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Insurance Explained

Fenske Describes Additional Insurance Benefits.

John M. Fenske, Jr., Assistant Secretary and Treasurer of Sidney Blumenthal and Company, has issued an explanatory statement giving a complete description of the insurance benefits available to the employees as the result of the additional benefits now provided in the Group Insurance Plan. Mr. Fenske in describing the group insurance benefits stated:

"We have a Life Insurance policy under which all employees are insured for \$500. When an employee has been in the service of the Company for 10 years, his insurance will be increased automatically to \$750 and after 20 years to \$1,000. In the event of his death the insurance will be paid to the beneficiary named by him. It is provided in this policy that if an employee becomes totally and permanently disabled before age 60, the amount of insurance will be paid to him. In that event he will no longer have any Life Insurance.

"In addition to the increased amounts of insurance which have been provided under this policy, it is also provided that if an employee retires after age 65, and after having been in the employ of the Company for 20 years or more his life insurance will be continued in force as long as he lives.

"We have also added Accidental Death and Dismemberment Insurance. Under this policy each employee will have the same amount of insurance as under the Life policy. If the employee meets



INCREASED PRODUCTION IN CONVERTING

Upholstery materials are delivered to the Finishing Department after having completed the dyeing processes. Moving the truck of cloth are Caromount dye house employees. Reading from left to right: Charlie Griffin, Edward Boone, James C. Bone, George A. Hand, and Tommy Farmer. In the background Lancey Winstead, left, and Dossie Bunn, right, are preparing the cloth for the finishing processes. Boone, Hand, Winstead, and Bunn are veterans of World War II.

Production in the converting processes including dyeing and finishing has gradually increased since the end of the war. D. W. Adams, superintendent of the dyeing stated: "During the week of January 25th the dye house hit its peak production dyeing 1,550

One hand and loss of sight of one eye-The Principal Sum.

One hand or one foot-One-half The Principal Sum.

Loss of sight of one eye-One-half The Principal Sum.

"All the other benefits are described in the Group Insurance Plan booklet which was published at the time the Plan was first introduced, but it should be noted that recently the daily hospital benefits were increased from \$3.00 to \$3.50 and the Surgical benefits were increased by one-third for each operation listed in the printed schedule of Operations with a maximum of \$100."

pieces during this week." The present average production totals 1,400 pieces per week.

There have been two new dye tubs installed in this department making a total of ten. Eight of these dye tubs have a capacity of 2,200 gallons and dyes 12 pieces of cloth simultaneously and there is one large dye tub which has a capacity of 2,600 gallons and dyes 24 pieces of cloth at one time. There is also a sample box which dyes one piece of cloth for a sample.

After having been dyed, the cloth is transferred to the Finishing Department where the cloth is subjected to carding, shearing, brushing, and final drying processes to acquire the prescribed finish. In describing the new type of finishing which requires more shearing, W. J. Greenman, superintendent of finishing, stated: "Formerly, the cloth was subjected to one shearing and now in order to meet the demands of the market, it is subjected to four shearings. This additional shearing requires utmost vigilance on the part of the shear operators."

FEBRUARY 1946

Vets Aid Production

Concerning veterans who have returned to work in the Weaving Department, Randolph Sutton, superintendent of weaving, stated: "Without exception they have adjusted themselves to the routine of their respective jobs quickly and effectively. They are to be commended for quick adjustment to their work in the Weaving Department. They have reached peak production and quality in an incredibly short length of time."

The present scarcity of cotton, rayon and mohair yarns has handicapped production in the Weaving Department recently. All signs indicate that the yarn condition will be favorably improved within a short period of time.

It is the reconversion objective of this department to have all looms operating again. This will require additional personnel but at present the scarcity of yarns prevents the training of learners.

In spite of the epidemic of flu and colds, the attendance of employees has been sufficient to meet production schedules.

Eason In Berlin

Word has been received from Pvt. Raymond Eason stating that he is now in Berlin, Germany, where he has been assigned to the 903rd F. A. Bn., 78th Infantry Division. Naturally he is looking forward to returning to the states and it seems likely that he will not return until July. He landed at Bremerhaven, Germany on New Year's Eve, and traveled into Germany to Erlangen where he was stationed for a few days. His outfit finally moved on to Berlin where he is now stationed. According to Eason, the rationing system of Germany limits items available, but the exchange of American money into German marks provides ample money for him. Fifty cents buys an ample supply of beer for the day, five cents pays for a hair cut and cigarettes cost fifty cents a carton, if you can find them. Pvt. Eason states "-I wish I was back at the Mill at work with you all."

death as the result of an accident, the insurance will be paid to his beneficiary and payment would also be made under the Life Insurance policy. In the event of dismemberment through accidental means, on or off the job, payment would be made according to the following schedule:

Life-The Principal Sum. Both hands or both feet-The Principal Sum.

Loss of sight of both eyes-The Principal Sum. One hand and one foot-The

Principal Sum. One foot and loss of sight of

one eye-The Principal Sum.

Mr. Fenske has been with the Company since October, 1922, having accepted a position after his return from service in World War I. For many years he was secretary to Mr. Sidney Blumenthal and now is Assistant Secretary and Treasurer for the Company. He is also in charge of all insurance for the Company.

Many qualities formerly used for cloaking trade are also being used by the furniture trade now. Small quantities of auto upholstery cloth received from the Weaving Department are being converted.

Albert L. Gardner and Joseph Harold Vester were discharged from the Army in late December.