

CAREERS

Briefly

Highest rating for M&F

The Federal Deposit Insurance Corporation (FDIC) recently released its list of state non-member banks evaluated for compliance with the Community Reinvestment Act (CRA).

Durham-based Mechanics and Farmers Bank received the highest possible rating, "Outstanding," in its most recent (CRA) examination. This rating reflects the way in which a financial institution responds to the credit and community development needs of economically disadvantaged markets consistent with safe and sound operations. M&F Bank was one of only three banks in the country to have been rated Outstanding and is the only bank in its region to do so during this period. Notably, the bank has maintained an Outstanding rating for the past two decades.



Saunders

"Most people likely will not appreciate the significance of their bank's CRA rating. The industry and the bank regulatory agencies recognize what it means, but most of our customers may not know it has any relevance to them or to their communities," said Kim D. Saunders, president and CEO. "This CRA rating is just one more illustration of our deeply-ingrained commitment to community-based lending, and to supporting the wealth and well-being of the communities we serve."

Council appoints Roseboro

The Keystone Library Network (KLN) Council recently named Cleve S. Roseboro II, director of Libraries at Pennsylvania's Lincoln University, to a three-year term on its panel.

The council provides leadership and governance to a consortium of 18 libraries, including the 14 Pennsylvania State System of Higher Education university libraries and the four state affiliate universities.

"I am honored to represent The Lincoln University, as a member of the council," said Roseboro, a former Forsyth County resident. "I am determined to advocate for the best interest of the network as a whole, as well as offer operational perspectives unique to HBCU's Academic Librarianship."

The KLN maintains library catalogs of its members' holdings through Pennsylvania Inter-Library Online Technology (PILOT) that enables users at each library to simultaneously search a group of shared resources provided by the KLN as well as search the individual library's locally subscribed resources.

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Victory for WFU team

A team of Wake Forest University juniors has achieved first place in the 2013 Deloitte Battle of the Beltway business case competition, for their unique ideas on managing a national disaster management agency's high-value assets. It is the first time a Wake Forest team has won the competition since it began in 2009.

Wake Forest juniors Christine Briere, a mathematical business major, Matt Stevens and Nicole White, both business and enterprise management majors, and Nikolai Hlebowitsh, a computer science and economics major, competed against teams from American, George Washington, Georgetown, Howard, Princeton, Richmond and William & Mary to take first place.

The Wake Forest team's proposal contained a three-part solution to the federal disaster agency's problem. First, the agency should place tracking devices on all high-value assets to allow them to easily locate necessary equipment even in the chaotic aftermath of a natural disaster. Second, create an intranet network for all employees to allow collaborative communication through offices around the country during crisis events. Their last suggestion was to consider additional training programs and rewards structures so that the agency's policy changes could be communicated effectively and adapted with enthusiasm throughout the organization.

"Through this competition students receive real-world experience that will help to differentiate themselves in the market. In addition, they have an opportunity to sharpen their professional identity, and demonstrate their strategic thinking, presentation, teamwork and leadership skills by presenting their case to Deloitte Federal Consulting executives and fellow students," said Mercy Eyadiel, executive director of employer relations at Wake Forest. "They also receive the opportunity to network with industry professionals and learn more about consulting careers."



Eyadiel



Submitted Photo

(From left) Winners Brother Cassius Smith, Commissioner Walter Marshall, Brother Ronald Travis, Brother Galvin Crisp Jr., Brother Emory E. Jones, Brother Tim Smith and Basileus Keith Vereen.

Men of high standards honored by fraternity

CHRONICLE STAFF REPORT

The Psi Phi Chapter of Omega Psi Phi Fraternity, Inc. celebrated Achievement Week, a celebration of the fraternity's founding more than 100 years ago, by handing out honors to several local men.

Forsyth County Commissioner Walter Marshall was presented with the Citizen of the Year Award for his decades of service and advocacy.

"I was surprised," he said of receiving the honor. "Anytime you are recog-



Crisp

nized by community members for the work you do, it's a satisfaction. This type of recognition encourages me to fight on. I see that my work is not in vain. I'm grateful and humbled."

Galvin C. Crisp Jr., a long-time esteemed member of the chapter, was named Omega Man of the Year Award.

"I am humbled and proud to have been selected ... It means the work that I do for Omega has been acknowledged by my brothers. I took an oath to serve and hold high the principles of our fraternity and as long as God gives me health and strength

I will forever live up to that oath," he said.

Several other chapter members also received awards. Cassius Smith took home the Superior Service Award; Ronald Travis received the Uplift Award; Emory E. Jones was presented with the Scholarship Award; the Manhood Award went to Tim Smith; Keith Vereen, the chapter's basileus, received the Willing Vessel Award; and James Franklin Jr. took home the Perseverance Award.

Barry Rountree, an Omega and chief of the Winston-Salem Police Department, was the awards program's speaker. He challenged members of the

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School hosting 'Back to Work' program sessions

CHRONICLE STAFF REPORT

Forsyth Tech is holding a series of information sessions this month and in January and February to present details about its Back to Work short-term training program, which is designed to train unemployed North Carolinians for employment and new careers. Residents who qualify for the program, which is funded through a state grant, receive the training at no cost. The information sessions are free and open to the public.

Ninety-minute information sessions will be held:

- Today (Thursday, Dec. 5) at 10 a.m. at Forsyth Tech's Northwest Forsyth Center, 3111 Big Oaks Drive in King
- Today (Thursday, Dec. 5) at 1:30 p.m. at the Forsyth Tech Stokes Center, 165 Dodgetown Rd. in Walnut Cove
- Wednesday, Jan. 8 at 10 a.m. at Forsyth Tech's Northwest Forsyth Center in King
- Wednesday, Jan. 15 at 11 a.m. at Forsyth Tech's Swisher Center, 108 Swisher Center Rd. in Kernersville
- Tuesday, Jan. 21 at 2 p.m. at the Forsyth Tech Stokes Center in Walnut Cove
- Wednesday, Jan. 29 at 10 a.m. at Goodwill, 2701 University Pkwy.
- Thursday, Feb. 6 at 10 a.m. at Forsyth Tech's West Campus, 1300 Bolton St.
- Wednesday, Feb. 12 at 10 a.m. at the Forsyth Tech Northwest Forsyth Center in King
- Wednesday, Feb. 26 at 2 p.m. at the Forsyth Tech Stokes Center in Walnut Cove

Forsyth Tech's Back to Work program focuses on training qualified residents for in-demand jobs as electronic health records specialists, electrical linemen, facility maintenance technicians and welders. Additional courses and training are available to unemployed veterans and NC National Guardsmen for positions as emergency medical technicians, firefighters and pharmacy assistants.

Many of the Back to Work classes will begin in January. The remainder will start in February and March. Students who enter the Back to Work program receive job training and retraining, employability skills testing,

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Business 'Straight-Talk'



WSSU Photo by Garrett Garris

Dwayne Chambers Sr., Krispy Kreme vice president and chief marketing officer, discusses his company's marketing philosophy with students at the Winston-Salem State University School of Business and Economics. The recent presentation was part of the WSSU's business school's second annual Straight-Talk Professional Forum.

Latest LWS class starts

CHRONICLE STAFF REPORT

Fifty-six local leaders have begun the nine-month Leadership Winston-Salem Flagship Program after a two-day opening retreat in October.

Founded in 1984 by Dr. Thomas K. Hearn Jr., Julius Corpening and C. Edward Pleasants, Leadership Winston-Salem's mission is educating, connecting and energizing leaders to serve and improve the community.

Participants commit to monthly sessions covering a wide variety of local topics, including healthcare, human relations, government, public safety, social services, community development, arts and education. Since the program began, it has graduated more than 1,600 alumni.

The following were selected for this year's program: Paul T. Anthony, Sheets Smith Wealth Management; Nora P. Baker, Jefferson Elementary School; Dr. Jessica S. Beaver, Targacept, Inc.; Lance E. Bennett, Wake Forest University; Willis "Gene" E. Blackwelder, WXII; John R. Blalock, Wake Forest Baptist Health; Lynn F. Booe, BB&T; Mae R. Brooks, Novant Health; Carl B. Burrow, Novant Health; James B. Caldwell, Second Harvest Food Bank of Northwest NC; Henri L. Cancio-Fitzgerald, Wells Fargo Private Bank; Karel S. Chandler, The Educator Warehouse; Jennifer B. Coulombe, Forsyth Technical Community College; Russell R. D'Souza, Hanesbrands, Inc.; Mark R. Davidson, Airport Commission of Forsyth County;



Nora P. Baker



Chandler



Hunter

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