

DOROTHY HARWOOD RETIRES



Dorothy Harwood, Maintenance Services Clerk, retired in February with 25 years of Company service.

She started her Du Pont career in 1952 at the May Plant, Camden, S. C. as voucher clerk. From there she moved to the Louisville, Ky. Orchem Plant as payroll clerk, the Montague, Mich. Elastomers Plant as steno, and to Brevard as voucher clerk and maintenance clerk just before retirement.

She and her husband, Jay, sales representative for Samsonite Luggage, live in Greenwood Forest, Etowah. She plans to do a lot of traveling with him in his tri-state (N. C., Va., Tenn.) sales territory, and pursue her hobbies, golf and sewing.

Her reflections about working for Du Pont are, "It's the greatest company I could choose to work for. The benefits and good work relations with people are the best."

FILM PROCESSOR UNIT DEVELOPED BY DU PONT

A tabletop X-ray film processor and a chemical mixer unit have been developed by the Du Pont Company to complete the Daylight System for film handling.

Introduced at the annual meeting of the Radiological Society of North America in Chicago in November, 1976, the new equipment, when coupled with the recently introduced "Cronex" Daylight processor loader and other Daylight System equipment, enables one technician to load film into cassettes, make exposures, and process the film in room light without leaving the patient unattended. The need for dark-room facilities has been completely eliminated.

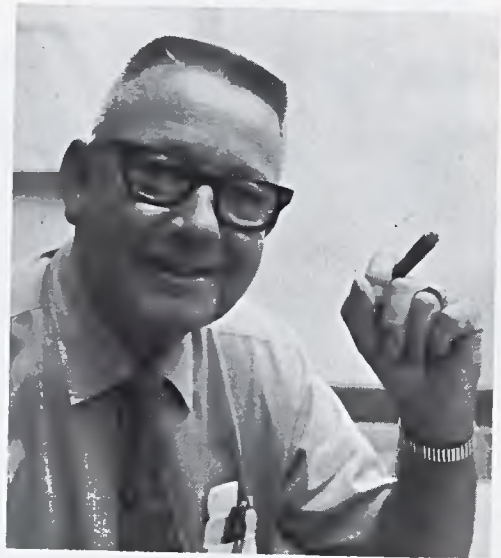
The tabletop processor is capable of processing more than 200 films of mixed sizes or 175-14 by 17 inch films per hour. It is only 30 inches wide, 34 inches long, and 28 inches high. A new patient identification system has also been developed for use with the processor loader.

Chemicals for the processor are supplied automatically from the newly developed mixer unit. A technician need only insert two containers of concentrate, one holding developer and the other fixer, to make 40 liters of replenisher solution for the processor.

The mixer automatically extracts the concentrate and adds water to provide a precisely mixed solution insuring freshly mixed chemicals for optimum processing. A signal indicates when remixing is necessary.

These new developments mark the first time we've broken into the field of X-ray film processors. It demonstrates the continuing advantage of Research & Development efforts to meet consumer needs.

GROGAN RETIRES



Ken Grogan, Staff Assistant, ERD, retired in January with more than 32 years of Company service.

He is a native of Emory, Va. After graduating from V. P. I. and Virginia State U. with a B. S. in Business Administration, he started with Du Pont in 1940 as a clerk in Personnel at the Belle Plant.

During WW II, he joined the U. S. Air Corps and served 52 months with duty in the South Pacific at the rank of Major. Returning to civilian life, he rejoined Du Pont at Sabine River Works to supervise Personnel, Training, and Safety. He moved to Victoria as Service Supervisor then Antioch as Employee Relations Superintendent before coming to Brevard in 1961 in the same capacity. At Brevard he also served as Staff Assistant and Security Supervisor before retirement.

He and his wife, the former Betty Gardner of Brevard, live on Crab Creek Road west of Hendersonville. In the first couple of months at home, they've been to Florida and are making plans to spend a vacation in Tahiti. When asked, "How's retirement?" he replied, "It's great!"

PENSION PLAN IMPROVEMENTS ANNOUNCED

Improvements in the Du Pont Pension and Retirement Plan will increase company-paid pensions for retiring employees.

The major change is that pensions will be calculated using average pay for the three highest-paid years of employment with the company. Pensions are now computed using the five highest-paid years.

The change will increase pensions of 1977 retirees an average of about 8 percent. The change is to be effective September 1, 1977, if approved by the Internal Revenue Service by then. Employees retiring in 1977 before the effective date, will automatically have their pensions recomputed.

This pension improvement is a result of the company's continuing examination of employee benefits programs in light of the needs of employees and retirees, inflation, increases in Social Security benefits, and comparison with benefits provided by other leading companies. Combined with Social Security, Du Pont pensions give many long-service employees a retirement income that compares favorably with their working income after taxes.

At the start of 1977, most Du Pont retirees received increases of up to 12 percent in their monthly pensions. This was the fourth increase in company pensions since 1966. Some retirees who left after January 1, 1975 may also receive higher pensions with this change.

The Du Pont Pension and Retirement Plan, established in 1904 and one of the first in American industry, pays benefits to more than 32,000 retired employees and survivors.

AFFIRMATIVE ACTION POLICY STATED

The Personnel Section of the Employee Relations Area at Brevard has the following affirmative action policy regarding employment and advancement of qualified individuals . . .

- The Brevard Plant is subject to the Civil Rights Act of 1964 and the Rehabilitation Act of 1973 and is committed to take affirmative action to employ and advance in employment qualified individuals without regard to race, religion, national origin, sex, age, or handicap.