

Temporary Job Placement Services

▲ Temporary services, entrepreneurships are good job alternatives

Associated Press

Accountants displaced by shakeouts in large accounting firms or corporate departments might be able to downsize profitably on their own.

They can buy accounting franchises and set up on their own, suggests C. Robert Wissler, who heads Comprehensive Business Services, Inc., in Carlsbad, Calif. "While others look at these events and see gloom and doom, we see opportunity," he says.

Current cost of a franchise from the firm is \$60,000, which includes franchise fee, training, office and computer equipment and the recommended initial working capital of \$20,000. Wissler says that the franchise system helps accountants avoid costly mistakes in setting up a small business but still gives them control over their futures. "We can teach them how to run a business," he says. The firm gives continuing marketing, tax, legal and software help, covered by a royalty and fee payback.

Some new niches for those square pegs who don't fit into the round holes of regular company staff work come from Kelly Services, the temporary help firm.



These include re-entry help for displaced homemakers, jobs for frequently-transferred military spouses, jobs for older people who want to re-enter the workforce or work for the first time, and summer jobs for college students.

In cooperation with the Displaced Homemakers Network in Washington, D.C., Kelly works with local DHN affiliates to help women who are without financial resources through a husband's death, disability or divorce. The women are given free training updates, counseling and placement help.

The Encore Program is aimed at mature employees who may want to supplement their Social Security income. The company seeks out potential older workers at job fairs and senior and community groups, offering updated training and referrals. Kelly says about 8 percent of its total workforce of 580,000 temporary employees are 55 or older.

The Military Spouses Program helps workers frequently on the move with training and flexible employment, and the College Recruitment Program provides temporary jobs for about 100,000 students each year.

YOUR EMPLOYMENT SOURCE

Long and Short Term Temporary
Temporary to Full-Time
Accounting
Clerical
Light Industrial

GRIFFIN

TEMPORARY SERVICES

8013 North Point Blvd.

759-8860

EOE

A Personnel Service

No Fee



BLACK HISTORY
is every month,
week after week,



in the



Winston-Salem Chronicle

"The Twin City's Award-Winning Weekly"

ADVANCE YOUR CAREER

ADVANCE AUTO PARTS is a major retailer of automotive parts and accessories in the Southeast. As a growth-oriented company, we currently have 270 plus retail stores located in VA, WV, TN, NC, SC, GA and KY.

Advance your career by joining our management team. We seek individuals who understand the dynamics of retailing and teambuilding. (Auto parts knowledge and relocation flexibility is desired).

We offer competitive salaries and excellent benefits to include: 401 K Savings Plan, Medical and Life Insurance, Bonus Plan, Employee Discounts, Paid Vacation, Holidays, Preventive Dental and Vision Care Plan.

If you are interested in the Advance Auto Parts Management Team, please send resume to:

ADVANCE AUTO PARTS
P.O. Box 2710
Roanoke, VA 24001
ATTN: Sue Martin



EOE-m/f

Yes You Can!

College. Maybe you've given it some thought but always found a reason to say no. Davidson County Community College says "Yes You Can!"

Whatever your interest, there's a program just right for you. We say "Yes!" to a broad range of courses - typing to child care, art to electronics.

Consider, too, our friendly campus, close-to-home location and easily affordable tuition. You might even qualify for financial aid.

At Davidson County Community College, everything about us says "Yes You Can!"

704-249-8186 919-475-7181

An Equal Opportunity Affirmative Action Institution



DAVIDSON
COUNTY
Community
College