PUTTING YOUR EDUCATION TO WORK

Recent advise and counsel given by Congressman Stokes to some 250 seniors from predominantly black colleges and universities comes at a much needed time. For it would seem in some instances that many of the bright young men and women have forgotten why they have come to many of our institutions.

Citing the problems of poverty, hunger and inadequate education for millions of Americans, the minority student were urged to restructure their priorities and rededicate themselves to the senitivity regarding the plight of others.

He further reminded them that they were the generation which had challenged the entire system under which we live and as we move on even greater challenges would face them.

An even greater responsibility for all young people as they look to the future is putting their education to work for their fellow man. Most of them are in these positions as seniors today because of their intellectual capacity and drive. Therefore the greatest role for them to play is how they are and especially those who have been beaten down by the system.

Perhaps such advise and counsel is needed even nore for all young people affluent society.

The time is here for all young people to firmly realize that education is power and power is education. The most important way to use the power of education is by deeper concentration to the basic study of the techniques and tools to survive in this fast moving

NIXON'S APPROACH

More and more serious questions are continuing to be raised about Nixon and his political antics.

It just seems appalling to many persons that somehow this administrator of the highest office of our country can continue to literally "pull the wool" over the eyes of so many of the best minds of our country and seems to be apparently getting away with it.

Each day some new discovery has come up about Nixon and many grave

commitment to Israel, there will still be a

serious oil shortage. The energy crisis appears to

be here to stay. It is something that started

years ago when world demand increased and

prices rose sharply, and it will probably go on

The President has already called for a great

national effort to attain self-sufficiency in

energy supplies by the end of the decade,

proving once again that Americans have almost

unlimited capacity to set and follow through on

national goals that don't directly tackle the

In the 1960s, the national goal was to put a

man on the moon. In the 70s it will be to

increase energy supplies. When will we decide

to make the eradication of poverty and the

revitalization of our cities a great national goal

Meanwhile, the energy crisis continues and it

has important implications for black people

and poor people. As the government moves to

conserve energy its policy must be based firmly

First, the burden of the shortages should be

borne by all, with the heaviest burden on the

It's no great therefice to limit the use of gas-eating cars or for middle class homes to

reduce thermostats to 68 degrees. But black

people and working people whose jobs are dependent on auto transporation shouldn't be hit with the same driving limitations and gas

And black people shouldn't be victimized by

gougers using the energy crisis as an excuse. Every winter many hundreds of thousands of

black people in urban ghettos freeze because

their landlords don't provide enough heat. For

them, the 68-degree home heating target never

existed. While it tries to cut back on energy use,

taxes as Sunday pleasure drivers.

- in the 1990s?

on two important principles.

people who can most afford it.

human problems of living together decently.

until new energy sources are found.

To Be Equal

by Vernon E. Jordan, Jr.

National Director of Urban League

ENERGY AND THE GHETTO

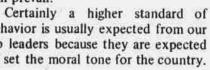
Even if the Arab states stop trying to enforced and gougers made to pay dearly.

questions are being asked and discussed on all types of the media.

What has happened to the serious thinking individuals of this great country of ours?

How much longer will we allow these serious behavioral actions to go on? We hope that the will to do right will prevail.

Certainly a higher standard of behavior is usually expected from our tip leaders because they are expected to set the moral tone for the country.



the second principle is that energy

allocations should not hamper industrial users

in a way that throws people out of work. While

it may only be a scare tactic, talk is current that

some factories will have to be shut down and

Most experts predict a sharp rise in

unemployment, even without an energy crisis.

This country's goal has to be that of full

employment - a job for everyone willing and

able to work. We've had enough experience

with "jawboning" to know that voluntary

compliance is non-existent. Regulations on

energy use ought to be formulated now -

before it is too late - to insure that there is

rational use of scarce energy and that

And I'd like to see some kind of watchdog

committee set up to insure that the energy crisis

doesn't become everybody's excuse for placing

more burdens on poor people and for evading

Already, at least one southern school district

has asked that court-ordered school busing

directives be set aside to conserve fuel. All sorts

of similar energy-saving patriots will be coming

out of the woodwork now, saying it is their

duty to cut heat to tenants to 55 degrees or to

stop the school buses or close factories.

Minorities and working people need assurances

that the energy crisis is not going to become

another excuse to put more pressure on their

Finally, in addition to pushing the search for

alternative energy supplies, rational national

policy demands pushing socially desirable goals

at the same time. For example, one reason why

the energy crisis is upon us is the fantastic

road-building program of the past two decades,

a program that created suburbia and

downgraded cities. A commitment to mass

transit systems and to reviving city centers

their workers laid off.

employment won't suffer.

social goals and responsibilities.



BLACK COMMUNITIES

THAT CARE ABOUT THE

BLACK FUTURE, SHOULD

HELP IMPOSE ORDER

WHERE NEEDED.

Executive Secretary of NAACP



RACIAL LABELS NOW & THEN

Time to Turn the Dreadful Tide

Without fanfare, it has been revealed that the Civil Service Department of New York state has begun using a code system to identify all state employes by race. The payroll record now carries a code number that classifies the worker as to ethnic origin.

The excuse for this racial tag is that computerized tapes will make it easier to supply information on minority employment that is required by the U.S. Equal Opportunity Commission. Categories include whites, blacks and other minorities.

Whites are in the first category, designated 00. Code number 01 has been assigned to blacks with 02 to Puerto Ricans. Spanish surnamed are 03, Asian-Americant 04, American Indians 05 and others 06. A city official said ethnic and sex data would also be kept. He said this had been done in compliance with a 1972 amendment to the 1974 Civil Rights Act.

For many years politicians, researchers and some civil rights groups have been seeking a way to get racial data on employees.

New York state slipped in its own code shortly after it enacted the first state law in the nation against discrimination in employment. It was unofficial and illegal, but it helped employees get around the section on referrals of workers.

Sincere politicians and crusading workers for civil rights laws were stymied by the lack of racial data. An employer might be told that he had a discriminatory hiring policy. But his lawyers and supervisors would stall for years while the proof, "by visual observance," was slowly assembled. Then came more years of delay in the courts.

The exclusion of Negro workers became so blatant that, finally, black civil rights workers, although refusing to consent to the data plan, did not voice loud objections to it.

Jobs for blacks remained the principal objective. Now the General Services Administration (GSA) in Washington is ignoring the law on hiring. It is charged by the Civil Service Commission with employing persons, regardless of job qualifications, who have been referred by the Committee for the Re-Election of the President, among others.

The assistant administrator of the GSA office was formerly on President Nixon's staff in the White House

This is one way of getting around a law. Another is to manipulate the clauses and amendments in existing laws in such a way that not only required data are secured, but racial discrimination in hiring is checked. Voters can be warned by Washington lobbyists but they seldom pay attention to amendments. Yet this is a favorite way in which friends (?) and foes of civil rights choose to "deal" and thus cripple original legislation.

Because of the drive for black jobs, a lot of loose talk has been going around about "quotas." It is said that the procedures on minority workers and minority students in colleges are "unfair" to whites. An industrial plant that never in its history had a black member, a college where black students, if any, were strictly limited to one or two - all these are told that they must show their good faith (not their words) by removing their strictures. Their affirmative action is greeted by the black quota charge.

Jobs are high on the priority list for Negroes, if not number one.

These citizens must have the law and procedures that will enable them to break the strangelehold of centuries on "white" and "black jobs. This GSA caper is an indication that blacks and whites cannot even be certain that the language of the law will be observed.

Sheffield Lane Rt. 2

Osseo, Minn. 55369

WHAT'S BEHIND THE RISE IN FOOD PRICES

THROUGH BLACK EYES

Durham's consolidation mania has struck again. The Bureaucrates in this town would consolidate "Consolidation" if it could be consolidated. (An intended implied analogy takes from the "Last Poets" that some of us are familiar with).

At the Durham County Commissioners meeting on Monday. December 4th, one item on the agenda was a request for funds for Edgemont Community Clinic. The issue was funding not alternatives. The clinic position was clearly stated. They want to remain a community based and controlled operation. County commissioner, Howard Easley's exorbitant wish for eight of these clinics is flattering but windy. We don't want eight clinics. We want one that can maintain its special unique method of operation.

It is no secret of any discerning person that Durham has little to offer in the way of innovative creative services in any area. This if particularly true in the field of health services. Durham's Edgemont Clinic has made a great beginning toward such a service. This a medical facility without CIA admission policies. This a facility with personnel who work because they enjoy their work and want to help patients. We realize that such an institution could pose a threat to guinea pig institutions that need the poor for experiments and to keep social workers in their

Edgemont Clinic is the one place where poor people in our community can get a fair shot at preventive medicine which is one concrete key to good health.

If our County Commissioners are so aware of the good the clinic has done in the past, why must there be so much song and dance about giving it financial support. How long do they want Edgemont Clinic to stretch its boot straps. Five years of strap stretching is hell. The clinic merits one years' funding.

We were very surprised that the voice of senility, Commissioner Easley, would suggest Federal Funding. We thought he was the Treasury Department's personal guardian, the way he rants and raves about spending. Of course, if that would become the case he would then become his usual self in the role of the TRUE RED, WHITE AND BLUE WHIPPING BOY.

Bayard Rustin Says

IN MEMORY OF ARTHUR LOGAN All who knew Dr. Arthur Logan were struck by his compelling gentleness and compassion. He hated prejudice, not bitterly or blindly, but because he understood its destructiveness, and he grieved over human misfortune. Yet he was endowed with a strength of character not found in ordinary men; his self-possession during times of crisis was awesome. You could not meet Dr. Logan, even for a brief moment, without sensing his innate goodness, and you could not work with him without marveling at his unassuming.

yet firm, leadership. Dr. Logan died last week, unexpectedly and suddenly, and those of us who were known him mourn his loss both as a valued black leader and as a close friend.

Some may wonder why I am devoting a column to Dr. Logan, for while his con-tribution to the civil rights movement was significant, he may not be as well-known nationally as he is in New York. I write because he was a friend - a man who saved my life after I had suffered a serious heart attack - and because the values and strengths which made Dr. Logan so exceptional were the very ones which formed the solid underpinning of the civil rights movement.

Dr. Logan could easily have dedicated himself to a lucrative practice. He was a gifted surgeon and doctor one of the first black graduates of Columbia University's College of Physicians and Surgeons. The pressures he endured as a young man were immense: for to be black and graced with ability was to confront terrifying responsibilities to yourself, to your race and to

society. Yet he bore that pressure well, committing himself to the cause of racial advancement even before a mass civil rights movement existed.

Most of his work was done behind the scenes. He was instrumental in raising funds for Martin Lather King's most important campaigns; he was a brilliant organizer and administrator; and he had a genius for transforming embroyonic programs into effective vehicles for community service.

He was particularly concerned with the lack of decent medical care in the ghetto.

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A confirmed integrationist, Dr. Logan held unwaveringly to this ideal in the face of the turbulence and shifting tides of public opinion of the 1960s. He served the ghetto, yet he believed that black people would be denied the full potential of human dignity until the ghetto was destroyed. Thus he headed an organization that was fighting to ensure that an urban renewal project on Manhattan's Upper West Side would be both economically

and racially mixed. Dr. Logan was also committed to medicine, in all its practical and psychological aspects. Dr. King, Duke Ellintgon, Jackie Robinson and other promient blacks looked to Dr. Logan not simply because of his talents as a doctor, but because he sufferings of a sick person. And while he had many famous and wealthy patients, Dr. Logan served the poor as well, making regular visits to Knickerbocker and sydenham hospitals in

He worked tirelessly to root out discrimination from the medical profession. And he was forever encouraging young blacks to take up medicine as a profession, because he believed firmly in its worth. But he believed that black doctors should undergo the same discipline and meet the same standards as others. He was adamantly opposed to the lowering of standards; he understood too well that this would irreparably damage not only the medical profession but also the black community

Arthur Logan left a proud legacy to his wife, Marian, and young son, Chipper. Marian Logan is an effective activist in her own right: she worked side by side with her husband for many causes; together they accomplished a great deal.

Dr. Logan also left a great

legacy to all black people and to Harlem. Harlem was his life; during his funeral the procession passed by the hospitals, medical centers, settlement houses, housing projects and clinics which were established because of his efforts. It was a long procession, because Dr Logan had many friends, and it took some time to complete, because Dr. Logan was so essential a part of Harlem's social institutions. And it was a sad, but noble tribute to a gracious man, and dedicated leader.

LETTER TO THE **EDITOR**

Sirs:

KING NIXON - THE CONSERVATOR

King Nixon - the Conservator sleeps in a king-sized \$5000 bed. Commutes to beddown at San Clements, Buys Biscayne and Camp David, where the ponders our fate. Burns 30,000 gallons of gas going and coming.

WORSHIPS TWO GODS I. Money - the Almighty

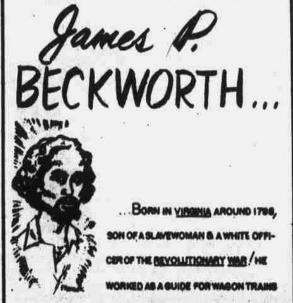
II. Violence - "Position of Strength"

· Military Department of fear, hate, and violence. 83 billion dollars for instruments of death annually. 500 billion dollars Vietnam, Cambodia,

The 500 lb. lamb is in his coat of arms. The energy crisis. He would still be bombing hell out of Cambodia if we good guys among the American people had not stopped him. I am 1000% for Nixon if he would only repent of his evil

ways and see things our way. Ernie Sheffield

Things You Should Know



Between the East and <u>Caupornia</u>,—as a trapper, Hunter,

INTERPRETER & FEARLESS FIGHTER OF INDIANS,—BUT NEVER GREW RECH / HEDED ON A MISSION FOR THE GOVERNMENT ABOUT 1980

States Largest Manpower Agency Governor for occupational skills, and

the government shouldn't foster flue epidemics, would go a long way toward conserving fuel

in the ghettos - housing codes should be while improving the quality of American life.

When Governor Holshouser's recent appointment to public office, Manfred W. Emmrich, was sworn in as Chairman of the Employment Security 36-year-old Charlotte businessman took charge of North Carolina's largest

manpower agency.
One of two major divisions of the Employment Security Commission is the State Employment Service which operates through 66 offices from Elizabeth City to Marshy

Through September of this year, staff members of these offices had placed over 70,200 workers in non-farm jobs.

They had conducted over 25,600 counseling interviews, 22,600 applicants

placed farm workers in more than 175,600 agricultural jobs. Operating entirely on federal appropriations, the State Employment Service comprises part of the nation's public employment system which was established by

passage of the Wagner-Peyser Act in the mid 1930's. Singly and with other State agencies, it is involved in the administration of a host of federal manpower programs,

-The Manpower Development and Training Act, in which the Employment Service recruits and tests applicants for enrollment in occupational training programs. It pays surolless who are in training

them jobs when training is completed. In 1973, the federal government has approved grants exceeding No. 3.7 million for MDTA training in North Carolina. -The Work Incentive Program (WIN), a nationwide project providing training the job placement

for persons receiving AFDC welfare payments. -The Concentrated Employment Program (CEP) and Rural CEP which provides intensified training and job placement services to residents of high unem-

ployment areas. Emmrich's director of the N.C. Employment Service is John B. Fleming who has 27 years experience in public employment work.