

# Winston-Salem State Salaries: Administrators Highest Paid Employees

From Page A1

Fannie Williams is listed on the BD-119 as the assistant to the director of student affairs with a salary of \$32,076, but serves, according to the university's administrative directory, as director of personnel in the business affairs office.

Among other administrative salaries, Manderline Scales, director of student activities, earns \$27,058, up from \$26,018 last year; Warren Oldham, listed on the BD-119 as the registrar, \$30,224, up from \$29,062 (Oldham is listed in the school's administrative directory as director of student personnel records and Sadie Daniels is listed as the registrar).

Also, Clifton Graves, who is listed in the BD-119 as an instructor in the health and physical education department, \$22,581, including a \$1,518 raise (Graves actually, however, is WSSU's affirmative action officer).

The listing of Graves' position on the BD-119 and his actual position is one of the things that the WSSU Educational Council, a faculty senate, complained of at this year's first board of trustees meeting. According to Dr. Elwanda Ingram, chairman of the faculty council, monies allocated for faculty positions are actually being used in the administrative and development offices.

But Graves' listing is not the only one the faculty council complained about. Willard Jordan, who serves as financial aid officer at WSSU, is listed on the BD-119 as an associate professor in the natural science department, with an annual salary of \$27,089, up from \$25,799 a year ago.

Another person who holds one position at the university, but is referred to in another position on the BD-119 is Hellena Tidwell, who is director of corporate and foundation relations, but is listed on the BD-119 as director of special academic programs at a salary of \$27,040, up from \$24,916 a year ago.

Purdie, the chancellor's assistant, says that the juggling of titles is practiced often at WSSU and other schools in the UNC system. "The people in Chapel Hill realize that a person may not hold the position that the BD-119 says he is in," Purdie said. "But we have another form in the personnel office that says exactly what position each person holds. With Clifton (Graves, affirmative action officer), General Administration says we can have an affirmative action officer, but the state did not fund us for an affirmative action officer. So we have to find the funding for him."

One other complaint of the faculty council is that faculty salaries are very low when compared to the salaries paid the school's administrators.

The highest and lowest faculty salaries for each department are as follows:

**Art:** Roland Watts, department chairperson, \$36,267, and Arcenia M. Davis, instructor, \$17,017, with an average department salary of \$25,761; **Business:** Rhea West, associate professor, \$37,440, and Clarice McMillian, instructor, \$15,200, with an average department salary of \$24,105.

**Communication Arts:** Hazel Harvey, professor and division director of liberal arts and sciences, \$42,072, and Grace Harris, instructor, \$15,482, with an average department salary of \$23,794; **Education:** Constance Johnson, professor and director of general studies, \$40,243, and Delayne Shah, instructor, \$18,000 (on study leave), with an average department salary of \$26,032.

**Health and Physical Education:** Clarence Gaines, athletic director and professor, \$41,207, and Michael Edwards, instructor, \$18,000, with a department average of \$18,369, including

salaries for six adjunct instructors; **Math:** Virginia Newell, department chairman and associate professor, \$33,236, and Elva Jones, assistant professor, recently returned from study leave, \$19,905, with an average department salary of \$25,963.

**Music:** Faustina Holman, professor and director of applied arts and sciences, \$40,686, and Cassandra O'Neal, instructor, \$17,850, with an average department salary of \$26,346; **Natural Science:** Astor Harrell, professor, \$38,797, and Ann Weigl, associate professor, \$22,261, with an average department salary of \$24,887.

**Nursing:** Sadie Webster, associate professor and department chairperson, \$31,534, and Ernestine D. Worley, instructor, \$18,725, with an average department salary of \$22,304; and **Social Science:** William Rice, professor and temporary department head, \$37,191 and Nelson Adams, assistant professor, \$18,137, with an average department salary \$23,221.

Other salaries for persons not previously mentioned by departments are:

**Art:** Winifred Shewmake, associate professor and temporary department head, \$22,146.

**Business:** Elsie Blackman, assistant professor, \$21,967; Donald Suttles, associate professor, \$25,726; J. Otis Haywood, associate professor, \$26,754; Stephen Kwasikpui, assistant professor, \$23,392; Sammy Elaasar, professor, \$28,000; Gladys Oldham, associate professor and temporary department head; \$28,002; William King, assistant professor, \$16,609 (returned from study leave); Rangan Giri, instructor, \$20,000; Ronald Boger, assistant professor, \$20,948; Nathan Harris, assistant professor, \$19,500; Peter Ndoma-Ogar, assistant professor, \$24,000, and Vernon Robinson, assistant professor, \$26,010.

**Communication Arts:** Fred Eady, professor, \$30,385; Adnee Bradford, associate professor, \$22,693; Charles Gray, professor, \$28,963; Warren Couch, professor, \$26,106; James Norman, assistant professor, \$22,000; William T. Burke, associate professor, \$23,208; Eddie Cecil, professor, \$27,995; William Phillips, assistant professor, \$18,008; Elwanda Ingram, associate professor, \$20,467; Patricia Williamson, instructor, \$16,264; Lucy Hayden, professor, \$38,500; Ruby Rodney, assistant professor, \$19,922; Rebecca Nail, associate professor, \$22,208; Shirley Manigault, assistant professor, \$19,294; Pauline Fulton, instructor, \$17,029; James Dervin, associate professor and temporary department head, \$25,157; Felicia Jones, instructor, \$21,554; Clarence Thomas, instructor, \$21,776; and John W. Holman, assistant professor, \$20,592.

**Education:** Melvin Gadsen, associate professor, \$37,324; Clyde Parker, professor, \$30,002; Lelia Vickers, professor, \$30,002; Alex Johnson, associate professor, \$25,357; Charles Williams, assistant professor, \$28,350; Golden Wall, professor, \$31,448; Wilbert Sadler, associate professor, \$25,000; Theresa Johnson, assistant professor, \$29,000; Emma Duren, assistant professor, \$23,800, and Jo May, associate professor, \$25,500.

**Health and Physical Education:** Sieve Komendorea, adjunct instructor, \$17,000; E.C. Richardson, adjunct instructor, \$17,803; Albert Roseboro, instructor, \$18,500; William Hayes, assistant professor and football coach, \$32,760; Henry Taylor, assistant professor, \$22,155; Vivienne Conley, assistant professor and temporary department head, \$30,972; Marcelene Scales, assistant professor, \$21,277; Stenson Conley, adjunct instructor, \$15,333; Timothy Grant, adjunct instructor, \$16,100; Willie Williamson, instructor, \$17,340; Davie Shepard, adjunct instructor, \$15,000, and Gwendolyn Davis, adjunct instructor, \$6,000.

**Mathematics:** Sandra Kerr, professor, \$25,698; Medris McCarter, assistant professor and special assignment, \$25,407; Mansour Samimi, professor, \$23,920; Martha Rossitch, professor, \$27,001; Mary J. Williams, assistant professor, \$22,202; Elvira Caldwell, instructor, \$19,834; Suzanne Gale, instructor, \$21,600; and Edward Jones, assistant professor, \$31,553.

**Music:** Winston Bell, professor, \$29,000; James Simpson, instructor, \$20,500; Robert Morris, assistant professor, \$20,950; Lee M. Beall, professor, \$28,000; Harry Pickard, assistant professor, \$24,180; Fred Tanner, associate professor, \$38,800 (includes a \$9,529 raise); Ilene Sears, assistant professor, \$19,500, and Wilfred Mears, associate professor, \$24,000.

**Natural Science:** V. Michelle Chenault, assistant professor, \$22,750; Jacqueline Shepperson, professor, \$29,160; Madho Singh, professor, \$29,350; Lavatrice Oliver, associate professor, \$24,794; Deva Sharma, associate

professor, \$25,260; Bhag Sidhu, professor, \$29,450; Wilveria Atkinson, professor and director of Project Strengthen, \$42,795 (includes salary for faculty and staff positions); Kim Hock Tan, associate professor, \$29,304 (includes salary for faculty and staff positions); Queen Reid, assistant professor, \$20,000; Fawzy Sadek, professor, \$29,803; Betty Alexander, assistant professor, \$27,530, and Nathaniel Hewitt, associate professor, \$23,225.

**Nursing:** Lenner Jefferies, assistant professor, \$20,714; Janice Coleman, assistant professor, \$20,528; Virginia Adams, assistant professor, \$20,136; Ranell Young, assistant professor, \$19,893; Hope Pritchard, professor, \$23,251; Mary Isom, professor, \$25,447; Dorothy Farabee, professor, \$23,470, and Lenora Richardson, assistant professor, \$19,347.

**Social Science:** Subaschandra Shah, assistant professor, \$21,467; Larry Hungerford, assistant professor, \$27,173; Claiborne Thorpe, professor, \$31,775; Lacy Hall, professor, \$30,050; Lenwood Davis, associate professor, \$23,040; Frank Rogers, associate professor, \$24,989; Paul Kuhl, associate professor, \$20,466; Melinda Vadas, assistant professor, \$18,675; Morton Heller, associate professor, \$24,536; Richard Krajcik, associate professor, \$25,515; James McLaughlin, assistant professor, \$21,403; Barbara Faison, associate professor, \$22,063; Donald Martin, associate professor, \$23,475; Maria Sommer, associate pro-

fessor, \$28,126; Howard Barnes, associate professor, \$29,448, and Vivian Thorpe, assistant professor, \$21,881.

Administrators and faculty not previously mentioned:  
**Library:** Mae Holt, head librarian, \$30,000; Boon T. Lee, assistant professor, \$21,304; Belinda Daniels, librarian II, \$17,829, and Lois Leggett, librarian II,

\$16,367.  
**Evening Program:** Jerry Hicker-son, director of evening program, \$33,280.  
**Supplemental Education Program:** Ollie McDowell, instructor, \$21,717; Audrey Forrest, instructor, \$20,046; Margaret Poston, instructor, \$21,794; Naomi Cecil, instructor, \$18,287, and Sandra Amos, coordinator of supplemen-

tal education program, \$22,481.  
**Audio-Visual Center:** Beaufort Bailey, education media specialist, \$24,802.  
**Enrichment Center:** Maurice Johnson, director of enrichment center, \$20,499, and Lillian Foulkes, instructor-resource consultant, \$19,176.  
**Early Childhood Center:** vacant, director of early childhood center,

\$13,448.  
**Medical Technology:** vacant, clinical instructor, \$20,900.  
**Student Affairs Department:** Donald Benson, director of student life, \$25,112.  
**Counseling Center:** William Cain, counselor, \$25,307; Narrest Gadsen, counselor, \$16,467; Carl Allen, counselor, \$19,828, and Gwendolyn Hill, director of ad-

missions, \$19,275.  
**Development Office:** Marilyn Roseboro, director of public relations, \$28,504, and William Shepard, director of sponsored programs, \$36,920.  
**Health Services:** James Jones, physician I, \$24,675.  
**Housing:** Joseph Daniels, housing manager-assistant director of student life, \$23,824.

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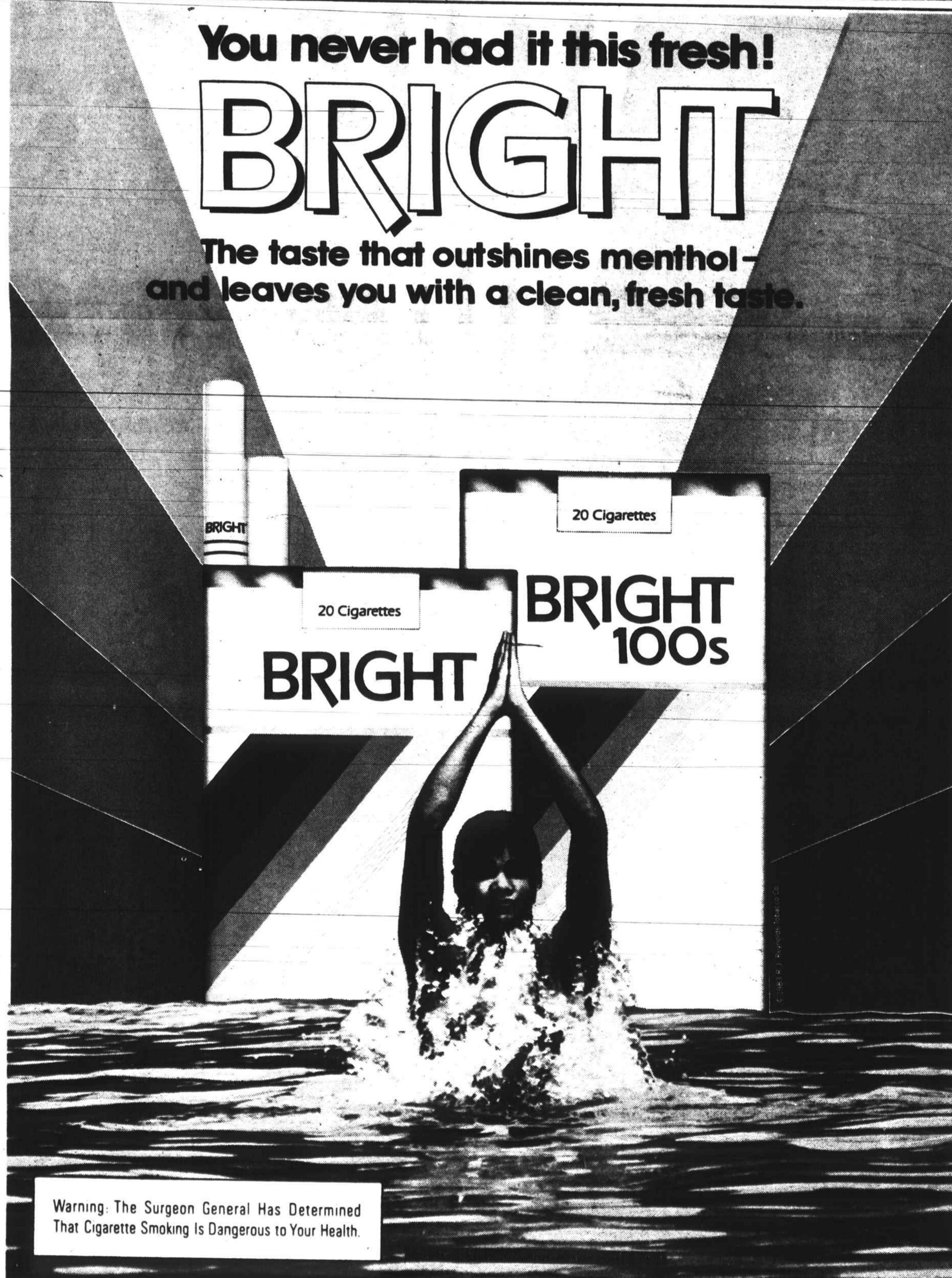
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