

Message from Golden, Plant Manager

The year-end holiday season has a special meaning to each of us. Christians celebrate the birth of Christ and all mankind expresses feelings of warmth and best wishes one to another. We reflect on past events and look forward to the New Year. I am grateful for the privilege of being an American. We enjoy religious freedom, have the right to live and work where we choose and enjoy the benefits of our great American economic system.

1976 has been an outstanding year for the Brevard Plant. The demand for our products has remained strong. We have consistently supplied our customers with high quality products and excellent service. A successful start-up of our new Casting Unit in September has assured our customers of a continuous supply of polyester base. Plant expansion created many new job opportunities both on the Plant and in our community. I want to take this opportunity to express my appreciation to every Brevard Plant and R & D employee for making 1976 an outstanding year. This was made possible by the cooperative efforts of all of you.

In spite of our many successes, I must take note of one very disappointing aspect of our performance. During 1976, Brevard employees suffered two major injuries and twenty four off-the-job injuries. I find it difficult to accept the fact we do so many things well and yet consistently have a poorer safety record than the average Du Pont Plant. Our safety performance can and must improve in the coming year. If each of us does our part, I am convinced we will see substantial improvement. I believe safety starts with the Plant Manager and I will give this high priority in 1977.

May I again wish you and your families a merry Christmas and a Bright and Happy New Year.

John Golden

How Equipment Safety Subcommittee helps on safety on the Plant

In previous issues of Fotofax, there have been articles on the Central Safety Committee and the Safety Performance and Program Subcommittee to give you a better understanding of the Safety Organization on our Plant. Each of the seven subcommittees is important because it is a working part of the integral whole that functions to prevent accidents and uphold safety on our Plant. Another one of these important subcommittees is the Equipment Safety Subcommittee.

The purpose of the Equipment Safety Subcommittee as explained in the Safety — How Manual is to review all serious incidents involving or related to Plant equipment with the objective of reducing Plant hazards. Upon request, it will review proposed new equipment and facilities. The Equipment Safety Subcommittee makes recommendations resulting from its studies to the Central Safety Committee.

The officers of the Equipment Safety Subcommittee are:

Chairman R. D. Miller
 Vice Chairman W. G. Dechant
 Secretary D. R. Blankinship
 Machinery Equipment C. W. Waser
 Rolls Web Handling G. J. Wilson
 Material Handling J. Link
 Electrical D. E. Freeman

Ray Miller, Chairman, explains the job of the Equipment Safety Subcommittee is basically to "investigate safety problems where there are questions of engineering design or procedures involved. For example, we may check to see if a sling buggy is stable enough so it won't tilt with a large load." This is just one of the ways

this subcommittee helps insure safe working conditions on the Plant and prevent accidents.

Du Pont has new on-the-job injury recording system

The Du Pont Company has adopted a new system for classifying injuries to conform with new practices in injury reporting by the National Safety Council and the Manufacturing Chemists Association. It will begin in January, 1977.

The old system of injury classification dealt with seriousness of injuries as measured by lost work time, time to heal, and any lasting physical damage. The new system is oriented toward measuring the time lost from work or the time an individual is restricted from performing his regular duties.

With the new system, three categories of tabulatable injuries exist. These are:

- LWC (Lost Work Day Case) — a scheduled work day is lost.
- RWC (Restricted Work Day Case) — the regular job is affected.
- MTC (Medical Treatment Case) — the job is unaffected but the treatment involves a physician or more than two first aid visits.

Du Pont's goal continues to be complete elimination of injuries. When an injury does occur, however, the first concern is to see that the injured employee is given the best medical treatment and the soundest course of rehabilitation in the opinion of the attending physician. Only after these priorities have been observed is the classification and injury record considered.

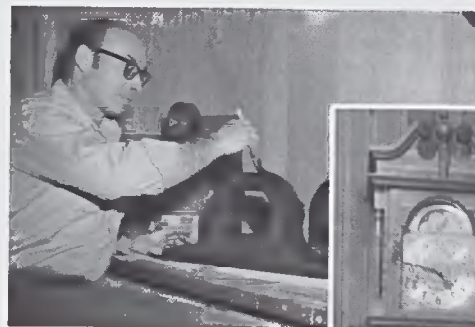
Jim Justus likes making clocks

Jim Justus, Control Mechanic, says "I've always liked large grandfather and grandmother clocks and older wall clocks so about six years ago I decided to build myself a grandfather clock. Then someone saw it and wanted to buy it so I sold it and built another." One thing led to another and now Jim has built four grandfather clocks (about 84" tall), one grandmother clock (about 74" tall) and numerous wall and mantle clocks of all sizes. He also refinishes and repairs old antique clocks.

Jim learned the basic knowledge for woodworking and finishing necessary in making clock cases in a cabinet shop where he worked about ten years before joining Du Pont. He orders the internal works of the clock. They vary in cost according to size and sophistication. The mechanical parts for a grandfather clock range anywhere from \$200 to \$300.

For the cabinets, Jim uses a variety of woods including walnut, maple, cherry, oak and some mahogany. They all have to be kiln dried to prevent cracking. Jim says he spends an average of 60 to 80 hours on a large clock and 10 to 20 hours on the smaller wall or mantle clocks. Mrs. Justus, whose hobby is woodworking, also gets involved in her husband's hobby by carving some of the clock cases.

Jim says he enjoys building the cases and working with the clocks "because they fascinate me, though some can be aggravating getting them to regulate." He plans in the near future to build a grandfather clock of wormy chestnut for his wife, Vellimae.



JIM JUSTUS, CLOCKMAKER AT WORK



WALL TYPE



GRANDFATHER