

October 1979

INTERNATIONAL ENERGY CONSERVATION MONTH

The Carolina Times

THE TRUTH UNBANNED

(Area 091-380)

VOLUME 57 - NUMBER 41

DURHAM, NORTH CAROLINA - SATURDAY, OCTOBER 20, 1979

TELEPHONE (919) 682-2913

PRICE: 30 CENTS

Words of Wisdom

A man built a house without doors, and then complained because he had no visitors.

-Selected

EEOC Files For Nationwide

INJUNCTION AGAINST MONTGOMERY WARD

More Than 2,000 Stores Are Involved

WASHINGTON, D.C. - In an unusual action, the U.S. Equal Employment Opportunity Commission (EEOC) today asked the U.S. District Court in Phoenix to issue a permanent nationwide injunction against Montgomery Ward and Co., Inc. prohibiting the giant retailer from committing further alleged violations of the Equal Pay Act of 1973. The requested injunction - novel in Equal Pay litigation because it would have nationwide effect - was included in a suit filed with the court today against a Montgomery Ward store in a Phoenix suburb which the EEOC claims discriminates against female department managers by paying them less than male managers although their duties and responsibilities are the same.

In addition to Commission allegations against the Glendale, Arizona store, the EEOC contends that Montgomery Ward is in violation of a settlement agreement it entered into with the Department of Labor in August 1976. The EEOC assumed enforcement responsibility of the Equal Pay Act from the Department of Labor in July 1979 under the President's Civil Rights Reorganization Plan.

That Labor Department settlement, which involved one of the retailer's stores in Omaha, Nebraska, provided that the company would apply equal rates of pay for all male and female employees, in all of its over 2,200 stores, on jobs requiring equal skill, effort and responsibility and which are performed under similar work conditions.

The injunction sought by the EEOC would assure that all Montgomery Ward stores across the country provide equal pay for equal work regardless of the sex of the employee.

The EEOC says that women department managers at the Glendale store are paid substantially less than their male counterparts for doing the same work. Men have also been paid a high commission on department sales and a higher salary for supervising no-selling departments, the agency claims.

The EEOC further contends that despite company seniority and years of department manager experience, women are paid less than men who have less experience. Ac-

Continued On Page 3



APPRECIATION AND PARTING GIFTS - L-R: Miss Mildred A. McGowan, instructor in education and director of the audio visual media education at Saint Augustine's College, is presenting a gift to Dr. Lawrence H. Thompson, chairman and department head, division of education at the college, who has accepted employment in the Wake County School System. Mrs. Edwinton R. Ball, assistant professor in elementary education, presents a gift to Mrs. Ruth Curtis, instructor in education, who is on leave from the college. The presentations were made during a banquet held in honor of both persons on September 27.

Durham Native Named to ADL Women's Division Post

NEW YORK - The promotion of Mrs. Doris Bryant to assistant director of the Women's Division of the Anti-Defamation League Ap-

peal has been announced by Nathan Perlmutter, ADL's national director. Ms. Bryant, a native of Durham, has been in the Women's Division staff

for six years, assisting in planning and executing fundraising activities in behalf of the national human relations agency. The promotion makes her a member of ADL's professional staff.

Ms. Bryant, who is the mother of two sons, attended North Carolina College for Negroes (now North Carolina Central University), studying liberal arts and business administration.

She later worked in the Pentagon for the then-Department of War, and after moving to New York City, was employed in the Redistribution and Disposal Administration for the Department of Navy.

Immediately before coming to ADL in 1971, she was manager of Madison Avenue Hair-dressers.



DR. ALLISON

Dr. Allison Appointed Member Of The APHA Committee

Dr. E. Lavonia Allison, director of the NC Health Manpower Development Program, has been appointed to a three-year term as a member of the American Public Health Association's Committee on Equal Health Opportunity. The appointment, effective November 1979 through November, 1982, was made by Dr. June Jackson Christmas, President-Elect of the American Public Health Association (APHA).

A national professional health organization, APHA, has approximately 50,000 members who represent all disciplines and specialties in the field of public health.

The goal of APHA is to protect and promote personal and environmental health. It exercises leadership with health professionals and the general public in the development of health policies and actions to improve the quality of life through the development of a national policy for health care and services.

The APHA Committee

GIVE A PINT
+++
THE HEMOPHILIA
FOUNDATION
is sponsoring a Blood-
Mobile on Thursday,
October 25, 2-7:30 p.m.,
at
Bradley Lincoln-Mercury
Chapel Hill Boulevard

Pitt County Cited For CR Violations

The Pitt County school system has been charged by the U.S. Office of Civil Rights with violating the 1964 Civil Rights Acts.

The agency notified school officials their system of grouping students into classes by ability violates federal law.

"The assignment practices have resulted in the racially identifiable and racially isolated classes that have not been educationally justified," the agency said in a statement of findings.

A spokesman for the office, a division of the Department of Health, Education, and Welfare, said the school system risk losing about 2.5 million in federal funds the situation is not corrected.

School superintendent, Arthur S. Alford said the school board intends on fighting the ruling in a court battle, if necessary.

According to Alford the school assignment policies is based on achievement and not race.

Officials at HEW, said results, from a review indicated the lowest ability classes had too many blacks and the highest levels had too many whites.

According to the officials it appeared that students had little opportunity to change levels in high school.

The Office of Civil Rights defines racially identifiable classes as those with a racial mixture that differs from the overall grade level mixture by twenty (20) per cent. Racially isolated classes are those with one race composition.

There is strong suspicion here that McClinton was handed, and possibly

CANDIDATES MEET

The Council of Neighborhoods is sponsoring a Ward-Candidate Forum on October 23 at Salaam Cultural Center at 1101 W. Chapel Hill Street. All citizens of Durham are invited to attend.

"When Thermometers Drop, The Poor Need A Share—Not Just A Prayer" Black Churches Prep For Winter Fuel Emergencies

NEW YORK—Black Christian activists have urged local churches to establish emergency fuel funds to aid low-income families and old people on fixed incomes this winter. The Black Theology Project, a national network of Christian ministers and lay leaders, forecasts a bleak winter with rising fuel costs and sporadic shortages leaving many families literally in the cold.

"Emergency fuel funds, financed and directed by local churches, can help needy families overlooked by the government bureaucracy. Local pastors know what families are destitute and can identify emergency cases more quickly than welfare departments or white-dominated charities," says the Rev. Muhammad Isaiyah Kenyatta, the Project's national director.

The Black Theology Project (BTP) places ultimate responsibility on the federal government to guarantee heating fuel for the poor, but also stresses the role of sharing and self-help within local communities. Traditionally, black churches provided emergency assistance to destitute families long before public welfare agencies existed in the United States.

"Just as we take up love offerings for our pastors and mission offerings for overseas evangelism, we can take up fuel offerings for our suffering neighbors. Otherwise, some of our children will freeze to death for Uncle Sam this winter," warns Rev. Kenyatta, a Baptist minister and sociologist.

Stressing a two-pronged strategy, BTP also advocates federal programs such as the

issuance of "fuel stamps" modeled on the food stamp program. Indeed, the Project argues that church-based self-help efforts will strengthen political leverage for fuel stamp legislation.

"Our religious leaders, our politicians, and civil rights organizations should not have to crawl to Washington like beggars," asserts a recent BTP statement. "We can command more respect and make more effective demands on government with a track record of self-reliance and practical Christian charity."

"Moreover," the statement continues, "the masses of blacks, especially the poor, need a church that practices what it preaches. When thermometers drop and fuel costs rise, the poor need a share, not just a prayer."

CHESTER, S.C. JUSTICE MOVEMENT GROWING

By Pat Bryant
CHESTER, S.C.—A growing movement for racial justice is building to a head here, and has already become an entity recognized by the state government. Solving the mysterious death of Mickey McClinton, an eighteen year old black youth, has become a catalyst for the presentation of several economic and social demands affecting blacks and poor upon Governor Richard Riley.

When Mickey McClinton's badly mutilated body was found straddling a rural road in Chester County May 11, Sheriff Bobby Orr and other law enforcement officers had no idea that on October 14 at least two thousand blacks, many from Chester County, would protest their investigation of McClinton's death on the steps of the state capitol.

There is strong suspicion here that McClinton was handed, and possibly

castrated. The court order to exhume the body has been attained by local

Bowser Joins N. C. Mutual

EDWARD BOWSER, a former senior systems analyst with Sperry - Univac in Charlotte, has joined North Carolina Mutual Life Insurance Company as technical support manager in the company's Data Processing Division. He has been a senior systems analyst at NCM before joining Sperry - Univac in 1974.

In his new position, Bowser will provide technical support to systems programming maintenance and support for all program products. He will also handle the administrative duties associated with the installation of NCM's new management information system.

A native of Enfield, Bowser graduated from Shaw University. He and his wife, Lillian, are the parents of two children. They live at 5120 Partridge Street.

blacks, assisted by the Southern Christian Leadership Conference.

Sheriff Orr says McClinton was the victim of a hit and run accident, but the Chester County Committee for Equal Justice says the investigation was a coverup for a hanging. The CCEJ says McClinton had a white girl friend and that may have been the motive for the alleged lynching. Several other black youths have mysteriously died in Chester, according to a CCEJ leaflet that has been widely circulated.

The 'hit and run' theory is not believed by the three black mill workers who found McClinton shortly after midnight on May 11. One of those workers, Mrs. Mary Canty, says McClinton's body was wrapped in twine and more unraveled twine was on the shoulder of the road. She said McClinton's head was laying in his hands as if placed in the position.

Chester's city black population outnumbers whites, and outnumbers the county population by 38%. The control of Chester's black population is described by the CCEJ as a "reign of terror". There

Continued On Page 3

No Plan Ready For Nuclear Waste Admitted

Under intense questioning by members of the Duke Faculty Committee for Alternatives to Nuclear Power in the Shaeron Harris nuclear power construction site Sunday, nuclear engineer Charles H. Moseley was forced to admit that a plan for the permanent disposal of radioactive nuclear wastes ("spent fuel") has yet to be worked out. He stated that representatives from power industries from all over the nation met in Washington with government officials two weeks ago and were told that there would be no disposal site available until 1988 at the earliest.

Despite this, Shaeron Harris plans to put the first of its four projects reactors into operation in 1984. By the time all four projected reactors are operational (1991), they will generate an annual 7680 cubic feet of radioactive waste—enough to run a strip of waste 25 feet wide and one foot deep

the length of a football field. Until a national site is found, the nation's 69 operating nuclear power

plants will have to store their wastes themselves, or try to create temporary regional sites where the wastes of many nuclear

plants can be pooled. Jay Mullin, Senior Engineering Information Specialist at Shaeron Harris, said yesterday that there is already talk of such an arrangement between Duke Power, CP&L and VEP-CO.

Approximately 110 people—Duke faculty and their families as well as Duke students—were given a two-hour tour and lecture at the only completed building of the CP&L plant, which houses an "Energy Information Center" and a training facility for nuclear personnel. Representatives of the Duke group were told that three and one-half million dollars went into the construction of the public reception facility alone—one million more than it cost to build the National Humanities Center at the Research Triangle during an equivalent period of time.

"We wanted to see how they try to put a human

Continued On Page 3

Court Upholds Steelworkers of America

NEWPORT NEWS, Va. - Lloyd McBride, President of the United Steelworkers of America, said last week's ruling by the U.S. Fourth Circuit Court of Appeals once again upheld the union's election victory at Newport News Shipbuilding and Dry Dock Company.

The Court's findings came nearly 21 months after the shipyard owner, Tenneco, contested the

election results. In effect, the Court has directed the company to recognize the USWA for the purpose of collective bargaining.

"We fully expected the Court would rule as it did," McBride said. "This is the fourth time one legal agency or another has said the election was a true reflection of the employees' wishes to have a union. We are pleased with the ruling on the one hand and concerned on

the other that the workers' democratically expressed desire can be frustrated so long while the weakness of the labor law is exploited."

McBride noted that the chief executive of the shipyard has said publicly that the company would not appeal the decision of the Fourth Circuit and is recognizing United Steelworkers of America as the collective bargaining representative for the

employees of the company.

"We hope the company will send representatives to the bargaining table now with the intention of reaching agreement. At long last perhaps the company is ready to abide by the spirit of this nation's labor law. The men and women who build our Navy's ships and submarines are entitled to no less."