



BREVARD PLANT



FOTOFAX



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Message from Golden

By John Golden
Plant Manager

News coverage through television, radio and newspapers keeps us well informed about human misfortunes occurring around us. We tend to accept bad news when it involves those we do not know. However, when tragedy strikes in our own plant, it is a different matter. A plant manager has many responsibilities — — one of which is the safety of plant employees. It has been a bitter disappointment to me that safety effort at the Brevard Plant is unsatisfactory. Achieving and maintaining a good safety performance has been one of our most elusive and constant problems.

As we begin 1977, I am asking that every employee join with me in making the Brevard Plant a safer place to work. No doubt there are many reasons why our safety performance at Brevard is worse than many Du Pont plants. A few of the contributing factors include continued expansion of plant facilities and population, emphasis on production requirements, employee relations problems and the failure to establish acceptable safety standards. But whatever the reason, the fact remains that, as a group of employees, we have been unable to establish and maintain good safety performance.

Our safety performance must improve during 1977. Space will not permit listing of all of the safety emphasis for this year, but the following items require action from every employee.

1. Safety Priority

Safety must be given a high priority. The need to achieve our production goals is very important, but under no circumstances should safety be compromised. Every employee must understand that safety is a vital part of every job and cannot be separated from the urgency of getting the job done. **Performing a job satisfactorily means doing it safely.**



2. Adherence to Safety Standards

Every employee must follow plant safety rules. Performing our work safely is a condition of employment. Poor work practices and unsafe acts lead to serious injuries. **Violations of established safety rules and the committing of any unsafe act are unacceptable AT ANY LEVEL IN THE ORGANIZATION.** It is essential that every employee, including the Plant Manager, adhere to acceptable safety standards.

3. Review of Hazards

Each of us must examine the way we work to determine what serious hazards exist. All employees must share ideas on potential hazards, annoying mechanical malfunctions, serious incidents and suggestions for ways to improve our safety performance.

I am insisting that every one accept their responsibilities for safety, and I expect each employee to give this matter their immediate attention. I have every confidence we will succeed in our safety effort if we tackle the job at hand and work together as a team for improvement.