# What's happened?... What's happening?... What's going to happen?... at the Brevard Plant

All 3 questions were answered by our Staff at the annual Brevard Plant business review held February 21. On the receiving end was Wilmington Photo Products management. They were pleased with an excellent review.

Each Brevard Staff member presented the status of his department and area of responsibility including — Safety and Employee Relations (Chuck Smith) . . . Finances and Costs (Bill Morrill) . . . Production (Nev Fuleihan) . . . Productivity and Inventory (Frank Bunch) . . . Maintenance, Plant Investment, and Energy (Ray Miller) . . . and Cost Reduction (Norm Alford).

John Golden, Plant Manager, summed up the review as follows:

#### Past

"We experienced many successes in 1976 that say we had a good business year. Increased demand for both x-ray and base products was met by improved yields and reduced costs while maintaining high quality. Every plant area contributed to these successes.

The greatest disappointment was in the area of safety where our employees suffered three serious injuries including a fatality."

#### Present

"Presently, we are busy trying to further increase our ability to meet order demands by cooperative efforts between Plant Engineering, Process Control, R & D, and Production. Safety has a high priority. Employees are convinced there is a serious safety problem and are contributing to efforts to improve poor performance in the past."

#### **Future**

"In 1977, we look for another good business year with emphasis on increasing casting and coating capacity while giving high priority to cost reduction throughout the plant.

Aggressive efforts on safety involving more active supervisory leadership should result in safer individual work attitudes and practices."

All of us make our contribution to happenings past, present, and future. Let's all contribute to another successful business year . . . including safety.

NOTE: See MID-YEAR UPDATE to right.

### BREVARD PLANT BUSINESS REVIEW PARTICIPANTS



Front Row (L to R): Bill Morrill, Norm Alford, Chuck Smith, Ray Miller, John Golden, Frank Bunch

Back Row: Link Stewart, Ed Malloy, Joe Waltz, John Metzger, Bob Upson, Phil Wingate, Howard Smith, Nev Fuleihan, Tom Smith



First Row (L to R): John Metzger, Phil Bhele, Tom Smith, Howard Smith, Gene Hildebrant, Tom Hallowell

Second Row: Dick Pollock, Dave Hall, Larry Wing, Phil Wingate, Joe Waltz, Ed Malloy, John Golden, Wasey D'Cruz

Third Row: Bob Upson, Bob Spengler, George Heyson, Bob Warynen, George Hembree, Link Stewart

## MID-YEAR OUTLOOK GIVEN BY GOLDEN

As mid-year approaches, I would like to report on the state of our business and give a status report on our safety efforts.

I am pleased to report a continuing high demand for all products manufactured at Brevard. The sales of medical x-ray film are running 15% greater than for the same period a year ago. Production during the first quarter was disappointing, but yields during April and May were at excellent levels and have enabled us to reduce order backlogs. Portions of the increased sales demand reflect pre-price increase buying and lower sale volumes are anticipated during the summer months. However, volumes for all products should continue at a good level through the remainder of 1977. Departmental inventories of polyester base remain low. Increased film base output and improved yields are needed to insure efficient scheduling.

As of June 1, the plant has worked 153 days and 1,059,524 manhours without a lost workday case (major injury). I am confident we can continue this good performance and complete 1977 without a lost time injury. To accomplish this goal will require additional effort from each of us.

The magnitude of serious incidents reported year to date and the nine off-the-job injuries continue to be of concern. Analysis of serious incidents indicates a combination of mechanical failures and a lack of safety awareness are contributing factors. Strict adherence to all plant and area safety rules, and following good work practices are essential ingredients of good safety performance. Taking safety with you as you leave the plant is the best defense against off-the-job injuries.

I appreciate the continued support and contributions of all our employees in making the Brevard Plant a successful operation.

John Golden-Plant Manager