

Fight For Black Colleges Pays Off

For the first time in the history of the republic, the federal government is recognizing the true worth of one of its most valuable and valued institutions.

A panel of three federal judges approved an out-of-court compromise that will give Grambling and Southern Universities, Louisiana's two powerhouses for educating Blacks, what can amount to over the next few years as much as \$125 million.

Attorneys for the U.S. Justice Department and Louisiana hammered out a consent decree that will virtually guarantee an equal college education for Blacks at Black institutions without destroying the Black college in the process. Under the former Justice Department and Office of Civil Rights of the Department of Education, heavily under the influence of Jack Greenberg's White, liberal dominated NAACP Legal Defense Fund (LDF), Black education and the chances of a college degree were rapidly sinking under the myth of racial integration.

Neither good racial relations nor more Blacks finishing college were accomplished. Instead, Black colleges such as Savannah State in Georgia, Central in Ohio, Cheyney in Pennsylvania, Langston in Oklahoma, Morgan in Maryland, Jackson State in Mississippi and a host of others were told to find a "new mission." Translated,



that means to shift the emphasis to educating Whites. As a result, some Black colleges today are a shell of their former greatness. A few, West Virginia State and Lincoln in Missouri, are, for all intents and purposes, White schools.

But that climate has changed. Just one year old, the Coalition for Black Colleges has succeeded in dramatizing and exposing the twin threats of so-called desegregation plans (Cheyney State got a 30 percent White quota while West Chester College got a four percent Black quota) and the loss of money that resulted from the legal stigma of being accused of segregating.

The Louisiana settlement came as a great victory to those in the save Black college movement. Governor David C. Treen was the invisible hand guiding the settlement of the 7-year-old lawsuit. In Washington, Assistant Attorney General Bradford Reynolds said, "The historic importance of the Black college is recognized and their important traditions are preserved." And this settlement means that the new federal policy is to keep alive the source that graduated over 8 percent -- virtually all -- of

the nation's Black leadership.

The vast majority of Blacks are very supportive of the Louisiana consent decree. Blacks in Louisiana, with the single exception of the NAACP, are ecstatic. The historic settlement will enhance existing programs at Black colleges, give a larger Black voice in higher education and eliminate the threat that Grambling and Southern will be submerged.

More Blacks will sit on the state's Board of Regents, an open admissions policy will guarantee more Black freshmen at White colleges where seven out of 10 fail to get a degree, Black medical students will get a \$5,000-a-year scholarship and Grambling will get new programs in nursing, environmental chemistry and farm research along with advanced degree programs in accounting, special education and computer science. Southern will get a School of Social Work and a host of new bachelor's programs, including print journalism.

But that doesn't make the NAACP happy. "Southern didn't just get to be screwed up overnight and you can't fix it by putting a \$200,000 Band-Aid on it," NAACP attorney Robert Williams is quoted as saying. "What's their problem?" one Black asked. Another said in a public speech: "Where does he think Louisiana's professionals come from? From 'screwed up' Grambling and

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AT WHAT WE HAVE TO RENT

NAOMI'S VIEW

Cheer up ladies, (older office job hunters), the picture may look frightful up to this point, it is only half the story.

The mature woman's chances of finding the right job are quite within reach. Her good qualities are slowly coming to the attention of management, believe it or not, there is definitely more acceptance of the older woman in business today. With maturity go qualities that employers have cited as "dependability," "responsibility," "level-headedness," "more job devotion," and, of course, "better knowledge of business." Sometimes the term used is, "balanced abilities." If you have been away from the field for a good while, possibly ten, fifteen years or more and plan to return to work - begin polishing up your skills if they need it and are rusty because of disuse, get them back into top shape before you start looking.

There are other points you need to think about when having an interview, and a particular one is - don't make an issue of your age. Emphasize your experience. You don't need to volunteer your age, but if, of course, you are asked, give it. Don't try to apologize or explain it away, such makes it seem that there is a need for apology. Be interested in "the" job rather than "a" job. It's a lot more impressive to state exactly just what you want to do instead of merely saying weakly that you're willing "to do anything." This will only show a low estimation of yourself.

Don't use your interviewer as an analyst. He doesn't want to hear your troubles, or the full story of how you arrived at your present sad plight. He's interested in your future, not your past.

A personal recommendation before a formal application can help to override the fact of maturity or 45-plus appearing on an application blank. If you have a friend who knows the quality of your work and can give you an introduction you stand a much better chance of being considered.

Show that you are flexible, be willing to take tests, even though you feel that your previous experience puts you way above the beginners' category. Don't argue about such minor points. Your willingness to cooperate will make a favorable impression.

Make the most of your appearance. Dress smartly as well as neatly. It shows that you still care.

With your "know how," your "experience," "your cooperation," "your plus personality," "your punctuality," "your businesslike manner," "your appropriate appearance," "your proper hair styling," and everything which spells - "QUALIFICATION"---before you realize it, you'll be employed again.



Naomi C. McLean

You & the Law

by
Reggie Warren

Legal Aid Society
of Northwest N.C., Inc.

Important Thing To Do In Case Of Injury Or Occupational Disease While On Your Job

The Employee should:

1. The employee should immediately give to the employer notice in writing of injury or occupational disease as defined in the Act. Failure to give notice within thirty days after an injury or development of an occupational disease, or to accept medical services provided by the employer, may deprive the employee of the right to compensation.
2. The employee should promptly file claims with the Industrial Commission, on forms approved by the Commission, whether for injury or occupational disease. In case of fatal injury, claims must be filed by one or more dependents or next of kin of the deceased employee within two years after such death.
3. If no agreement is reached with the employer with regard to payment to compensation for injury or occupational disease, the Industrial Commission should be requested to hold a hearing on the matters at issue. This request must be made within two years from the date of injury or within two years date as applies to payment of compensation.

The Employer Should:

1. The employer should provide all necessary medical, surgical, hospital treatment and rehabilitation services as may reasonably be required to affect a cure or give relief and for such additional time as in the judgment of the Commission will tend to lessen the period disability.
2. The employer should keep a record of all injuries received by his employees and make a prompt report thereof in writing to the Industrial Commission on blanks provided for this purpose.
3. The employer should pay compensation in accordance with the provisions the Workers' Compensation Act for disability resulting from compensable injury after the seventh day of disability. Agreements as to compensation between employer and employee are encouraged but all such agreements must be submitted to the Industrial Commission for approval.

For further information concerning this matter, you may write to the North Carolina Industrial Commission, 4000 Old Wake Forest Road, Raleigh, North Carolina.

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Letters

From page 4

I am sure, as a legal representative, Mr. Graves feels the same way. For Pat Reed, and myself, I am

most sincerely yours,
Jim Steele

Dear Pat,

After reading your article in the Carolinian, I really wonder if, maybe, just maybe we need a change of thinking. At the NAACP convention, Mr. Reagan said in effect, keep your \$100 billion in the Black community. I'm somewhat in agreement. We have got to take care of U.S. Oh yes, we can keep trying to get all we can from the government, that may be fine, but hey! Let's try to control some capital eg.: banks, insurance companies, land. Let's control some scarce resources! Later Pat.

Rod Cummings

LEADERSHIP CONFERENCE II: A CONFERENCE FOR ALL WOMEN

OCTOBER 3, 9:00 a.m. - 3:30 p.m.
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\$12.00 fee includes lunch, child care (note number & ages), keynote speech followed by two workshops

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Checks payable to Governor's Conference, c/o Council on the Status of Women, 660 W. Fifth St., Winston-Salem, NC 27101. For further information call the Council's office at 727-8409. Brochures available at Glade St. YWCA. Sponsored by the Council on the Status of Women and the YWCA.

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