

As usual, leaving the office late one evening an executive type was a little ahead of me on the escalator. Evidently he too had been cleaning up some left over chores. It was a familiar figure in front of me as he had been for at least a dozen years inhabiting the same structure.

Buildings like the Bank of America, which has housed my office for the past decade, have dozens of men like this man. Except he was the outgoing president of the biggest bank in America — not just another exhausted executive heading for home.

No, he wasn't going home, it was off to another meeting down Montgomery Street with me tagging along side saying silly things like congratulations and good luck at your new job as president of the World Bank.

But he tolerated the "token" talking to him about a job controlling more money and power than all the black masses in America could beg, steal or borrow tomorrow. To tell the truth, it was no surprise, since the reason he recognized the rebel behind him was the movement of the revolving door he had so neatly stopped and placed was pushed out of shape by me.

Pushing points in front of Alden Winship Clausen was something I first did in the sixties as president of the San Francisco Chapter of the NAACP. Next, as the

Recently I returned from Poland where I was invited to lecture by a regional section of Solidarity, the independent trade union movement.

What was most striking about that country was the sense of openness and frankness which was everywhere evident. Even people whom I did not know (cab drivers and waiters, for example) spoke openly and frankly about the problems their society faces. Criticism was openly voiced, and the bulk of that criticism was directed at the Polish government and at the Soviet Union.

Among Poles there is of course the sober realization that their country faces serious economic problems and there is the awareness of the threat of Soviet invasion. Yet there is also a spirit of quiet optimism among the people. Above all there is the absence of fear.

Poles are aware that they are implementing a wide-ranging social transformation of their society and they are going about it in an orderly fashion. The effects of this social transformation are no less than revolutionary.

The driving force behind the move to democratize that totalitarian country is the ten-million strong Solidarity trade union movement. Solidarity is guided by a profound respect for the principle of disciplined non-violence. Indeed, throughout the ten months of

In my last column, I gave you tips on achieving success. Following is more advice that you should follow in order to realize your goals and influence others to help you to achieve them:

1. Evaluate yourself honestly. Think about the many wonderful successes and moments of supreme happiness that you have experienced, think about the talents, skills and capabilities that you have and how they compare to the relatively few failures that you have had.

You are indeed, a very capable person who is able to do quite a few things that can help you and others. If you have never given yourself credit for your ability to write a poem, to solve a puzzle, to sing, to play a sport, to make people laugh, to appreciate a beautiful song, to soothe feelings of unhappiness in others, to draw an interesting picture, or to repair a broken item, you are not honestly evaluating yourself.

You have far more ability than you have given yourself credit for. So, stop selling yourself short. Anything that you can do to the satisfaction of yourself or of others is an accomplished skill that you should focus on, dream about and be proud of. Evaluate yourself honestly!

Business In The Black Bank Of America Executive Stepping Up To World Bank

By Charles E. Belle

Harvard Business School in Boston where Tom, as he prefers to be called, was being honored at a dinner. Bank of America donated over \$10,000 to HBS just last year, nevertheless, yours truly took him on as president of the Harvard Business School Student Association back in 1972.

As if that wasn't enough, evolving as the business editor for the local black press in San Francisco, since then seemed to keep me constantly in touch with Tom. Finally, he would be free from such harassment at the World Bank. At least, we wouldn't be in the same building, but somehow we both sensed the same incurable disease to do something about our separate situations.

Surely, we are on the same team, taking different chores to collectively combine the good in society for

the constructive benefit of all people. Both of us can walk a chalk line. But Clausen is carrying the cake. President Carter and President Reagan both picked Tom to take over the World Bank.

The World Bank, through its affiliate the International Finance Corporation (IFC) with 106 member countries, acts to assist the economic development of its less developed member countries by promoting the growth of the private sector of their economies. IFC helps to mobilize domestic and foreign capital for this purpose.

The World Bank is a group of three institutions, the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), as well as, the International Finance Corporation (IFC).

Social Change In Poland

By Bayard Rustin

A. Philip Randolph Institute

labor unrest there has not been a single act of violence committed by the Solidarity movement. Despite countless provocations, Solidarity's responsible leadership has succeeded in developing a movement that is restrained and disciplined. Moreover, it is a movement that is united by four guiding principles: Christianity, democracy, socialism and equality.

As Solidarity chairman Lech Walesa indicated to me, the union does not wish to assume primary responsibility for Poland's economic affairs. The union would prefer to maintain the traditional separation between management and labor. Solidarity's attitude toward economic matters is perhaps best summarized in one of the union's mottoes: "Nothing about us without us."

Solidarity's activities clearly are not limited to those of trade unions as we know them in the United States.

As Walesa told me, "Only one-fifth of what we do is of a trade union nature." The union's remaining activities center on such questions as eliminating the vestiges of censorship, winning access to radio and television, safeguarding the independence of educational institutions, and defending unjustly arrested political activists.

What is particularly striking about the Polish Solidarity movement is its many similarities with the American civil rights movement of the 1950s and 1960s. In both movements dignity is a constant and all-pervasive theme. Both movements had strong religious roots. The American civil rights movement, like the Polish movement, was built upon a foundation of non-discrimination and tolerance. And both movements have deeply rooted traditions of non-violence.

Nor is this comparison merely superficial. A number

The common objective of these financial institutions is to help raise standards of living in developing countries by channeling financial resources from developed countries like the U.S. to the developing world, like darkest Africa.

The \$25 billion lending institution capital comes from some 135 countries' governments who own the World Bank. In fact, it must lend only for productive purposes and must stimulate economic growth in the developing countries where it lends. The success of which some people around the world have been questioning as of late.

In one's heart, it was easy to like Mr. McNamara, Tom's predecessor at the World Bank. But Tom "tidy" Clausen can wear on you, too. The World Bank with its "noblesse oblige" attitude to take underdeveloped countries into the 21st century has not collapsed, but is coughing badly.

Soft loans are souring and some national donors are thinking of saying no to adding additional deposits. Collapsing is not impossible. Broaching the subject gingerly, Tom gave his response to the problem of running the bruised and abused World Bank, "I am going to make it run." One thing is for sure, it will be a sound operation shortly after Alden's arrival. All Americans should wish him well at the World Bank. After all, the healthier the World Bank, the healthier all people are all over the world.

of Poles I spoke with mentioned how inspiring the televising of *Roots* was. "It told us that you have to struggle to win your dignity," one worker told me. Others mentioned having seen films on the life of Dr. Martin Luther King, Jr. "They were almost like an instruction manual on how to build a movement," one Solidarity activist suggested.

Clearly the dream of a free and just society is universal. It has lived and flowered in Selma and Montgomery. Today it lives and thrives among the workers of Poland. It can never be silenced by guns or tanks, for man's will to freedom can never be fully suppressed. It is this will to freedom that unites us in the West with those who are in the East.

The Polish people are transforming and humanizing their society. Only the possibility of Soviet invasion looms as an obstacle to their progress. For this reason, it is incumbent on the democratic countries of Western Europe and North America to exert coordinated pressure upon the USSR to prevent the tragedy that would follow a Soviet invasion. Western firmness in the face of Soviet aggressiveness throughout the world is one of the most important factors in safeguarding the promise of Solidarity. And Solidarity's continued existence is one of mankind's greatest hopes for lasting peace.

Coping

The Magnificent Art Of Persuasion: Part II

By Dr. Charles W. Faulkner

2. Use your radiant smile to comfort others and to let them know that you really do like them. Think about it. How do you feel about a person who lights up with a wonderful smile whenever that person sees you? How many people whom you really like find it easy to smile? How many famous singers, politicians, movie stars and television personalities make a smile a wonderful part of their personality?

Your answers to these questions prove an important

point: The person who smiles often is far, far more likely to be successful than the person who does not smile. So, smile and watch people become your friends. Your smile lets people know that you like them. Everyone wants to be liked and they will like you when your smile lets them know that you like them. Even an enemy will become a friend if you reduce your enemy with a smile.

3. Be a lover. The most wanted and sought-after expression is "I Love You!" Nobody rejects love.

To clean and make brick tiles look like new, wash them with a cloth saturated with vinegar.

Spectacles

(Continued From Page 14)

that we are? Black People, Wake Up! The only way a meaningful liberating revolution can occur is when we get our own houses in order. White folks need not worry about black uprisings as long as black-on-black violence continues, as long as black leaders aren't held accountable, as long as blacks who ascend to positions of influence become our new "Uncle Toms", as long as financial improprieties by blacks threaten our traditionally black colleges, as long as blacks fail to see the need for and fail to support our black institutions, and as long as we deny ourselves, our heritage, and our responsibility. Whites need not worry about a black revolution as long as we will kill our own leaders for a buck. Whites need not worry about a revolution, for it's more talk than substance.

Black people, I have met our worst enemy and it's some of us. Until we deal with the problems within, we can never attack the problems outside of our communities.

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To Be Equal

(Continued From Page 14)

no longer attend. Using the tax system to encourage a flight from the public schools is bound to make those schools education ghettos, removing incentives to improve them.

If public education is to be saved, it will not be enough just to fight the tuition tax credit. Those schools will have to achieve the excellence they are capable of. They will have to become more accountable to parents, and to make the internal reforms that allow them to serve today's poor as yesterday's schools helped earlier generations get the skills that enabled them to rise from poverty.

The answer to the nation's education problems lies in improving public education so that all have equal educational opportunities, not in subsidizing unequal opportunities and class division.

Treatable

(Continued from Page 13)

40s and 50s. Another major cause of dementia is tiny localized strokes, where nerve tissue in the brain dies due to a lack of oxygen or nutrients. True senile dementia is, as yet, incurable though some of its symptoms can be treated.

Thorough medical and psychological examinations for the elderly are

very important. Freese concludes, to avoid mistaking pseudodementia for senile dementia. A mistaken diagnosis can result in permanent harm by delaying treatment of an otherwise curable condition, and it can mean that someone is unnecessarily confined to a nursing home or mental institution.

If there is no struggle, there is no progress. Those who propose to favor freedom and yet depreciate agitation are men who want crops without plowing up the ground. They want rain without thunder and lightning. They want the ocean's majestic waves without the awful roar of its waters.

—Frederick Douglass



By the way...
By Joe Black

In addition to the national administration's budget cuts people are talking about crime in the streets. Many judges are being labeled "bleeding hearts" because some people think they are being too lenient with the criminals. And throughout most of America people are buying guns as a form of protection.

The uneasiness should make us pause to wonder if this is 1981 of the 20th century, or have we regressed to the era of mighty crush the weak when people survived by adhering to self-preservation—the first law of nature. My friends, when we open our eyes we will find that it is 1981 and we all must bow our heads in shame because our apathy has helped to turn our streets into a jungle of muggings, robberies and killings. Oh, yes, we all must share in the blame.

It seems as though too many people have allowed themselves to forget things such as: "love thy neighbor"; "respect one another"; "I am my brother's keeper"; and Dr. King's challenge: "we must learn to live together as brothers, or perish as fools." Goodness is out and bad is in.

Years ago my friends, Jackie Robinson and Dr. Martin Luther King, Jr. proved to the world that all victories are not through violence. And George Bernard Shaw wrote: "to meet hatred with retaliatory hatred can only intensify the forces of evil."

Black people, "if there is to be a healing in this land that we love, a love sometimes displayed by our bitter wrath," we must make ourselves visible and heard, non-violently. Let us put our voting power to use and prove that the pen is mightier than the sword. Let's get down to the serious business of writing letters to the president, congress-people, senators, governors and mayors and remind them that they have a moral and civic responsibility to take action against the resurgence of the Klan and the Nazi party, two groups that are stressing racial strife rather than respect and economic growth. The antagonism can motivate Blacks to arm themselves and go into the streets.

I urge you not to do this because we must remember that most cities have trained riot squads who have been waiting 10 years to beat somebody over the head. And don't tell me that it is better to be dead than to live in this racist nation; because I haven't noticed any mass suicides.

Joe Black
Vice President
The Greyhound Corporation



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