

WINSTON-SALEM CHRONICLE

Vol. II No. 34

WINSTON-SALEM, N.C.

20¢

SATURDAY APRIL 24, 1976



SHE CAME GIFT WRAPPED in a baby-blue aluminum foil maternity gown last Saturday evening, in what may well have been the most unusual spring fashion show of the season. Mary Frances Allen, who's expecting her first baby in July, was one of 18 women who had sewn their own floor-length gowns from aluminum foil gift wrap, supplied by their employer, RJR Archer, Inc., a locally-based manufacturer of packaging materials.

League of Women Voters

Affirmative Action Discussed

by James Smith
Staff Writer

The League of Women Voters had a panel discussion last Thursday with five panelists who tried to answer questions about their affirmative action program and how it was to work.

The panelists included John P. Bond, III, deputy city manager; Dillon Robertson, training officer for Forsyth County; Eugene Johnston, assistant superintendent of personnel of the Winston-Salem/Forsyth County School System; John Dawson, compliance officer of Wake Forest University and Ms. Jane Creech, operations personnel manager for Hanes Knitwear.

Although all five were very impressive with their answers, it still was not quite understood how they were going to get more minorities and women into top management jobs.

Even though the job freeze is still on, Bond said that there were still 45 frozen positions in the top three management positions in city government.

However, he feels the freeze will be over very soon and if that happens, they will be actively soliciting persons for those jobs.

But, if the freeze is not lifted soon, the city's plan to have minorities and women in key positions will be a little longer than anticipated.

The city's affirmative action program calls for the year 1980 when there will be at least 19.1 per cent employment of blacks in jobs where the number of blacks are low.

Ms. Creech feels that Hanes has a very good representation of minorities and women in key positions.

"It makes me feel real good to be able to walk through the company and see women and minorities doing all sorts of jobs, ranging from guards to

supervisors," she said.

This year, Hanes hopes to promote 13 females into management and four minorities into that level.

While the city's affirmative plan has been approved by the Department of Justice, the county's plan is strictly voluntary.

Bond said he felt the affirmative action plan was a good thing because for too long a time, discrimination has been a way of life. And, the plan is a way of bringing the standard of employment up.

He also cited that Article VII of the Civil Rights Act prohibits any discrimination.

Bond stated that recently the city's first female surveyor was hired and also the city's first female plumber.

If there isn't an upgrade in the economy, the situation might still be the same then as it is now.

ESC Investigating CETA Overpayments

The Office of Employment and Training says there may have been some overpayments of training allowances to CETA participants in North Carolina. CETA, the Comprehensive Employment and Training Act is administered by the Office of Employment and Training for eighty-seven counties in North Carolina and serves the unemployed, under-employed, and economically disadvantaged. An investigation of the situation is being conducted by the Employment Security Commission in coordination with the Office of Employment and Training.

The allowances are Federal CETA funds paid by the Employment Security Commission through a formula determined by the Office of Employment and Training and the Employment Security

Commission. The method used to determine this formula and the actual useage of the formula have raised questions.

The U.S. Department of Labor in Atlanta was informed of the situation when it was discovered, and an investigation was initiated to determine if there were violations of Federal guidelines setting training allowances for CETA clients.

Training allowances are established to pay CETA participants for time spent in classroom training or for manpower services such as: assessment, orientation, counselling, and transportation. As a precautionary measure the Office of Employment and Training and the Employment Security Commission have revamped the methodology used in the determination of training allowance payments.

The Office of Employment and Training along with the Employment Security Commission will report their findings to the Department of Labor in Atlanta. If the

determination is made that there has been a violation, the Office of Employment and Training will recommend corrective action immediately.

Welfare Program Supported

by James Smith
Staff Writer

"Welfare is not a system of enslavement and if there are jobs available, most of the women who are receiving public assistance would prefer to work."

Those comments and others were issued recently by James R. Stevens, assistant director of the Forsyth County Social Services.

Stevens does feel that due to society, many girls have no

See WELFARE Page 2

City Girl In Who's Who

Carmesia Roseboro, a Junior at West Forsyth Senior High School, has been nominated and approved by the Board of Directors of Who's Who in Band among American High School students in America. This book will be distributed throughout America.

Carmesia is a member of Goler Metropolitan A.M.E. Zion Church where she is a pianist for the Sunday School and the Cherub Choir. She is a member of the Celestial Teens and the Celestial Choir.

At West Forsyth Carmesia is a member of both the marching and concert bands, Latin club, Miesters Singers, Junior Advisory Board and the Secretary-Treasurer of her



Carmesia Roseboro

junior class.

She is the daughter of Mr. & Mrs. Ben Roseboro of 133 North Cunleith Avenue here.