

Black Union Advances In South Africa Evidence That Non-Violent Progress Can Occur

PHILADELPHIA—Rev. Leon H. Sullivan, architect of the widely accepted "Sullivan Principles" for improving the working conditions of South African blacks, has hailed the South African government's recent approval to recognize the existence of black trade

unions as evidence positive change can occur in that country without bloodshed. Rev. Sullivan, a black clergyman who heads the 5,000-member Zion Baptist Church here, declared that the step will "serve as a catalyst to improve living conditions for blacks

across the continent of Africa. "This action to recognize the existence of black trade unions and their right to negotiate for the salaries and benefits of members is an historical development. For the first time, Black workers will have a voice in the work-

ing conditions and policies that affect them," he said. Much of the impetus for the legislative breakthrough came from changes in attitudes brought about as the Sullivan Principles have taken hold in South Africa. The principles evolved

several years ago after Rev. Sullivan received requests from several South African leaders to solicit the cooperation of American businesses in providing more opportunities for blacks and other non-whites. Today, companies representing more than 75

per cent of the employees of American firms in South Africa adhere to the organized program. Evidence that the principles are working in South Africa can be seen in the removal of racially designated signs; training programs for non-whites; company-

sponsored schools for non-whites; and government action to study changes in work laws. Moreover, outside the African continent, working codes in Europe, Canada and Asia have been patterned after the principles. The Sullivan Principles

cover six basic points:
1. Non-segregation of the races in all eating, comfort and work facilities.
2. Equal and fair employment practices for all employees.
3. Equal pay for all employees doing equal or [Continued on page 11]

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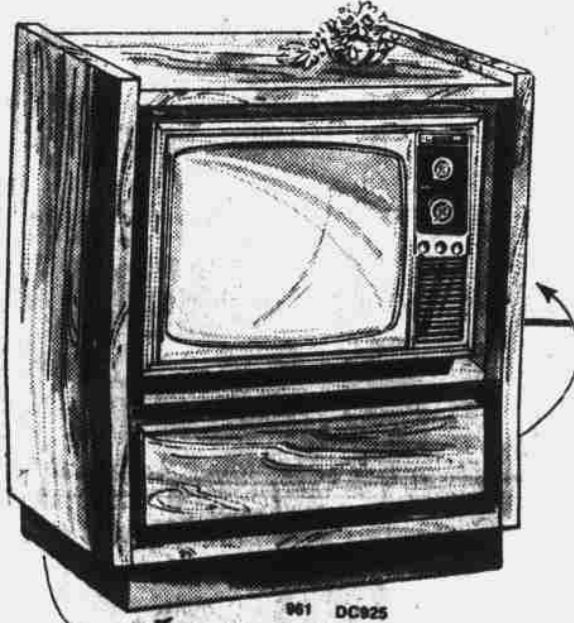


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