SBOMP

To Sponsor

Workshops

The Small Business Orientation and Management Program is sponsoring a series of workshops for the small businessman, the person who would like to begin a business or improve employment potential within a business.

There is no fee for these workshops which run three times a week for three weeks. They are open to all Charlotte residents

Counselling is provided, assessment of business needs, and referral to other agencies where appropriate. Workshops are taught by consultants who are successful in business, e.g. Phil Berry, Jon McRae Patton ciates, Jim Ross-Open House.

The workshops are held at Central Piedmont Community College On-The-Square, 116 West Trade St.

For further information contact Ms. Velories (Vee) A. Figures at 376-1644.

ESC To Observe

"Employ Older

Worker" Week

Citing a proclamation is-sued last week by President Carter, Claudie Lewis, Jr., Manager of the Employment Security Commission's Charlotte Job Service office, announced his office's partici-pation in National "Employ the Older Worker Week,"

March 12-18.
"As much as race, sex, national origin, or physical handicap, age is a significant source of employment discri-mination today," declared Mr. Lewis. "Our society overemphasizes youth," he added. and the ESC's participation in this observance seeks to remind area employers that age has very little to do with either employability or job perfor-

In addition, Lewis cited the Federal Age Descrimination in Employment Act of 1967 which prohibits any form of job or hiring bias by an employer on account of age. This law particularly applies to persons between the ages of

"Our intention, however, is not to intimidate employers with the law," said Lewis. "Instead," he explained, "We want emloyers to consider older workers because they've proven themselves reliable and experienced employees."

In fiscal year 1977, the Employment Security Commission placed nearly 13,000 persons 45 and older in jobs. This figure represented some 12 percent of the office's total placements.

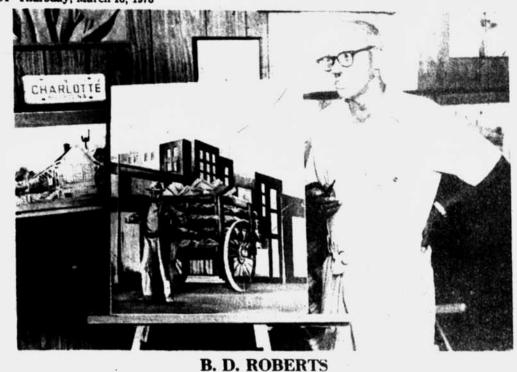
Mr. Lewis stated that each: ESC office offers a trained Older Worker Specialist to aid persons 40 and older in the job, search. In Charlotte, the local Older Worker Specialist is Charles Taylor.

Schools Are Vital

Part Of Our Life

Continued from page black colleges, and that without them "How improverished, how deprived this great country would be. Black colleges are priceless engines and vessels of hope, dreams, vision, motivation, inspiration, and aspiration. They may well be the salvation of black youth and redemption of America.'

He said that like the black church, "the black college is a tremendous institution and instrument of power, vision, hope, and promise of the black community. The black college is a weapon of social reform, humanistic progress, and historical reform.



....25 paintings on display B. D. Roberts:

"I Try To Recreate On Canvas

All The Beauty I Enjoy"

tographs of pleasure trips to share with friends and to keep as reminders of sights they've seen but B.D.(Bannake) Roberts goes a step further.

"When I travel," he says, "I take along a camera and sketch pad and capture my impressions of scenes along the way. Then during the long fall and winter months I try to recreate on canvas all the beauty I enjoyed."

The results are stunning reproductions of nature along the North Carolina coast, the Piedmont and mountains; and scenes and slices of life from across the United States, as seen through the eyes of Ro-

Twenty-five of these paintings are now on display at Metrolina National Bank, 4801 East Independence Boulevard. Originally scheduled to close March 11, the show, which features oils, acrylics and water colors, has been extended to March 25 at the

request of bank officials. The artist traces his love of painting back to when he was 'eight or nine years old" and growing up in Shelby, but it wasn't until he came to become principal of Myers Street Elementary School. "I used to draw and sketch a lot when I was a child" he said. "When I was young I thought I wanted to be a train man so I drew pictures of trains. Then later on I became fascinated with baseball and painted pictures of baseball players.

Roberts has studied at UNCC under Maude Gatewood; with Dr. John McClanahan at Queens College; Elizabeth Ross, director of art at Central Piedmont; and currently with Beth Balyn, art director at Queens.

Retirement has afforded him more time to travel and to devote to his hobby and he says he spends anywhere from two to six hours a day painting depending upon the untensity of his mood and the circumstances.

Roberts describes his **National Science**

Foundation Renews

Its Grant To UNCC

The National Science Foundation has renewed its grant to the University of North Carolina at Charlotte for a project to help high-ability high school students understand urban problems.

Dr. Gerald L. Ingalls, assistant professor of geography, will direct the project inder the \$10,210 grant.

Students selected must be recommended by their teachers and will be eleventh graders when they partici-

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Most folks bring back pho-ographs of pleasure trips to style as "more realism than anything else" and said he tries to bring out the beauty of things he sees around him. Among the paintings on display in the Metrolina show are

"Flamingos At Play," a depiction of a scene in Florida; "Liberty Speaks," which shows the Statue of Liberty silhouhetted against the New York skyline: and "The Washington Scenes," showing the Washington Monument in spring with cherry trees in

One particular favorite of Robert's is a picture enti-tled "Lonely Twilight." Painted in 1936, before he began his

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63°

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Easter Savings

Fashions for the Family! Here's a Sample...

formal training, it shows an old log cabin which he says was built in Shelby by his grandparents around 100

A graduate of Payne College in Georgia with an A.B., Robberts has a Masters in Education Administration from Columbia University and did additional studies at the University of Wisconsin

He is a member of Grace AME Zion Church, who has written several plays-which have been presented at the church and has taught the Adult Sunday School Class

Women's T-strap Sandal

Women's New T-strap Pump Girls' Black Patent T-strap

Sale! New Spring Handbags

in New Spring Shades

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Insole Assorted Colors

Uptown Charlotte's

Undergoing Most Spectacular Week they met. Art displays were exhibited and American Business and Fashion Institute.

The fashions modeled were

from Belk, Ivey's, Tate

Brown, J. O. Jones, Jack Wood, Lucielle-Vogue, Mon-

taldo's, Juliè's, Diana Shop,

Littlejohns, and Sears. Each

day the models were seen

to the Wachovia Center and

from First Union to Fifth

Street and Tryon, including

financial institutions. Each

model wore a tag with their

name and the .name of the

store furnishing the outfit they

were wearing. They passed

out free daisies to the persons

the Overstreet Mall and all

strolling from Montaldo's

deling the latest in spring

fashions. The models repre-

sented these Charlotte firms:

North Carolina National

Bank, Duke; Southern Bell;

Odell Associates, Inc.; Home

Federal; First Union National

Bank; American Bank, Char-

lotte Athletic Club; Southeas-

tern Financial Corp.; Knight

Publishing Company; Equit-

able Life Assurance; Caro-

lina's Carrousel; Killian Krug

& Associates; Wachovia Bank; and the Bank of North

Carolina. There were also mo-

dels from the Barbizon School

of Modeling, Troyanne Ross

Institute of Modeling (TRIM),

BFGoodrich

's a Real

Steel Belts for Strength and

the Central Charlotte Association is undergoing a most spectacular week as it spon-sors the Spring Festival of Fashion that is being held Uptown Charlotte. This week long festival of fashion, art, entertainment and flowers began on Monday, March 13 and will continue until Friday, March 17.

John McCaskill, Chairman of this year's 23-member Fashion Committee feels that these uptown event should be " the most exciting times that the Uptown area has enjoyed in a long time." And so far, with the nice weather (except for a few occasional scattered showers) the input of fashion, modeling, art, entainment and fabulous prizes have all been superb.

Well, to start things off each day from 11:45 a.m. until 1:30 p.m. beginning March 13 and ending on today, March 16, there have been models who are employees of Charlotte firms and students at Char-

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at the Knight Publishing

Company 8 a.m. - 8 p.m., daily. Food was sold from

carts on the sidewalks by

Arthur's (in front of Ivey's),

The Black Cat (in front of

Spirit Square), The Paper Plate (NCNB Plaza), The

White Horse (Second Street),

and the Subway Sandwich

Prizes will also be given

away by various merchants to

customers who came in and

registered during the week.

Drawings will be held on Monday, March 20, at each store and the customers who

Shop (Latta Arcade).

win will be notified.

The Advantage is wrapped in a network of strength!

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13. - The Radial NATE of the Radial All laborates of the Radial All laborates of the Radial All laborates of the Radial Radia Radial Radia Radial Radial Radial Radial Radial Radial Radial Radial Rad especially for passenger cars - from subcompacts to full-size luxury sedans. DuroGard™ 4-ply folded belt system wraps THE ADVANTAGE in a network of strength. Designed for long mileage and dependable performance

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