

More Gov't Job Upgrading For Blacks Promised

By Sherman Briscoe

WASHINGTON (NNPA) — "We are going to do better by blacks in upper level appointments and promotions," said the new Chairman of the U. S. Civil Service Commission, Dr. Alan K. Campbell, at a news conference here last week.

The other new members of the three-man Commission are: Mrs. Ersal H. Poston, wife of Ted Poston and a member of the New York

Civil Service Commission until her Carter appointment, and Jule M. Sugarman, Atlanta's chief administrative officer under Mayor Maynard Jackson until he came to the Commission. Mrs. Poston is the

second black to serve on the Commission. The first was James E. Johnson, a California insurance man who was appointed Vice Chairman of that agency by President Nixon in 1969. Dr. Campbell was dean

of the Lyndon B. Johnson School of Public Affairs of the University of Texas when he received his appointment. Before going to Texas in January, he was dean of the Maxwell School of Citizenship and Public Affairs, Syracuse University.

His promise is that the Commission will accelerate the appointment upgrading of blacks who were held at the very bottom of the Civil Service ladder until 1961 when President Kennedy began opening the door to upper grades.

A current unofficial report indicates that minorities now hold 7.1 per cent of the \$20,000 to \$54,000 - a year positions in the Federal Government. Only 5.5 per cent of the minorities and about three per cent of the blacks held such positions when the last official report was compiled in November of 1975.

In that report, at the top level of the General Schedule, only eight of the 420 employees in GS-18 positions were black. At the bottom level, however, 98,000 or nearly 60 per cent of the 175,164 blacks under the General Schedule were in grades GS-1 through GS-5. But only 346,000 or 30 per cent of the 1,138,010 white employees were in these low grades.

The proportions remained about the same under all pay systems in the 1975



CLOSING SHOP — Gas station owner Lee Johnson, the only independent black businessman operating in this mostly white Detroit suburb, said on May 10 that he is closing up shop because of racial harassment. I'm not the right complexion to make it in this city," said Johnson, 34, who lives in Detroit. He said he decided to board up his gas station, after discovering on May 9 that somebody had been using it for target practice during the weekend. (UPI).

report with a total of 384,652 blacks, 122,639 Spanish, Indian, and Oriental employees, and 1,911,229 whites.

Among the agencies, the Postal Service hired the largest number of blacks, 113,448; Defense was second with 106,066; and Health, Education and Welfare came third with 29,876.

At the bottom were Interior with only 3,079 blacks out of 66,724 employees.

National Aeronautics and Space with 1,233 out of 24,766, and Agriculture with 5,656 blacks out of 85,088 employees.

Percentage-wise, General Service Administration led with 13,068 or 35 per cent of its 36,756 employees being black; Labor was second with 26.4 per cent; and the Veterans Administration was third with 25.3 per cent.

By regions, blacks held only about ten per cent of the government jobs in the South where they make up

nearly twenty per cent of the population. In the North, where blacks account for about twelve per cent of the population, they held eighteen per cent of the positions; and in the West, where they make up five per cent of the population, they held ten per cent of the jobs.

However, in the Washington area (D. C., Maryland, and Virginia) blacks held 137,000 or nearly thirty per cent of the 428,000 positions. But as in all regions, blacks were mostly at the bottom levels.

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LEAA Issues Guidebook For Minorities

The Law Enforcement Assistance Administration (LEAA) has issued an 18 page guidebook telling small and minority businesses how to participate in the agency's contracting program.

The book points out that the agency awards contracts for items ranging from house-keeping supplies to research and criminal justice surveys required by law.

Contents include a summary of LEAA activities and financing, methods of procurement, and suggestions for contractors on what to include in bids or proposals.

The book also contains an application blank for the LEAA bidders' mailing list. Copies of "An LEAA Guide to Contracting Opportunities" are available free of charge from the Contracts Branch, Room 942, Grants and Contracts Management Division, Law Enforcement Assistance Administration, 633 Indiana Avenue, N. W., Washington, D. C. 20531. The telephone number is 202-376-3981.

Nurse-Scientist To Deliver Nursing Finals Address

Oliver H. Osborne, R. N., Ph.D. will deliver the principal address to the fifth and largest graduating class in the history of the Nursing program Saturday, May 21, at 4 p.m. in B. N. Duke Auditorium.

Dr. Osborne was born in New York and completed basic preparation in nursing at Central Islip School of Nursing and Hunter College, both in New York. He received the master's degree in psychiatric-mental health nursing from New York Univ. and the Ph. D. in Anthropology from Michigan State University.

His professional experience includes faculty positions at Michigan State Univ. School of Nursing, Wayne State Univ. School of Nursing and Univ. of Washington School of Nursing in Seattle. He currently serves as associate research fellow at the Univ. of Botswana, Lesotho and Swaziland.

He has served as a consultant to the School of Medicine, Dept. of Psychiatry Univ. of Washington; The Nigeria Team, Meharry Medical College; Rockefeller Foundation, Universidad del Valle, Cali, Columbia; African-American Scholars Council, Washington, D. C., and Dept. of Nursing, Pennsylvania State Univ. He currently serves as a site visitor for NIMH Community Mental Health Centers, Dept. of HEW.

Among the many seminars and colloquies conducted have been such topics as, "Integration of Behavioral Concepts into the Nursing Curriculum," "Work, Play and Social Structure," "Systems Maintenance and Social Change: Problems of Recruitment and Retention of Minorities in Nursing," and "Providing Quality Psychosocial Nursing Care in a Multi-Racial Society."

Dr. Osborne's publications have appeared in the major nursing and anthropological journals, the International Journal of Psychiatry and others. He holds membership in Sigma Theta Tau, National Honor Society of Nursing, The American Nurses' Association, The American Anthropological Association, The American Association of University Professors and others. His present position is Professor of Psychosocial Nursing, School of Nursing, Univ. of Washington, Seattle. Dr. Osborne brings a new dimension of exposure to the nursing students and faculty. The public is cordially invited to attend.



DR. OSBORNE

Dr. D. Covington New Chancellor At Winston

WINSTON-SALEM — Dr. H. Douglas Covington has been named Chancellor of Winston-Salem State University by the Board of Governors of the University of North Carolina. A native of Winston-Salem, he will become the University's sixth chief administrative officer since its founding in 1892.

The 42 year old Chancellor-elect will assume his new duties on July 1. He leaves the position of Vice President for Development Affairs at Tuskegee Institute in Alabama where he has served since 1974.

He is married to the former Beatrice Mitchell of Dayton, Ohio. They are the parents of two sons, Anthony and Jeffrey.

Federal Men Monitor Voting

Twenty-nine federal observers were stationed at polling place in eight cities in Mississippi for municipal primary elections last Tuesday to monitor the voting process and the counting of ballots, Attorney General Griffin B. Bell announced.

The cities were Edwards, Hernando, Itta Bena, Macon, Moorhead, Shaw, Sunflower, and Tutwiler. Bell asked the Civil Service Commission to assign observers under the Voting Rights Act of 1965 following a pre-election survey conducted by the Civil Rights Division.

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