

Youth Employment Figures Showing Steady Increase, Says Brooks

"Based on the 5,942 youth employment certificates (commonly called 'work permits') which were issued in North Carolina in May, there has been a significant increase in the number of young people under age 18 who have found employment," State Labor Commissioner John C. Brooks said today.

"This speaks well as yet another indicator of North Carolina's current economic recovery and growth," Brooks said, as he compared the May issuance with the 4,901 permits issued during the same month in 1982, a 21 per cent increase.

The N.C. Department of Labor Wage and Hour Division administers North Carolina's wage and hour law, which includes youth employment regulations for both full- and part-time workers age 14 through 17.

Youth employment certificates, which are monitored by the division, are issued by the county social services office either in the county where the youth resides or plans to work.

"An employment certificate is required for all youth age 14 through 17 who want to work, and a new certificate must be secured for each new job. This provision in the 1979 Wage and Hour Act was instituted to keep a youth from moving from an authorized non-hazardous job to hazardous work which is prohibited," Brooks said.

"Wage and hour staff review applications for certificates to assure that pending jobs are in non-hazardous work and follow the legal hours-per-day and hours-per-week limits. And, we investigate complaints," he said.

In order to obtain an employment certificate, a youth must complete the following steps:

After securing a job, take a birth certificate or driver's license to the department of social services, where an issuance officer will verify the applicant's age and initiate the application process;

Take that application form to the prospective employer, who will identify the proposed job and work schedule and

Twelve Awarded Scholarships

DURHAM—Twelve North Carolina residents have been awarded Chancellor's Scholarships to attend North Carolina Central University.

The new students will enter the university in August. The scholarships are awarded solely on the basis of academic merit, reflecting superior high school records and aptitude test scores.

A scholarship valued at \$500 a year was awarded to Yolanda P. Banks of Edenton.

The Chancellor's Scholarships are renewable annually on the basis of continued superior academic performance.

Library Notes

Library staff and friends interested in libraries took a tour to Raleigh on June 22. All of the staff of the Pettigrew Regional Library, serving Washington, Tyrrell, Perquimans, and Chowan counties visited libraries and museums in the state capital city.

School librarians of the schools in the four counties and the Board of the Pettigrew Regional Library, joined the group. The tour was led by Elizabeth J. Laney, Director of the Pettigrew Regional Library.

The bus tour included a visit to the new Museum of Art and to the Museum of History. There was a tour of the State Library in the Department of Cultural Resources and of the Educational Information Center at the Department of Public Instruction.

Joining the group were the following from Chowan County: Kathy Cassell, Jane Williams, Goldie Morris and Anne Jones.

"A man ought to read just as inclination leads him, for what he reads as a task will do him little good."
Samuel Johnson

sign the application; Have a parent or guardian sign the application; Return the form in person to social services, sign it before an issuance officer, who will certify it; and Deliver a copy of the form to the employer, who must keep it on file until two years after the youth's employment ends.

Certificates will not be authorized for several hazardous occupations. These are: Operating motor vehicles or working as an outside helper on motor vehicles; Operating most power-driven hoisting apparatus, such as nonautomatic freight elevators, forklifts and cranes;

Most jobs in logging and sawmill operations; Operating various types of power-driven saws and guillotine shears;

Most jobs in mining, roofing, demolition and excavation; Operating certain power-driven met processing machines, and most jobs in slaughtering and meatpacking establishments;

Operating certain power-driven woodworking, metalworking, bakery and paper products machinery; Most jobs in the manufacture of bricks, tiles and similar products; and Working with explosives and radioactive materials.

State regulations provide the most protection to the youngest workers. IN general, 14- and 15-year-olds are permitted to work only in office, retail, food service and gasoline service station jobs.

Employers must provide a 30-minute rest break for 14- and 15-year-old workers who are employed for more than five consecutive hours. These youth may work between 7 A.M. and 9 P.M. when there is no school the next day, and they may work a maximum of eight hours per day on any non-school day. There are stronger restrictions during the school year.

There are no hour restrictions for 16- and 17-year-olds, nor break requirements. Exempt from youth employment regulations, except for the requirement to have a certificate, are young

people who work in production-related positions with outdoor dramas. In contrast, youth working as office workers, ticket takers, ushers and parking lot attendants for outdoor dramas are subject to all youth employment regulations.

Youth under 18 years of age may not be employed to prepare, serve, dispense or sell liquor. Youth under age 16 may not be employed for any purpose by any business holding an ABC permit for the on-premise sale or consumption of liquor or mixed beverages.

Youth employed by a parent are exempt from hours-per-day and hours-per-week employment regulations, but they must secure a youth employment certificate, and they may not work in businesses requiring ABC permits unless they are 18.

Youth employment provisions of the North Carolina Wage and Hour Act generally apply to every employer in North Carolina. Violators of any provision are subject to a civil penalty of up to \$250 for each violation.

Youth receive the protection of the North Carolina minimum wage, which became \$3.35 on January 1, when applicable, the same as any other worker. In general, the state minimum wage provision covers primarily employees in enterprises having at least three workers and

not covered by the federal wage (frequently determined by the gross income of an enterprise, which must exceed \$362,500 for retail businesses). Youth who were full-time students last term and will also be enrolled full-

time in the fall may be paid a sub-minimum wage of \$3 per hour.

Overtime must be paid at time-and-a-half the regular rate of pay after 45 hours in any workweek.

For more information, or to receive a single copy of the N.C. Wage and Hour Law at no charge, contact Tom Harris, director, Wage and Hour Division, N.C. Department of Labor, 111 East North Street, Raleigh, NC 27601, (919) 733-2152.

Get Lost.

FONTANA VILLAGE



Jesse's Record

"We'll never forget how he (Jesse) battled . . . to protect our liberties, preserve our family values and keep America strong."

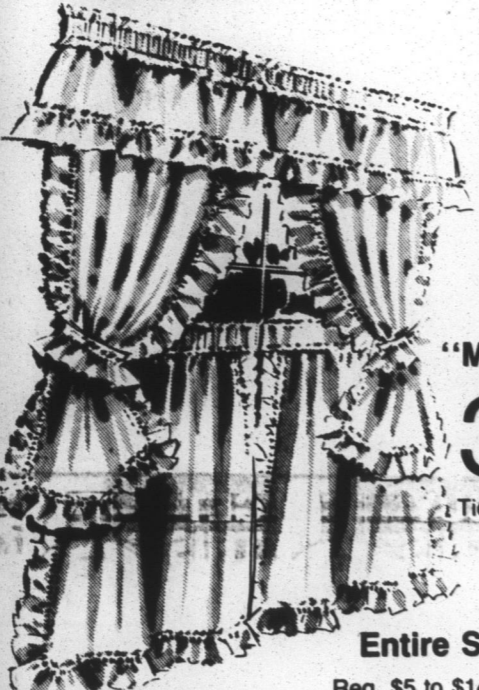
President Ronald Reagan
June 16, 1983

That's Why The People of North Carolina Are Proud of Senator Jesse Helms!

Paid for by HELMS for Senate, Mark Stephens, Treasurer, P.O. Box 177000, Raleigh, N.C. 27619

Belk Tyler

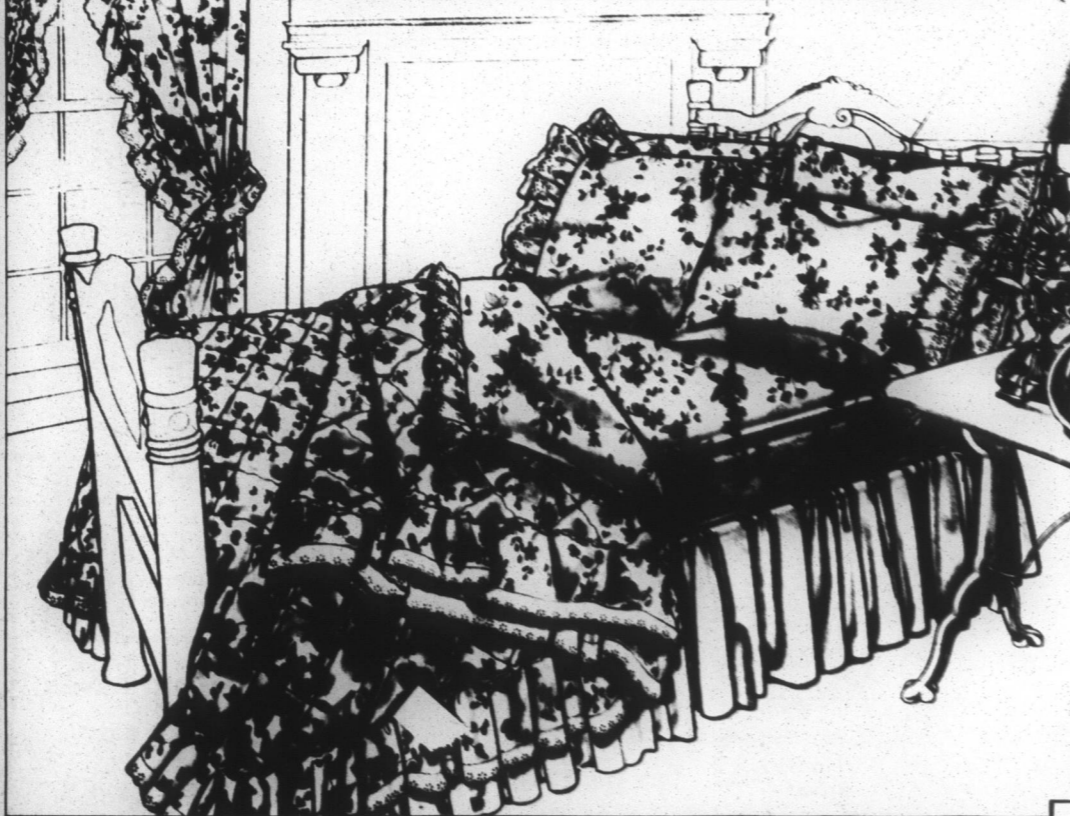
downtown edenton



Large Group of Wintuk®
"Red Heart" Knitting Yarn
2 Skeins 1.00
Regular 1.29 Skein
Variety of colors available! 100% Orlon® acrylic yarn. Hurry in while supply lasts!

"Martha" Cape Cod Tier Curtains
3.44 3.22
Tiers, Reg. 4.50 Valance, Reg. \$5
Ruffled curtains and valance of 50% cotton/50% polyester. Champagne, white, gold, rust, light blue and navy. Machine wash.

Entire Stock of Curtains Up to \$3 Off!
Reg. \$5 to \$14.....25% OFF



StatePride® "Decorator's Choice"
Bedroom Ensemble at a Savings!
25.88 and 32.88
Bedsprads, Full & Queen, Reg. \$34 & \$44
14.88 and 16.88
48 x 63" & 48 x 84" Draperies, Reg. \$20 & \$22
Beautiful "Aurora" solid color bedroom ensemble. Cafe, magnolia, navy and primrose. Quilted to the floor, throw style spread. 48 x 63", 48 x 84" draperies.

Croskill® Priscilla Curtains
59.88 Curtains Reg. 80.00
22.88 Filler Valance Reg. 28.00
The beauty of this ruffled colonial curtain is the extra fullness, 4" header with 3" rod pocket and double fabric bowties. 65% Kodel® polyester/35% cotton. White. Machine washable. 150 x 84" curtains.

WHITE SALE

Cannon® Washcloths Reg. 97¢ each..... 77¢ each	StatePride® Bed Ensemble Reg. \$22 to \$44... 16.88 to 32.88
Stripe Bedroom Ensemble Reg. \$26 to \$39... 19.88 to 46.88	Majestic Drapery Therma-Guard - Self Lined Reg. \$18 & \$20... 12.50 & 14.00
Arlington® Bath Rugs Regular Prices..... 25% Off	"Chantilly" Tablecloth Reg. \$21 to \$26... 16.88 to 19.88
No-Iron Bleached Sheets Reg. 3.75 to 7.25..... 3.44 to 5.88	'Linen-Look' Tablecloth Reg. \$13 to \$24... 10.88 to 18.88

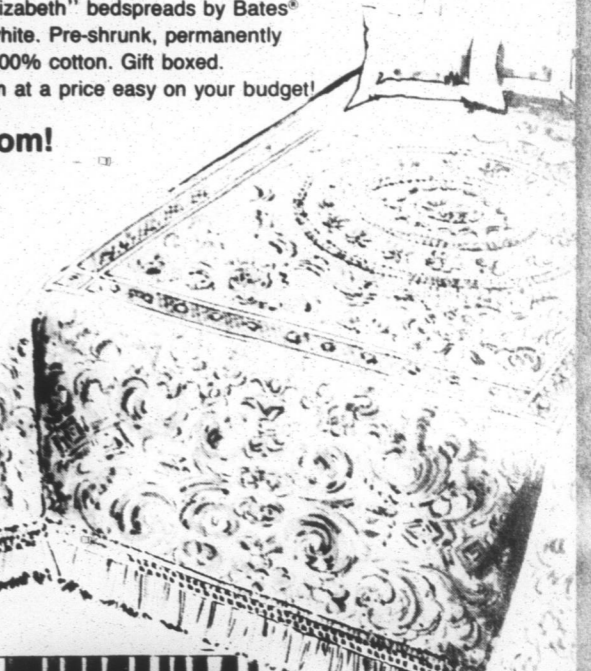
"Queen Elizabeth" Bedspreads Up to \$55 Off!
Full Reg. 100.00.....**69.88**
Queen Reg. 135.00.....**79.88**

Popular matelasse masterpiece "Queen Elizabeth" bedspreads by Bates® available now in antique white and snow white. Pre-shrunk, permanently puffed and deeply fringed bedspreads of 100% cotton. Gift boxed. Will add romance and beauty to a bedroom at a price easy on your budget!

Grow a Garden in Your Bedroom!

29.88	Twin Reg. 40.00
34.88	Full Reg. 46.00
41.88	Queen Reg. 56.00
34.88	Draperies Reg. 46.00

StatePride® "Floral Sachet" bedroom ensemble at a savings! Priscilla curtains and bedspreads to match! Beautiful pastel florals on muted background. 60% cotton / 40% Fortrel® polyester. 94 x 84" priscilla, Twin, full, queen spreads.



Shop Monday Through Thursday 9:30 A.M. Until 5:30 P.M., Friday 9:30 A.M. Until 9 P.M., Saturday 9:30 A.M. Until 6 P.M. Phone 482-3221 Or 482-4533.