



Page 5-B

NCAE Lauds **Study Committee**

RALEIGH - The North Carolina Association of Educators (NCAE) has publicly lauded the Legislative Research Commission's Study Committee on the Teacher Tenure Law for guaranteeing fair play for educators and rejecting proposals that would turn the clock back to the days of favoritism, discrimination, and political patronage.

"The changes which the Study Committee has recommended should make the process of employment and dismissal more efficient while keeping the safeguards that guarantee fair treatment for all," said NCAE President Loretta M. Martin.

The Study Committee, charged with reviewing the state's Fair Employment and Dismissal Law that governs hiring and firing teachers, recommended leaving the law intact except for a few technical changes. These recommended technical changes will be forwarded to the General Assembly by the Study Committee's Co-Chairmen Senator Kenneth C. Royall, Jr., (D-Durham) and **Representative Aaron Fussell** (D-Wake).

Much debate about the Fair Dismissal Law in recent years has centered on a proposal from the North Carolina School Boards Association (NCSBA). That proposal would abolish the current career status provision of the Fair Dismissal Law and put all teachers in the state on probation every five years. During this fifth year, a teacher would be subject to dismissal without any reason being given nor any evidence of inadequate performance.

"The Study Committee wisely chose not to endorse the NCSBA plan," Martin said. "The NCSBA plan would take a terrible backward step to the days when teachers could be fired for expressing political opinions, for disagreeing with their supervisors, or because administrators or school board members wanted to create openings for relatives or political supporters."

The technical changes recommended by the Study Committee were established after consulting with NCAE and NCSBA. "The Committee wanted to streamline the law and make it as efficient and effective as possible," Martin said. "Committee members also were looking for changes the educational community could support. These recommended technical changes do all of those things." "We are confident that the General Assembly will endorse the Committee's recommendations and allow the NCSBA plan to die the quiet death it deserves," Martin added.

NCNB Changes

Charlotte-The name of North Carolina National Bank, the principal subsidiary of NCNB Corp. of Charlotte, was officially changed to NCNB National Bank of North Carolina.

On January 17, Gulfstream Bank N.A., one of NCNB Corp.'s Florida subsidiaries, will become NCNB National Bank of Florida.

Exchange Bank, NCNB's subsidiary headquartered in Tampa, and the First National Bank of Lake City, another subsidiary in Florida, will become part of NCNB National Bank of Florida as soon as pa acticable, probably in June.

"Those names will be the legal names of these subsidiary banks of NCNB Corp.," according to Thomas I. Storrs, chairman of NCNB Corp., "but they will advertise under the single name and logo of NCNB. Both banks will generally be known by that single name.'

NCNB Corp. is the largest bank holding company in the Southeast with assets of more than \$10 billion.

