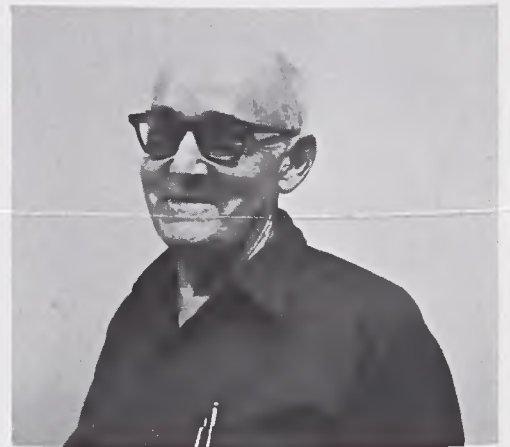
NEXT MONTH'S QUESTION:

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HOW DO YOU FEEL ABOUT THE "PERSONALIZED BENEFIT STATEMENT"?



MARY CLARK—Plant Cashier—Accounting Area—Resides at 806 Oak St. in Hendersonville—Married with 2 children—5 years Company Service.

"I think starting the day is most important. I try to be on time and then perform my job as efficiently as possible. With my work, it's most important to accurately control the income and outgo of all receipts and expenses. I do this to the best of my ability."



ROCKY REECE—General Mechanic—Maintenance Area—Resides at 613 Beuna Vista Drive in Hendersonville—Married with 2 "grown" children—15-1/2 years Company Service.

"My idea is to try to turn out quality work as quick as I can. I also try to do work as accurately as I can so there won't be any rejects to be thrown away and I'd have to start all over again. One of the things that was taught me when I was an apprentice was to take pride in my work. If you didn't take pride in doing your work, you didn't have any work to be proud of. One thing crosses my mind about doing things too fast. If you don't take the limitations of your machine into consideration, you wind up with broken or burned tools, wasted time, wasted material, and the need to start all over again. Any tools I use that belong to the Company, I treat them as if they were my own and take care to not try to get more out of a tool than it was designed for."