

Langston Prexy

Continued from page one. Information in key positions. To cap it all off, I was told by Acting President Lee that (Lee) had been advised by Chairman Hoffman that all appointments made would be permanent.

Dr. Turner then proceeded to tell about the first check received by him upon arrival.

I did think the chairman of the board would accord me the privilege of talking to him in private about conditions around the school and the privilege of talking to him in private about conditions around the school and that I might outline to him my theories regarding administration, etc. but instead of having this opportunity, the chairman brought in a teacher in the school named Taylor.

"JIMMY" KNOWN EVERYBODY

"He patted the young man on the back and said, 'This is Jimmy, Jimmy was born in this county and knows everybody, here is the dean of men, manager of the dining room, and general publicity man for the school.'"

Turner said he later learned from Acting President Lee that Taylor is in charge of student labor and a recently organized commissary.

When asked to state specific instances he had noted of hurried designation made on the faculty, Dr. Turner said he had

been advised that Mrs. Josie Craig Berry, Oklahoma City, had been named dean of women three days before he arrived on the campus and that Dewey Batchelor had been named registrar, and all of his assistants selected during the current week. Jennette V. Gear was also named instructor in English during the current week so it was said. He declared:

"Why, I would not think of assuming responsibility for the success of an institution unless I personally selected the individuals whom I entrusted with such work. Take, for example, the young man Taylor. I never met a nicer fellow. He was obliging and kind all of the time I was on the campus. Why should he not be? He had been given charge of the entire business of the school and I was to sit on the outside and assume the responsibility. Suppose he ran the dining department in the hotel? Why the situation and conditions they were about to impose upon me at Langston were positively and definitely impossible."

REGRETS TURMOIL AT SCHOOL

"It's just a different situation than I was promised and since I do not have to take it, I will not. I regret exceeding to throw the school back into a disorganized state, but I cannot see what I could otherwise do under the circumstances."

Labor Union Denies Charges

Continued from page one. Further agreed that while the Company intends to be fair to its employees, it expects full cooperation from all employees in maintaining operating efficiency.

ARTICLE 6. Should any employee covered by this agreement believe he has been unjustly dealt with, or any provision of this agreement violated, the case shall be taken to the official in charge during working hours by the shop committee or their representative shall take the matter to the next higher official in charge, and if need be, to the highest official of the plant for adjustment.

ARTICLE 7. The right of the Company to discharge employees is recognized, but upon request by the union the Company will show cause for any specific discharge. In the event any employee covered by this agreement is laid off or discharged, and after investigation it is proven that such employee has been unfairly dealt with, said employee shall be restored to service, with seniority rights unimpaired, and paid for all time lost. It is understood that a case such as provided for in this paragraph would be brought to the attention of the superintendent of management as promptly as practicable, and certainly within thirty days from the date that an employee was laid off or discharged.

ARTICLE 8. There shall be no discrimination against any employee covered by this agreement for presenting a grievance, or against any employee who may represent other employees in the discharge of his duties as a member of the shop committee.

ARTICLE 9. When, because of lack of work, it becomes necessary to reduce employment,

workers shall be released in order of seniority. When there after, reemployment takes place the employees who were last released shall be first reemployed, and no new workers engaged until the list of former employees is exhausted. Should the Company or union wish special consideration given a worker, which would be an exception to this rule, this shall be taken up in conference with the Company and the shop committee.

New employees of the Company shall be considered probationary employees until they shall have been in the employ of the Company for three months. After they have been in the employ three months they shall cease to be probationary employees and shall be entered for seniority and shall rank for seniority from the date of their original hiring in the stemmery. There shall be no seniority among probationary employees. Any employee previously discharged for due cause and later reemployed would be considered as a new employee.

An employee shall cease to have seniority rights if—

(a) He or she quits.

(b) He or she is discharged.

(c) He or she is absent for seven working days without notifying the Company.

(d) He or she does not return to work when called.

Seniority among women shall be determined by the various occupations in the stemmery, viz: classers, strip and leaf pickers, machine feeders, machine untiers, drop leaf pickers, machine hand stemming, hand strip searchers, hand stemming (2nd floor), machine strip searchers, scrap pickers and cleaners. Plant seniority shall prevail among the men in the Storage

Department as a Storage Department as a separate group. Only those employees working in the stemmery at the signing of this Agreement shall be considered regular employees and rank for seniority. Seniority among employees shall be determined from the date of their original hiring in the stemmery.

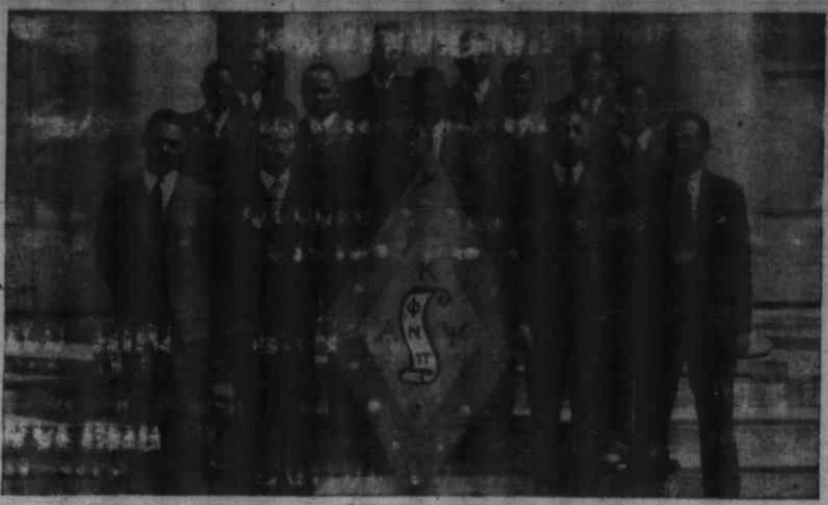
ARTICLE 10. When an employee has been transferred to another job and remains on that other job for more than five days, his rate of pay will be increased or decreased to conform to the rate of pay on the job to which he has been transferred.

ARTICLE 11. At the end of the year, as heretofore, the Company will pay two full weeks' eighty hours' additional wages to all regular employees who came with the Company on or before July 1 of the current year, and who have remained continuously in our employ.

ARTICLE 12. It is the policy of the Company that its wage scale for similar work, under similar conditions, shall be at least as high as the wage scale in other stemmeries. During the period covered by this Agreement the Company agrees that there shall be no reduction in the wage scale now prevailing for the various classes of work.

ARTICLE 13. In the interest of promoting a more harmonious relationship, the Company approves of its employees becoming members of the union, and, therefore, it is further desired by the Company that those of

HOSTS AT SMOKER



Practically every one of the above member of Alpha Kappa Chapter of Kappa Alpha Psi Fraternity were present at the Algonquin Tennis Club Thursday night, October 12, when the chapter entertained outstanding members of the North Carolina College Freshman class at a smoker and testimonial. Shown

in the picture are William Payne last year's polemarch now studying at Iowa University; William A. Tuck, F. Howard Alston, William Stroud, tanning graduate work at the College; William Stafford who is residing in Indianapolis; Thomas Wilkins, Joseph Robinson, Carl Reid, now living in Washington, D.

C.; Heroditus Alston, James Brown, Polemarch; Hubert Robinson, Thomas Hardy, and Bernard Boney. Members of the chapter not shown in the picture and attending the elaborate smoker are Gerald Edwards, Clifton Ward, Bennie Moore and Odell Daniels.

FOOTBALL SCORES

Morris Brown	12
South Carolina	0
Clark	61
Fisk	0
Mohrhouse	7
West Virginia	0
Alabama	9
Florida	0
Xavier	7
Lemoyne	2
Als A. and M.	25
Dillard	0
Knoxville	0
Benedict	11
Lincoln (Pa.)	13
Cheyney	0

READ THE SPORT PAGE - TURN TO PAGE SEVEN

the week, and sharpen up the portable to take around with me Saturday to see what you guys and gals are doing over the week end, so don't let your foot slip.

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Eyes Examined
Glasses Fitted

our employees who are not now members of the union shall become members.

ARTICLE 14. The articles of agreement herein contained shall be in full force and effect when signed by the parties representing the organizations aforementioned and shall continue in effect until March 15, 1942.

If, on March 15, 1941, either party desires to modify or change shall give thirty days' written notice prior to that date, stating what changes are desired. Within thirty days after receipt of such written notice, the parties to this agreement shall confer and negotiate such matters to a conclusion. This agreement when entered into shall supersede all other agreements that may be in effect.

E. S. TOMS, Manager
Representing Liggett & Myers Tobacco Co.

Dated: October 3, 1939.
Approved by:

J. E. LENTIE
Tobacco Workers International Union
O. S. JOHNSON
Representing Local Union
Union No. 194.

"HEART ON WRONG SIDE"
Continued from page one

settled into the right side. It may also be said that under no circumstances should a purgative be taken for pain in the abdomen, for if the colic is due to appendicitis, a purgative will aggravate the condition and red field and greatly lessen the hope of recovery, even after appropriate treatment.

Hubbobbing Charlie
Continued from page 7
There is one guy on the would like to write about, but I just can't, so I will stop for

REPORT OF CONDITION OF

Mechanics & Farmers Bank

OF DURHAM IN THE STATE OF NORTH CAROLINA THE CLOSE OF BUSINESS ON OCTOBER 2, 1939.

ASSETS

1. Loans and discounts (including \$6.25 overdrafts)	481,428.58
2. United States Government obligations, direct and guaranteed	203,059.38
3. Obligations of States and political subdivisions	158,496.50
4. Other bonds, notes, and debentures	100,768.75
5. Corporate stocks (including \$ stock of Federal	
6. Cash, balance with other banks including reserve balances, and cash items in process of collection	301,683.72
7. Bank premises owned \$24,260.00, furniture and fixtures \$9,519.78	33,779.78
8. Real estate owned other than bank premises (Reserve bank)	20,113.79
9. Investments and other assets indirectly representing bank premises or other real estate	38,452.18
10. Customers' liability to this bank on acceptances outstanding	
11. Other assets	7,979.78
TOTAL ASSETS	1,345,762.46

LIABILITIES

13. Demand deposits of individuals, partnerships, and corporations	260,616.14
14. Time deposits of individuals, partnerships, and corporations	491,204.87
15. Deposits of United State Government (including postal savings)	85,224.45
16. Deposits of States and political subdivisions	207,199.99
18. Other deposits (certified and officers' checks, etc.)	9,036.90
TOTAL DEPOSITS	\$1,053,282.35
23. Other liabilities	6,307.02
TOTAL LIABILITIES (not including subordinated obligations shown below)	1,059,589.37

CAPITAL ACCOUNTS

25. Capital	214,000.00
26. Surplus	32,500.00
27. Undivided profits	11,516.00
28. Reserves (and retirement account for preferred capital)	28,158.09
TOTAL CAPITAL ACCOUNTS	286,173.09
TOTAL LIABILITIES AND CAPITAL ACCOUNTS	1,345,762.46

This bank's capital consists of \$214,000.00 of capital notes and debentures; first preferred stock with total par value of \$100,000.00 total retireable value \$100,000.00; second preferred stock with total par value of \$ None total retireable \$ None and common stock with total par value of \$114,000.00.

MEMORANDA

31. Pledged assets (and securities loaned) (book value):	
(a) U. S. Government obligations, direct and guaranteed, pledged to secure deposits and other liabilities	116,600.00
(b) Other assets pledged to secure deposits and other liabilities (including notes and bills rediscounted and securities sold under repurchase agreement)	127,436.90
(c) TOTAL	244,036.90
32. Secured and preferred liabilities:	
(a) Deposits secured by pledged assets pursuant to requirements of law	235,000.00
(d) Deposits preferred under provisions of law but not secured by pledge of assets	9,036.90
(e) TOTAL	244,036.90
34. (a) On date of report the required reserve against deposits of this bank was	125,399.69
legal reserve amounted to	301,683.72
(b) Assets reported above which were eligible as	

I, J. H. WHEELER, Assistant Cashier of the above named bank, do solemnly swear that the above statement is true and that it fully and correctly represents the true state of several matters herein contained and set forth, to the best of my knowledge and belief.

State of North Carolina, County of Durham as: Sworn to and subscribed before me this 14th day of October 1939, and I hereby certify that I am not an officer or director of this bank.

EUNA B. PEMBERTON, Notary Public
My commission expires July 10, 1941.

Correct—Attest:
J. H. WHEELER,
W. D. HILL,
W. J. KENNEDY, Jr.
E. R. MERRICK,
Directors

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