## Fun for the Whole Family

SPARKY WATTS



NOW PINHEAD, IF BEEF

FOR A DOLLAR EIGHTY?

COSTS SIXTY CENTS A POUND, HOW MUCH COULD YOU GET

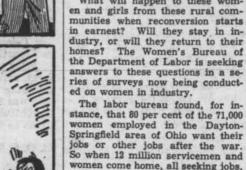












There are today five million more

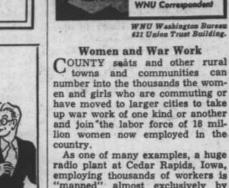
of the census states that 1,500,000 of the women who entered the labor market during the war would have done so had there been no war, while about 3½ million became workers because of war conditions. It then seems that at least these 3½ million women will have to fight to maintain their jobs if they want to remain in employment.



surge of American women into all fields of employment, there is now underway among these workers a drive for pay rates based on the job, and not on sex of the worker. For instance the National Industrial Conference board asserts that in 25 selected industries, men's average hourly earnings in all occupations are 50 per cent higher than those of women and that in unskilled occupations men's average hourly earnings topped

In addition to this drive for equal ay for men and women workers

in some states women are subject to legal discriminations that should be abolished, but those who have stud-ied this proposal believe that its pas-sage or adoption would eliminate all protective and preferential laws which have been enacted in behalf of women. These include limited working hours for women, preferential health and medical laws, sup-



up war work of one kind or another and join the labor force of 18 million women now employed in the country. As one of many examples, a huge radio plant at Cedar Rapids, Iowa, employing thousands of workers is "manned" almost exclusively by women recruited from the small towns and rural districts in the counties surrounding Cedar Rapids.

What will happen to these wom-en and girls from these rural communities when reconversion starts in earnest? Will they stay in industry, or will they return to their The Women's Bureau of the Department of Labor is seeking answers to these questions in a series of surveys now being conducted on women in industry.

The Home

Town

Reporter

women employed in the Dayton-Springfield area of Ohio want their jobs or other jobs after the war. So when 12 million servicemen and women come home, all seeking jobs, and when men are thrown out of work due to cutbacks and other reconversion upsets, will these wom-en, many of whom are now union members, be able to hold these

women employed than there were in 1940, but census records show that with slight variations, the number of women in labor forces has increased decade by decade. And the bureau to remain in employment.

In the trade and service industries at least nine out of ten women in-dicate they want to retain their jobs when the war ends. This is in com-parison with three out of four in the manufacturing industries.

As a result of this tremendous those of women by 20 per cent.

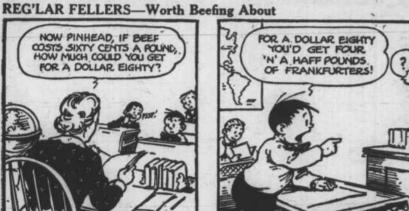
Significant progress, however, is being made by labor organizations to make the equal-pay principle for men and women doing the same jobs effective. In 80 union contracts covering 75,000 women workers, one-half were found by a survey to have provided equal pay in the contract, although this is not in itself sufficient to prevent discrimination entirely.

## Equal Rights Proposed

there is now in the congress a pro-posed amendment to the Constitution which seeks to secure equal rights for women, whatever that means. Both the Democratic and Republican political platforms are on record in favor of such an amendment and the house judiciary com-mittee has approved the proposal. The suggested amendment pro-claims that "equality of rights un-der the law shall not be denied or abridged by the United States or by any State on account of sex." There is no denying the fact that

port for the wife and many other laws enacted for the particular pro-tection and benefit of women.

Opponents assert that only time, education and changing public opinion can assure women a fair deal in the competitive labor field, where 18 million of them are now employed. If such a constitutional amendment were adopted, the contention is that not only would all state and federal laws that give special protection to women be wiped out, but it would be impossible to provide future protection without extending a like protection to men, who may not want it.



















POP-Usual Procedure



CAM, YOU WERE NEVER MEANT

AN OFFICE ALL THE

TO POUND A TYPEWRITER IN

TIME!



TVE AN IDEA-BABY-THERE'S A WONDERFUL BIG OLD STONE HOUSE OUT THE CREEK ROAD, BIG TREES AND LOVELY PORCH

QUAINT BOX- NA









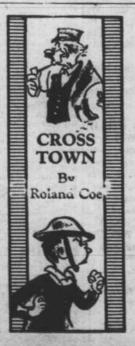














"I WANT a chair without springs. It's for a guest room."





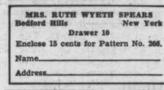
Old-Fashioned Cookie

Corner for Kitchen

box and shelf will lend interest to a corner in your kitchen or dinette and will be extremely useful as well.

Even if you do not have a jig saw or a Even if you do not have a jig saw or a coping saw to cut out the graceful curves of the shelf pieces, you may mark the design on a piece of plywood or other thin wood and have it cut at your nearest woodworking shop. As for the cookie box, it is all straight cuts.

NOTE—Mrs. Spears has prepared an actual size pattern for this corner shelf and cookle box; also a stenell pattern with complete color guide for the lettering and peasant figures; all on one large sheet which will be mailed for 15 cents which includes cost and postage. Ask for Pattern 286 and write direct to:







By an arrangement of over-lapping rubber lips, a zipper has been developed by B. F. Goodrich that effectively seals liquids, air and gases. Now being used in pressure-sealing doors for airplanes, waterproof supply kits and aviation fuel cells, its post-way uses are numerous.







