

Tomorrow Christmas

ONLY 8 PAGES-ONE SECTION

In order that our employees may enjoy the Christmas holidays with their families, our paper is carrying only 8 pages, one section in this edition. May your holidays be filled with much happiness and good cheer in the coming year.

The Carolina Times

THE TRUTH UNDISGUISED

WORDS OF WISDOM

If we are ever to enjoy life, now is the time. Today should always be our most wonderful day.
—Thomas Dreier

The greatest pleasure I know is to do a good action by stealth and to have it found out by accident.
—Charles Lamb

DURHAM, N. C., SATURDAY, DECEMBER 29, 1973

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SHAW RECEIVES LOAN FROM FORD FOUNDATION

Durham Poet, Mary Bohanon Planning West Coast Lectures

Shaw University has made history by becoming the first educational institution to be issued the first loan from Ford Foundation.

The \$500,000 loan was made to Shaw University and it will be paid back over an eight year period at 5 per cent interest. The foundation said it will examine the Shaw experiment to determine if it can be applied to other colleges and universities.

Harold Howe II, vice-president of the foundation in charge of the education and research division commented that this loan is significant for Shaw University, for the Ford Foundation and

potentially for many other colleges and universities, traditionally black and others. For Shaw, it provides a means of accelerating and consolidating managerial reforms that bid fair to relieve the university of a financial crisis that might impede its continuing progress toward educational quality. For the foundation, it represents the first time we have used an investment to advance an objective in higher education. The foundation's staff will over the next few years examine experience under this experiment to determine whether it might apply to

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READY FOR THE NEW YEAR—Beautiful Rita James, a sophomore at Fayetteville State University (N.C.) gets set for the '74 year. Rita, an elementary education major from Wallace, N.C., likes to model as well as working with children.

Dr. Lavonia Allison New Dir. of Health Manpower Development

CHAPEL HILL—Dr. E. Lavonia I. Allison has been appointed director of the North Carolina Health Development Manpower Program with headquarters here in Chapel Hill. The announcement was made by Dr. Cecil G. Sheps, University of North Carolina vice chancellor for health sciences and chairman of the N.C. Health Manpower Development Consortium's board of directors. The consortium is the policy-making body of the program.

Dr. Allison's appointment becomes effective Jan. 2, 1974.

Dr. Allison is a professor physical education and recreation at North Carolina Central University in Durham. Dr. Allison has taken a leave of absence to assume her new post. She holds the B.S. degree from Hampton Institute and both the master of arts and doctor of education degrees from New York University.

She succeeds Mrs. Eva Clayton who has headed the Chapel Hill-based program January 1972. Mrs. Clayton is executive director Dr. Sheps said about Dr. Allison's appointment, "We are

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MRS. ALLISON

O. R. Pope, Well Known North Carolina Educator Dies in Phila.

Oliver Rothchild Pope, well known North Carolina educator, and for whom O.R. Pope High School in Rocky Mount, N.C. is named after, died on Saturday, December 15, 1973 in Philadelphia Pa.

The oldest child of the late William W. and Maggie Pope, he was born in Lincoln County, N.C. on December 9, 1916. At an early age the family move to Winston-Salem, N.C. where his father served as a noted minister in the Methodist Church.

Upon graduation from the public schools in

Winston-Salem, he entered Bennett College, Greensboro, N.C. from which he graduated in the class of 1942. He had the distinction of being the first male graduate of Bennett College, which is usually known by its female graduates. He was later to receive his Bachelor's Degree from Columbia University, New York and completed his graduate studies at Northwestern University and the University of Chicago.

In June 1912, he was married to the former Myrtle

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Court Rules That Overtime Pay Must Depend On Hours Worked

WASHINGTON—A federal appeals court has ruled that employers who pay employees a fixed salary for overtime regardless of the number overtime hours worked are violating the Fair Labor

Standards Act.

In ordering Price's Livestock Marketing Co., Salem Ill., to restore \$446.32 in overtime wages to an employee who was underpaid, the U.S. Court of Appeals in Chicago reaffirmed a U.S. Department of Labor position that courts have upheld since 1942.

Overtime provisions of the FLSA require payment of time-and-one-half an employee's regular hourly wage rate for all hours worked in excess of 40 per workweek.

Price had successfully argued before the U.S. District Court in Danville, Ill., that he complied with the law by paying his employee a salary of \$100 per week. The salary, Price claimed, was based on \$1.60 an hour for the first 40 hours or work plus \$2.40 an hour, or time-and-one-half, for 15 hours of overtime per week.

Price said he had anticipated many weeks during which the

employee would work fewer than 15 overtime hours but told the employee that "I would guarantee him I would still give him that \$100 a week."

The employee testified during the trial that instead his workweeks often involved 20 hours of overtime or more.

Attempting to resolve conflicts in the testimony without the benefit of adequate payroll records, the district court found that the employee did not work more than 15 hours overtime in any week and concluded that Price had fulfilled his legal requirement.

Price, the court said, had initially failed to inform the employee of his "regular hourly rate." He also had deducted days of leave from the employee's salary as is the rate per hour were uniform throughout the entire six-day workweek.

Nixon Urged To Sign Nursing Home Bill

WASHINGTON, D.C.—Senator Alan Cranston (D., Calif.) today urged President Nixon to sign a bill now on his desk which, Cranston said, "will go a long way toward eliminating death-trap nursing homes for the elderly."

The bill, the Nursing Home Fire Safety Act (S.513), passed the House Monday. It was approved by the Senate two weeks ago after Cranston steered it through the Committee on Banking, Housing and Urban Affairs.

George R. Carruthers, U.S. Navy Physicist Designs Skylab Camera

WASHINGTON—The only major new scientific instrument meriting enough priority to accompany the final Skylab crew into Earth orbit was a unique camera invented by a black astrophysicist.

The quality and capability of the instrument had been proven before, in NASA's Apollo Program, when the camera had the Moon as its tripod base.

The camera's 34 year-old inventor is Dr. George R. Carruthers of the Naval Research Laboratory in Washington, D.C. He joined NRL in 1964, the year he received his Ph. D. in physics at the University of Illinois.

The modest, soft-spoken Dr. Carruthers was raised on Chicago's South Side and attended Englewood High School in Chicago before going on to the University of Illinois.

The U. of I. graduate received his B. S. degree in physics there in 1961 and his M. S. degree in 1962. While a graduate student, Dr. Carruthers was a research and teaching assistant at the university.

The Carruthers instrument on Skylab is known as the Far Ultraviolet Electrographic Camera and it is designated as Skylab Experiment S201. It is a modified version of the camera left on the Moon by the Apollo 16 crew last year.

The camera made science history when it became the first space observatory on the Moon. It is recorded the ultraviolet spectrum of distant stars and, for the first time, photographed the bands of atomic hydrogen that surround the Earth about 50,000 miles out in space.

The S201 was the only instrument available to NASA by Skylab 4 launch time that could obtain images of the Comet Kohoutek in the comet experts are excited by the prospects of obtaining considerable new knowledge about these frequent visitors.

When Kohoutek makes its closest approach to the Sun late this month and early in January, Dr. Carruthers' camera will be used by the Skylab astronauts to photograph the comet's

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Progressive Confab To Note Martin Luther King, Jr. Sunday

Progressive National Baptist Convention Churches will observe their Second Annual Martin Luther King, Jr. Sunday

on January 20, 1974, climaxing a week's observance by Civic and Educational organizations across the nation.

Dr. Thomas Kilgore, Jr. of Los Angeles, California is chairman. Rev. George Laurence of Brooklyn, New York and Rev. Charles G. Adams of Detroit, Michigan, are co-chairman of this nationwide observance. Progressive Baptists will be supported in this effort by many other denominations including the American Baptist

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HOMEMADE BOMB— WASHINGTON, PA: The Rev. William E. Davis pastor of the First Baptist Church of Bridgeville, Pa., and a state government explosives expert, displays some of the ingredients contained in a homemade bomb he dismantled recently at the home of a mental patient. No one was injured as Davis said "prayer was my first thought" when called by police for assistance.

Roy Wilkins Given Special Merit Award

NEW YORK—The Mayor's Office for Veteran's Action honored NAACP Executive Director Roy Wilkins with its distinguished service and special merit award on Thursday, December 13. The citation stated that Mr. Wilkins had given "extraordinary distinguished service and leadership on behalf of Vietnam era veterans in the United States and abroad."

Because of a previous commitment, the civil rights leader could not be present at City Hall to receive the award in person. He was represented at the presentation ceremonies by Julius Williams, NAACP director of military and veterans affairs.



JOB CORPS HELPERS—Lamont Patterson, right, of Philadelphia, a Job Corps graduate, was one of the speakers at a ceremony in Washington, D.C., at which Secretary of Labor Peter J. Brennan received a report on services provided by Joint Action in Community Service, Inc., to Job Corps graduates. The report said JACS has helped 150,000 Job Corps graduates since 1965. Shown, from left, are: Frank Bonham, writer and JACS volunteer from San Diego; Roger F. Martin, JACS president, Labor Secretary Brennan, and Patterson, who was aided by JACS.

Dallas Complex Mgr. Charged With Refusing to Rent to Black

WASHINGTON — The Department of Justice filed a civil suit Tuesday charging the owner and resident manager of an apartment complex in Dallas, Texas, with refusing to rent to black persons.

Assistant Attorney General J. Stanley Pottinger, head of the Civil Rights Division, said the housing discrimination suit was filed in U. S. District Court in Dallas.

Named as defendants were Jack E. Harris, Sr., an Arlington, Texas, attorney who owns the 44-unit Foxcroft Apartments in Dallas, and Mrs. Ollie B. Francis, resident manager of Foxcroft. Harris

also owns five other apartment complexes in Dallas and Arlington.

The suit said Harris and Mrs. Francis have pursued a policy and practice of racial discrimination by making apartments unavailable to blacks, by making discriminatory statements, and by misrepresenting to blacks that apartments are not available.

The suit asked for a court order enjoining them from violating the Fair Housing Act of 1968 and requiring them to correct the effects of their alleged unlawful practices.