

Fotofax is 100

Do you remember this DuPonter? He played an important role in the history of our plant newspaper.



This issue of *Fotofax* marks the 100th edition of our newspaper. It was twenty years ago, July 1968, when the first *Fotofax* rolled off the presses.

Do you remember how the paper got its name? In a contest an entry was submitted by Tom Walker (pictured), the maintenance shift foreman assigned to "A" shift at the time. Tom thought the name was appropriate and a little bit unusual. The judges thought so too.

The first *Fotofax* editor was Oscar Harbin, then Mel Everingham followed by Bob Hale and presently Keith Harbin. Do you know anyone who has all 100 copies of *Fotofax*? Well, we do. Out from the deep dank dungeon, up with archival editions, Yes! The Personnel Development Office has all 100 editions. Looking back twenty years to that first newspaper we find some interesting things happening:

- Jack Dense, Plant Manager, talks about ten years of progress and construction currently underway on expansion of Finishing operations, control tests, cafeteria, offices, power and service facilities. Good news, preliminary construction is underway on a new coater. Plant population is expected to grow to 900.
- Fun on the property; DERA members have the opportunity to fish for \$1.00 per day and hunt at a modest fee, depending on the type of game hunted. The Guion Farm can be reserved for a deposit of \$10.00
- Jim Hollingsworth is promoted to Group Supervisor.
- The employees of Brevard Plant win the Board of Directors' Safety Award for the third time.
- John Love, Henry Adams and Marshall Johnson win the Burma-Shave Off-the-Job Safety Sign Contest.
- More than 3000 people visit the plant during "Family Day," an Open House event in June.

SEEN AND HEARD SYNOPSIS FROM FOTOFAX #1

- Dr. Foster and Ken Grogan cautiously

fill helium balloons in a way the balloons do not come in contact with Ken's cigar.

• Ramona and the children look for Graham Grant's safety prize. • Jackie Hall, Laboratory Technician, shows the magic of nylon creation. • Plant doctor, Jack Foster and nurse, Jimmie Loftis tell about having a safe Family Day. • Roger and Anita Heiser enjoy refreshments. • Quentin Clark tells Brenda and Ronnie Waldrop about the Lissajous curve formed by electrons being deflected. • The optical illusion of water pouring from a faucet with no pipes was a big hit. • Jim Arnold brought his wife Anne, and his sister-in-law to see the Control Lab. • Phyllis Sapienza says "look dear, a Dimethyl terephthalate truck." • Don Stansell and Robert Woody show their families the "shoeshiner" that keeps out dust and dirt. • Jim Rhodes brings his sons on a tour through Casting. • Stan Turner and his wife, Jimmie, brought their young ones. • Jeff New asks, "Could I have a cookie?" • Ruth McCrary greets visitors while Gary Trotter and his friend sign up for the door prizes. • Door prize winners: David Mackey, Veryle Garnes. Bob Putnam, Rene Rahn, Mrs. D.L. Lewis, Lynn Garren, Judy Gilreath, Sharon Russell, Roberta Misener, Carolyn Nelson, Rick Schnatz, David Walker, Mrs. Roberta Siegfried, Mrs. Howard Whitmire. • Gary Garnes and his son help Veryle select the door prize she won. • A great time was enjoyed by all.

If anyone would like to look through the back issues of *Fotofax*, come by the Personnel Development Office. You can't take them away, but, you are welcome to look. A lot of memories can be relived through the pages of our newspaper.

Rick Hall at 131

Rick Hall has had 131 safety suggestions accepted. Is this a record? You bet! But the record won't stand for long. *Fotofax* was investigating his having 125 when his supervisor, Claude Young, told us to "hold on, he's just had a few more accepted, the number is now 131." *Fotofax* asked how long it takes to accumulate such a number of accepted suggestions? "Well," Rick said, "not considering the ones 'turned down,' the first five took about a year. The next 25 took about 5 years. But the next 25 only took a year and one-half. It gets easier the more you get into it." The magnitude of Rick's accomplishment isn't fully realized. He has provided us with a safer environment in which to work; and he's still on the job looking for injury potentials. What does a record like this mean to Rick? Sure, he

has preferred parking places into eternity and has safety prizes for every twenty-five suggestions accepted. But Rick's personal reward, he tells us, is the injuries he has prevented, and the suffering he has helped others avoid. He takes great pride in being able to spot potential problems. The real reward is the satisfaction of helping others. He is very active in Area Safety programs and encourages us to take safety home. Just ask him, you'll be surprised at the insight Rick has into safety awareness both on and off-the-job. Does he plan to continue turning in safety suggestions? He sure does. "Forty more years worth of them," he said. Considering he is getting more accepted in less time, he'll probably end up with about a zillion. That will make us an equal amount more safe.

200 Days Without a Recordable Injury



Everyone celebrates "200 Days — No OSHA Recordable Injuries" with music and barbecue.

On May 25, 1988, we reached 200 days without an OSHA recordable injury. There were no lost workday cases, no restricted workday cases and no medical treatment cases for 200 days.

Commenting on the performance David Miller, Area Supervisor — Safety & Security said "The attainment of this level of safety indicates we work at a plant site with a safety record infinitely better than our previous performance. It is an outstanding accomplishment for the approximately 1200 of us who have individually helped to establish and maintain this new record."

In celebration of the event all Brevard DuPonters were invited to a barbecue meal with live music. The event was hosted by the On-the-Job Safety Committee.

"Two hundred days is an impressive record and a step change in safety performance," said Francis Wilder, Chairman of the On-the-Job Safety Committee.

Entering through the security gate we saw a new Ford loaded with prizes all to be given away if we attained 365 days without an injury.

Chuck Hein, Plant Safety Supervisor, explained, "The level of safety, production or anything else, depends on how important the main factor, in this case people, sees the goal. We fly our Safety Flag just under 'Old Glory' and our state flag to let people know we hold safety in high regard. We are serious about our safety performance, all of us. And, we're serious about each other's safety as well."

Editor's note: The record stretch of days without an injury continued until day 209. We are determined to reestablish and surpass our previous record.

Big Protection for Little People

Many adults have concocted logic schemes devised to uphold their views for not wearing seatbelts; you've heard most of them. An illuminating perspective is that as adults we are responsible for our actions or inactions as the case may be. Like it or not, we are an influence on others especially our children. The following letter was written by Jane Andersen (Bob's daughter-in-law) to the parents at the day-care center where her children attend:

Dear Parents,

I have noticed that some of you do not use your child seats when bringing or picking up your children from day care. I would like to share a recent experience with you.

My husband, Stephanie, Geoff and I were in an automobile accident. We were in our own neighborhood (residential — not a major road or highway) and only two blocks from our house. We felt safe. We have taken walks and pushed our children in strollers along this road. As we reached the top of a hill, we were met head-on by a 16-year-old drinking driver. He was driving a full sized pick-up truck and was 100% in our lane. My husband hit the brakes but the impact was instantaneous. There were no skid marks from either vehicle. The forward force was something I could never imagine and there was no time to catch myself, much less grab or catch the children. Our car was totalled. Neither child was hurt — this can only be credited to their car seats. Geoff was in

a toddler seat and Stephanie was in a booster seat. I was in the back seat between the children wearing a seat (lap) belt and still had a ruptured spleen and a fractured vertebra (broken back). It has been six weeks and I will be unable to work for about 6-8 more weeks. The seat belts saved both my husband's life and mine. The child seats not only saved the children's lives but also kept them from being injured!

You can only imagine how quickly things happen and how thankful we are that we did everything we should. My children are **alive** today because my husband and I believed in taking the time to strap them in.

Thank you for taking the time to read this. **Please** buckle up your children and set an example for their future safety by buckling up yourself.

Sincerely,
Jane Andersen
(Stephanie and Geoff's Mom)