## unn Explains New Procedures

overhead projector, School superintendent John Dunn explained to Edenton -Chowan School Board members Monday night an involved and time consuming procedure which principals and teachers will be going through this year. The procedure arose from Edenton - Chowan's selection as one of twentyfour systems in the state to field test a Professional Personnel Evaluation instrument, as mandated by the 1980 General Assembly. before it is put into use statewide, next year, for all

school personnel. The School Board members agreed by common consent to the procedure outlined by the Superintendent. "The process is predicted on the idea of mutual benefits", Dunn explained, "and it is to our distinct advantage to have the unique opportunity to participate." Principals and teachers will have many conferences about achieving their educational objectives for students. These conferences will take place before and after informal and formal observations of teachers by the principals. The same process will be repeated between the Superintendent and the principals, as the principals are also evaluated.

The whole process is an attempt to foster honesty and candor regarding Improving dialogue about performance, clarifying job descriptions, revealing areas needing improvement Employees Benefits. The

in the process.

The Board approved the Superintendent's request that students be dismissed This is to enable teachers to

member teachers be altwenty-five minutes early, but after students had left school, to attend the members, it was explained professional organization's that four students, not monthly meetings. The having the necessary Board took no action, since this item had not been added as an item of business on the agenda, as expected by Burroughs. Chairman Jordan told Burroughs that after further investigation, the Board would take the matter under advisement and inform him of their what, how and if they are action. Burroughs requested to be informed of the meeting at which the issue would be discussed.

The Board approved principal John Guard's request to give Winston Dail and Jackie Jennings, social studies teachers at Chowan, permission to take students on an October 30-31 overnight educational tour of Washington, D. C.

Because reduction in program funds necessitated the reduction of some professionalism between employees working hours, these staff members. School Board members approved a revised Policy Concerning Part Time **Employees and Temporary** 

inservice training are some to reduce from 40 to 30 the of the benefits to be gained number of hours worked to allow those persons continued hospitalization and retirement benefits.

As recommended due to at 1:30 P. M. on October 12. medical reasons, the Board accepted the resignation of meet at 2:30 P. M. with a Mrs. Carolina Banks, 4th state department grade teacher at White Oak consultant, who will provide School, and approved a one the orientation for the year leave of absence for Performance Appraisal Mrs. Berrie Williams, LD teacher at Chowan Junior As N.C.A.E. president, Gil High. Sixty-two substitutes, Burroughs requested that who have met all requirements, were also lowed to leave school about approved for the 1981-82 school year.

In a report to Board

## Services Held For Mrs. Moore

ELIZABETH CITY -Mrs. Marion Shackleford Moore, 48, of 1223 Crawford Street, died Sunday in Albemarle Hospital. She was a native of Norfolk and the wife of J. Murray Moore. She was a Baptist.

Other survivors include four daughters, Mrs. Mildred Godfrey, Mrs. Rose Byrum, and Miss Mary Ann Moore of Elizabeth City and Mrs. Peggy White of Weeksville; a brother, Clarence P. Shackleford of Edenton; and three

grandchildren. A funeral was held Tuesday at 2 P. M. in Westlawn Memorial Cemetery by Rev. Glenn Greenway. Twiford Funeral Home was in charge of arrangements.

immunizations required by State Law, are up for suspension during October. The suspension dates will be effective 30 days after parents and students received previously sent letters. Students who complete the necessary immunizations, or show that they have started correcting the deficiencies before the deadline, will not be suspended.

Reaffirming its commitment to State level support for school construction and capital outlay, the Board endorsed the State Board of Education's position supporting a \$600 million dollar Statewide bond issue for schools and-or a one cent sales tax increase as a method for financing school

construction. Other reports included several meetings which school board members have coming up in the next

## **Annual Revival** Plans Are Set

**Bethany United Methodist** Church, 3 miles north of Belvidere, N. C., will hold Their annual revival beginning October 11 through October 15, at 7:30 nightly. There will be special music each night.

The guest evangelist will be the Reverend Robert E. Rattz of the South Mills United Methodist Church charge, in South Mills, N. C.

Rev. Virgil L. Free, the minister of the Chowan United Methodist Church the charge, and congregation invite the public to attend.

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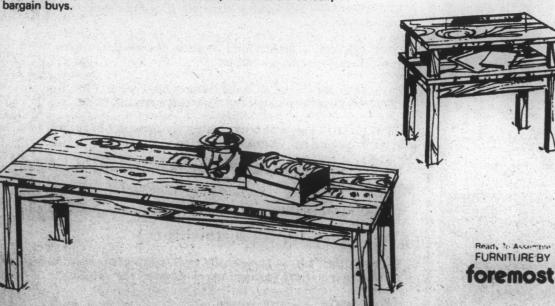
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