



BREVARD PLANT



# FOTOFAX



## 1978 SAFETY PROGRAM

*"Take the extra step for safety."*

That is the message for 1978 from the safety program planning committee.

John Love, committee chairman, describes the extra step this way. "It means doing something extra to be safer. This will vary with each individual and the situation each finds himself in. It's doing a little extra to be sure you don't get hurt.

"The 1977 year was a pretty good one so far as serious injuries are concerned," John added. "But there is still lots of room for improvement."

As in past years, the safety committee has developed programs for each of the monthly safety meetings, choosing one topic per month. Every other month, employees will be given a program reminder, such as gloves with a safety slogan, a sticker for hard hats, a key ring with the slogan, a coin purse, and a pad and pencil. Each will remind employees that safety takes constant effort.

A gigantic foot print bearing the "Extra Step" slogan has been erected inside the gate, next to the walkway, as a daily reminder to employees. (See photo)

January meetings deal with the slogan, "Take the Extra Step - First Step." Goals for the year will be set.

In February, employees will consider personal protective equipment, such as safety glasses, safety shoes, gloves, face shields and ear plugs. Certain injuries that can be prevented with the proper equipment will be discussed.

Good housekeeping will be the topic for March, a good time for spring cleaning and a good time to encourage good housekeeping practices. Poor housekeeping practices such as spills on floors, cluttered walkways and work areas, improper storage of materials and disarranged furniture help to create unsafe conditions and fire hazards. They also encourage inefficiency and increase production costs.

*(Continued on page 2)*

## IN THIS ISSUE

OFF-THE-JOB INJURIES. . . . .	2
BEAT HIGH HEATING COST. . . . .	3
12 HOUR SHIFTS. . . . .	4
25 YEAR SERVICE FOR TWO. . . . .	5
DERA CHRISTMAS EVENTS. . . . .	6



*Phillip J. Wingate*



*John C. Metzger*



*Kurth H. Johnson*

## PHIL WINGATE RETIREMENT CAUSES TOP LEVEL CHANGES

Phillip J. Wingate, Company Vice President - Photo Products Department, retires Jan. 31.

He is succeeded by John C. Metzger, Jr. who has been General Manager with responsibility for x-ray and industrial film, graphic arts, and magnetic tape products.

Kurth H. Johnson, Director of the Marketing Division of Photo Products, succeeds Mr. Metzger.

Under Dr. Wingate's direction, departmental sales quadrupled from 1970 to 1977. During this period, new finishing plants for medical x-ray and graphic arts products were established in Australia, Japan, and Brazil. Also, flourishing businesses in medical and scientific instruments were launched and acquisitions were made to strengthen the Company's position in the electronic and instruments businesses.

## BUSINESS OVERVIEW

"1977 was a good year for the Brevard Plant. The demand for all products remained strong permitting us to make substantial contributions toward a successful year for the Photo Products Department. Noteworthy progress was evident in the area of safety. The year was completed without a lost workday case reversing the serious trend of the previous year. The business outlook for 1978 continues to be good, but several aspects of our business deserve comment.

The Brevard Plant has enjoyed continual growth since 1963. However, as I have stated before, it is unrealistic to expect future growth to equal that of the past. During the past two years there has been a distinct slowing of the demand for medical x-ray film because of the pressure to contain health care costs and radiation exposure. Other important factors include our new technologies, declining population growth and competitive pressures. In the future it will be even more important that the plant operate efficiently to offset these changes.

Plant performance during the 4th quarter of 1977 fell below the satisfactory levels achieved during the first nine months of the year. Lower volumes and yields have contributed to substantial increases in product costs. This trend must be reversed. This problem has high priority and requires the cooperation of every employee. Improved unit operability and higher yields are essential ingredients to lower costs. Job security depends upon our ability to produce high quality products at competitive costs. I urge each one to do their part in helping the plant achieve these goals.

To further improve the plant on-and off-the-job safety performance in 1978 requires individual dedication and determination. Our goal is to prevent all injuries. This can only be achieved through better control of employee work practices. Working safely is the only acceptable standard. 1978 is the year to "take the extra step - for safety."

*John H. Golden*  
John H. Golden