

Webb To Head National Personnel Group

Harold Webb, State Personnel Director for North Carolina State Government, will be installed as president of the National Association of State Personnel Executives (NASPE) July 18 at Lansing, Michigan.

Webb was appointed State Personnel Director in 1977 by Governor James B. Hunt, Jr. He is a graduate of North Carolina A&T State University and a former state education official in the North Carolina State Department of Education.

The National Association of State Personnel Executives (NASPE), formed in 1975, is a membership organization composed of the chief

state personnel officers. The objective of NASPE is to bring the personnel executives of the states into an organization through which they can become personally acquainted, exchange information and cooperate toward more effective exercise of the personnel management function to attain greater efficiency in State administration.

The officers of the organization are elected for one-year terms at the annual meeting. The Executive Committee consists of officers, the immediate past-president and three other members who are elected for overlapping three-year terms.



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THE ENERGY MISER

In the game of word association, the natural response to the word "spring" is "cleaning", and the natural response to "summer" is "sun".

Though you may not realize it, there's an important link between the two — the opportunity that spring cleaning offers to check the energy efficiency of your home before the hot summer weather arrives.

If you're cleaning out your attic, for instance, check to see if it's properly insulated. If it has less than six inches of insulation, you should add at least six-inch thick R-19 fiber glass insulation.

The added insulation will reduce heat gain in the summer, which means that your house will stay cooler, whether you have air conditioning or not. And if you do have air conditioning, the added insulation will decrease its work load.

Adding fiber glass insulation to your attic is something that you can do yourself in an afternoon as part of your spring cleaning. For step-by-step instructions, write for the free booklet, "Save Money", from the CertainTeed Home Institute, P.O. Box 860, Valley Forge, PA 19482.

And, once you've added CertainTeed fiber glass insulation, you'll save on energy

costs year 'round. (Savings vary. Find out why in the seller's fact sheet on R-values. Higher R-values mean greater insulating power.)

to prepare yourself for energy savings this summer:

— If you are going to need air conditioning, match the size of the unit to your needs. Your appliance dealer can help you determine what you need for the amount of space you want to cool and for the climate where you live.

— Set your thermostat at 78 degrees, a reasonably comfortable and energy-efficient indoor temperature.

— Make sure your television and lamps aren't too close to your air-conditioning thermostat. Heat from these appliances will be sensed by the thermostat and can cause your air-conditioning to run longer than is necessary.

— Don't use the exhaust fans in your kitchen or bath any more than you must. These fans quickly whisk away the cool air you've worked so hard to produce.

— Let Mother Nature work for you. Leafy trees on the south side of your home will shelter it from the heat of the summer sun. And when winter arrives, the tree will have dropped their leaves so that the sun's warm rays will beam down on your home.

Energy Savings And More

With rising fuel costs — and they will keep rising — Americans have become energy conscious. Alternative energy sources have captured the imaginations of most people. Solar, wind, wood and coal can offer real cost savings but are not available to many people. Apartment dwellers can't just install a solar collector on their landlord's building. Urban home owners may not have access to wood for a wood burning stove. Bramley Products has assembled a catalogue of energy saving devices, information on energy conservation, and more.

The energy-saving devices can be used anywhere — in apartments and urban homes as well as rural homes. The company has selected each item with great care. Of the thousands of products considered, only those high quality items that could provide real savings, were reasonably priced, and could be installed by any weekend handyman, were chosen. Every item has been approved as energy-saving effective by a member of the Association of Energy Engineers. And every item is backed by Bramley's complete satisfaction guarantee.

"As concerned energy conservers, we have selected only those energy saving products that will contribute the most to conserving energy at a

reasonable initial cost, while maintaining comfort — if you are not comfortable you probably give up trying to conserve," says Walton Mendelson, company president.

The catalogue is a maverick. It gives many pages of energy saving information: information that can be put to use by anyone for immediate savings, without buying a thing. Anyone reading the catalogue will be surprised by one other thing: over a third of it is recipes. Mendelson explained that, "We were worried about how to present the catalogue. Many mail order companies send out several extra catalogues to their mailing list. They hope you won't be able to throw them out fast enough; maybe you will keep one and if you keep it you've taken the first step towards ordering. We feel this is a wasteful technique; if the catalogue really offers something, information, good products, or amusement, it will be kept and read. That is all that we want. If you are interested in fuel saving — or food — there is something in the catalogue for you."

For a copy of "The Most Unusual Catalogue" send \$1.00 for postage and handling to: Bramley Products, P.O. Box 67125, Cleveland, Ohio 44107.