

NCCU Renews Contract To Train State Employees

North Carolina Central University's Public Administration Program and the North Carolina Division of Employment

and Training have renewed a contract under which the NCCU program conducts a state-wide training program

for state employees.

The contract is for \$175,000 for the 1982-83 year.

Under the contract,

credit-bearing courses in such areas as planning and evaluation, management and supervision, personnel administration,

and counseling and interviewing are conducted at sites near state employees' work places. More than 1,000 state

employees participated in training sessions offered under the program last year, according to Ray Merritt, coordinator

of the project.

Dr. Michael W. McKinney, acting director of the Public Administration Program,

said the success of the program — at a very low cost per employee — can be credited to flexibility of operation and to excellent trainers.

"We are flexible in that we tailor course content to specific agency needs and schedule workshops very quickly at a site convenient to the requesting agency. Ray Merritt is an experienced trainer with several respected publications in the field, and he and his staff care about helping enrollees do a better job," McKinney said.

McKinney said former students in the workshops, from different agencies, have formed networks to exchange information and ideas as a result of the program.

Persons who attended the workshops last year came from both state and federally-funded agencies, including U.S. Department of Labor Prime Sponsors, community-based agencies, the N.C. Employment Security Commission, the Migrant and Seasonal Farmworkers Agency, Offender Aid and Restoration programs, community colleges, Human Resources programs, and other agencies.

The project has also benefited NCCU, McKinney said. Self-paced training modules developed for the contract program are used in NCCU courses. Members of the regular faculty in the Public Administration Program often lead the training workshops, McKinney said, and thus keep in touch with the "real world" of government. Other NCCU departments have called on the project staff as guest lecturers.

"In general," McKinney said, "the project has encouraged a balance between the theoretical and practical in the Public Administration Program curriculum. Theories from textbooks are useful and necessary, but there is no substitute for experience. We feel that we learn much from state employees in our workshops which makes our classroom teaching more practical and effective."

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Shooting

(Continued from Front)

fire, in his words, "at the largest part of the suspect's body, which is generally intended to kill."

Dumas, in an interview, confirmed that it is the general policy of the department not to fire warning shots, but he refused to discuss reports that Godley had fired several warning shots before killing Winstead.

As the police investigation continues, questions remain. Some of the questions are:

- Could Winstead have subdued and restrained by the five officers who answered the call?

- Could mace have been used to bring him under control?

- Why isn't the idea of shooting to disarm or disable a violent suspect considered a viable alternative by Duke's public safety officers?

Answers could be a long way off.

Winstead's funeral and burial were held Monday in Roxboro. Hester-Whitted- Daye Morticians were in charge of the services.

He is survived by a wife and two daughters.

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