

Three P's
PERSONAL AND PRIVATE PROBLEMS

which indicates rather unusual natural ability; secondly, you are analyzing and dissecting her before she had had an opportunity to develop her own abilities. You have her failing in the first semester in college before she ever gets there, with two more years of high school before her. It would appear that you are worrying her and pushing your daughter too much. In elementary school most youngsters get along fairly well; they are in a new world and their curiosity is aroused and they are learning new disciplines and group adjustments. Usually there are not too many problems with children in the elementary grades. However, when they get to high school that is another matter. They are adolescents, and subconsciously they are more interested in developing their own ego, their emotional rather than their mental needs. Therefore, the stress is more on social activities than on their studies; they are making their emotional adjustments with other youngsters of their own age and are becoming acquainted with their growing emotional requirements. This happens in the first two years of high school. After the first two years they are better adjusted emotionally and develop a keener interest in their studies, that is if they have good teachers. I would not be too concerned, nor should you pester your daughter too much. To find out her interests you might occasionally ask her leading questions about her main subjects; for interest, if she is taking chemistry, ask her why is hydrogen so important today that you read so

much about it in the newspapers; if it is mathematics, you might ask her is it true people used to count by fingers and toes and the Chinese still use the abacus and ask her what an abacus might be. This will create some desire on your daughter's part to answer your questions. The two main reasons for failure in the first semester in college are first, the lack of ability to adjust to new social environment away from home and youngsters become homesick and appear lost; the second, the failure to understand that they are absolutely on their own. They have no one in back of them to continually prod them to keep up with their work. If they fail to comprehend this they make no effort, for there is no pressure behind them and they are unprepared for examinations. No, I would not be too concerned about your daughter; let her find herself and develop her own ambitions for the future, except for occasionally inquiring as to her progress. Your most important problem, in view of what you say in your letter, is her social and emotional development.

Dear Three P's:

I am a college graduate and my husband is not. He is one of the best tool makers in the business and the men working with him look up to him because of his skill. However, at home and in general conversations with neighbors he becomes sulky as he feels he does not express himself as well as I do. I admire my husband for his skill and ability and furthermore, regardless, I love him and want him to be happy. What should I do?

Anxious.

Dear Anxious:

As a college graduate you should be anxious, for apparently your college education is not doing you any good, and you have lost the ability to think and face problems. The one fundamental benefit you are supposed to reap from a college education is the ability to think. If you do not have that then your college education has been wasted. Too many people in this country have unnecessary inferiority complexes because of social mores. Language comes from the people and grammarians make the rules of grammar. People such as country folk and others who never have had the so-called advantage of our so-called education are more direct and more expressive in their language than well educated people. It seems to your counsellor that you should have a good heart to heart talk with your husband and let him give

you the reasons for his sulks. Then you can point out that he is an artist in his profession and above the average. Then have general conversation with him and point that his ability to express himself is better than yours and encourage him to talk among your friends, while you keep in the background. You may not know it but generally men are like children in their social adjustments. They need a great deal of affection and sympathy and encouragement. There is many a successful man who honestly credit their wives with their success. Give it a try, and let me know how you make out.

Weekly Devotional Column
By JAMES MacKENZIE

The National Council of Churches has done it again! After last year's brainstorm that America should suspend the testing and manufacture of super-bombs and trust the Russians to follow our good example, they have come up with another unasked-for suggestion to our State Department. Now they say, we should recognize Red China.

The action, of course, has inspired a storm of protest from patriotic Americans, both within and without the Council. Some account for the Council's stand by saying its leaders are extremely naive; but others feel no one could possibly be that naive, and accuse the Council of being pro-Communist. One of the most vigorous protests to the Council's incredible action has come from a group of men who normally support the Council (including Daniel Poling and Norman Vincent Peale). In a letter sent to 50,000 Protestant ministers (I'm not on their mailing list) they pointed out that the resolution "caused dismay among our allies in Asia who have valiantly withstood communist pressures and aggression and who count on the people of our country to stand with them. Even more heart-breaking must be the effect on the millions of Chinese living under communist slavery, many of them our fellow Protestants, when they read the reports of this resolution in their communist controlled press. We firmly believe that the action taken does not represent the thinking of the overwhelming majority of American Protestants, clergy and lay. Further, we believe the action is inconsistent with the clear principles and morality of the Christian faith. In passing this resolution, not a word was mentioned about the relentless drive toward atheism conducted by the communist masters of the Chinese mainland; about the Peiping regime's continued pogroms which have slaughtered millions of the Chinese people; about Red China's torture and imprisonment of the Protestants and other religious martyrs; about the continued imprisonment of young American service men; about its open aggressive actions against its neighbors and our own country."

So much for that. What the motives of the leaders of the National Council might be I do not know, and I doubt they do themselves. But do they have any right to set forth their own private political views as the views of the thirty-eight million Americans? Under our constitution the church has no business setting itself up as a political pressure group—and this is especially true when the church doesn't know what it is talking about.

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New Rules For White Collar Employees In Effect On February 2

State Labor Commissioner Frank Crane urges employers using the Federal Wage-Hour Law's overtime pay exemption for their executive, administrative and professional employees to check now on the salaries being paid to these employees.

"On Monday, February 2, new overtime exemption requirements go into effect," Crane stated. "Employers wishing to keep their executive, administrative and professional employees exempt from the overtime pay requirement should make sure these employees are being paid enough to qualify them for the exemption."

"Starting February 2," said Commissioner Crane, "an executive employee must be paid at least \$80.00 a week or \$346.67 a month to remain exempt from the time-and-a-half for overtime after 40 hours a week requirement. The old rate for executives was \$55.00 a week or \$238.33 a month."

"Administrative or professional employees, starting February 2, must be paid at least \$95.00 a week or \$411.67 a month to remain exempt from the overtime pay requirement. The old rate for these employees was \$75.00 a week or \$325.00 a month."

Crane emphasized that unless

the new minimum salary schedules are met starting February 2, these white-collar employees will automatically lose their overtime exemption status under the Wage-Hour Law and their employers will have to pay them one and one-half times their regular rates of pay for all time worked after 40 hours each work week.

The regulations also require that the jobs of these employees meet certain tests regarding duties and responsibilities. Crane added, however, this part of the regulations has not been changed.

Crane invited businessmen who may be in doubt about how the rules apply to their white-collar employees to seek information from the Wage and Hour Office in the N. C. Department of Labor at Raleigh.

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