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THE CHARLOTTE POST

"THE VOICE IN THE BLACK COMMUNITY"

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PETITE SANDRA CARTER
...Our Scorpion beauty

Sandra Carter Is

Beauty Of Week

By Teresa Burns
Post Staff Writer

Get ready. Get set, and the Charlotte Post is on the go with track star beauty, Sandra Carter. She has many talents, ranging from intelligence to physical agility.

As a 1980 graduate of East Mecklenburg High School, Ms. Carter was co-head cheerleader in the 10th grade and head cheerleader in the 11th and 12th grades. She was co-captain of the basketball team and named the most valuable track star in the 11th grade.

In addition to a \$500 basketball scholarship, Ms. Carter was granted a four-year scholarship in basketball from Wingate College in Monroe. Once she arrives at college, basketball will not be the only subject she'll concentrate on.

"I may go into the field of human relations. And I'm thinking about becoming a lawyer, but I also want something to fall back on part-time - something to relax me. I like a variety," she expressed.

It is a fact our Scorpion beauty has a variety of interests - she is working this summer at Goofy Pants Place; she has modeled in school and community fashion shows, and is a member of the Leschie Dancers. Along with three other young ladies, Ms. Carter won first place in a

Carowinds talent program last spring, and first place in a 4-A Club talent hunt. She also attends University Park Baptist Church.

Her mother, Mrs. Faye Lee Carter, happens to be our beauty's favorite person. "She is always here when I need her - I think that is something special," Ms. Carter admitted.

With three sisters and two brothers, Ms. Carter says she has enjoyed the relationships. "It's good to have someone to come home to. We have fun and they cheer me up when I'm down."

She enjoys playing house games with her sisters, swimming and playing tennis. When it comes to music, the Commodores, Patti Labelle and Larry Graham are a few of her favorite performers.

Ms. Carter is 18 now, and hopefully future years in her life will be as productive as the preceding ones. With a philosophy like hers, she will definitely make this hope come true: "There is a goal you really want, strive for it, and you are bound to succeed."

Census Bureau Begins Review To Complete 1980 Count

Minimum Wage Is Now \$2.90

North Carolina's minimum wage went up to \$2.90 an hour Tuesday, (July 1), N.C. Labor Commissioner John C. Brooks noted this week.

The base wage had been \$2.75 since passage of the 1979 North Carolina Wage and Hour Act just a year ago. A provision in that law had assured Tuesday's 15 cents-an-hour hike, Brooks said.

A subminimum wage also in effect for the past year - \$2.45 an hour for full-time students, learners, apprentices and messengers - will move to \$2.60 on Tuesday.

Brooks announced the new student wage today and set the effective date to parallel the increase in the overall state minimum.

The state labor commissioner is authorized under the wage and hour law to change the student minimum after holding a public hearing. The department conducted a hearing in Raleigh in June.

Brooks said that, in general, the state minimum applies to state and local government employees and to non-exempt employees in small retail establishments which have a gross income under \$275,000 annually and which employ four or more workers.

Persons with questions regarding the minimum wage should contact Skip Easterly, director, N.C. Department of Labor Wage and Hour Division, 111 E. North St., Raleigh, N.C. 27601. (919) 733-2152.

City Seeks

Consultants For

Energy Audit

The City of Charlotte is seeking proposals from qualified teams of engineers and architects to perform an energy audit on 27 City buildings. As a result of the audits, these teams will identify energy conservation measures for each building.



Members of the Amalgamated Clothing and Textile Workers Union, Local 2351, are on strike this week at Woonsocket Spinning Co., in an effort to settle unfair labor practices. (Photo by Eileen Hanson)

Alice Ford Says:

"Company Owes You Something"

By Eileen Hanson
Special To The Post

For 15 years Alice Ford has been spinning cashmere yarns at Woonsocket Spinning Co. She was one of the first black women to get a production job at the woolen plant when the government ordered integration in the mid-1960's.

But this week Mrs. Ford's daily trip to the plant on Monroe Rd. stops at the front door.

"On strike. Unfair labor practices," reads her sign as she and fellow union members walk the picket line in front of the mill where the Amalgamated Clothing and Textile Workers Union Local 2351 has been on strike since Sunday, June 22. About 175 of the 210 employees were out on Monday.

"After 15 years of bad feet and stiff fingers, the company owes you something," said Mrs. Ford, who says she joined the union to get better wages, a pension plan, and a seniority system.

"Now when you retire the company gives you a measly \$100, period. That won't even buy a month's groceries," she said. Even though Mrs. Ford

was one of the first black women hired by Woonsocket, she has never been offered a better paying job.

"They will hire a male supervisor off the street and make me train him, but they would never offer the job to a woman already working here. They say we aren't qualified, but I've been working this same job for 15 years. I know how it's done," said Mrs. Ford.

There is only one supervisor at Woonsocket, and only a couple of black men have managed to get these jobs.

"They offer you nothing," said Eva Mae Porter, an 18 year veteran of Woonsocket's warehouse. "I was out sick for 6 months and all I got was a flower from my department. The company never called. I didn't get a dollar of sick pay."

The year-old union has tried to get a pension plan, sick benefits, family health insurance and better wages for the employees. Wages average \$4.12 an hour, but for most of the women, wages are \$3.65-\$4.00 an hour.

"It doesn't matter if you've been here 15 years or three months, you get

the same low pay," said Mrs. Ford.

After 13 years in the plant Amanda Russell feels there is no equality between workers and foreman. "We work here 13 years for no benefits, but they hire a foreman off the street and give him insurance, pension and sick pay," she said. "What are we going to do when we get old and have to go out?"

The strike began Sunday evening after negotiations broke down between the textile workers' union and the company.

"The company didn't even show up for negotiations on Friday," said Nancy Walker, a member of the union committee. "They already had a letter in the mail threatening to replace workers who didn't come to work."

The union says it will file more unfair labor practice charges against the company.

Woonsocket's General Manager Normand Picard, and the parent company, Armale Industries in New York, refused to comment to the Post on Tuesday.

Under the National Labor Relations Act, a com-

Officials To Check

Accuracy Of 1980 Count

A major new effort by the Bureau of the Census and top officials of the Nation's local communities is underway to help assure the most accurate and complete count possible in the 1980 Census of Population and Housing.

Census Bureau Director Vincent P. Barabba announced the start of the innovative Local Review Program at a press conference this week in the Bureau's Suitland, Maryland headquarters.

The program will enable local officials to check the accuracy and completeness of housing and population counts provided to them by the Census Bureau. Local governments then will have the opportunity to point out possible problems for review and correction, as needed, before the 409 temporary census district offices close.

Barabba said the program was initiated "in the belief that the review by local officials before census offices close will contribute significantly to the accuracy and success of the census."

"We have been working closely with these officials since early last year in preparing for this program. Technical manuals have been sent to the Nation's 39,500 local governments (cities, counties and townships) and Bureau staff people have conducted workshops for local officials."

In late April and early May detailed instruction booklets and packages of census maps were sent to the highest elected official of each of the nation's 39,500 cities, counties and townships. The officials will use these materials as a basis for summarizing their own population and housing unit estimates so that they can be compared with the Census Bureau's counts. Most local governments will receive these counts this month.

"The Local Review Program is a massive undertaking which has not been attempted formally in any previous census," Barabba said. "While its success will ultimately depend on the cooperation of local officials, the Census Bureau is committed to reviewing potential problems uncovered by the local officials' reviews of our counts."

"In order for the Bureau to review the areas where there are problems, detailed supportive evidence must be provided to the Bureau by the local governments. This documentation will be required before any detailed rechecking can be done. It will not be possible for the Bureau to recheck an area solely on a personal feeling that a count is too low or too high."

Among the types of evidence local officials are expected to use to support their estimates are:

- 1) Residential Building and demolition permits,
- 2) Residential Utility (electricity, telephone, water) connections,
- 3) Aerial photos, field surveys, and land-use maps, and

4) Tax assessor records. The local governments will have an average of four weeks to get ready for the review and two weeks to comment on the Bureau's counts. The temporary census offices will remain open up to six weeks in order to complete the checking of these local comments.

During the last census in 1970, some local government complaints about the counts could not be investigated fully because local governments often did not have clear evidence of alleged mistakes, and the concerns were raised after the temporary census offices had already closed.

Local officials are vitally concerned with the accuracy of the census of their communities for several reasons:



Harvey Gantt
...Replaced Jenkins

Gantt Named

To Architecture

Board

Governor Jim Hunt named Harvey B. Gantt of Charlotte last week to the N.C. Board of Architecture. He replaces Edward Jenkins of Greensboro who resigned. Gantt will serve the remainder of his term which ends April 8, 1985.

Gantt is a partner with Gantt-Huberman Associates, an architecture firm. He is a member of the American Institute of Architects and the National Organization of Minority Architects. He is a member of the Charlotte-Mecklenburg Community Relations Committee and is on the Board of Directors of the Charlotte-Mecklenburg Urban League.

The board consists of seven members, all appointed by the Governor. Five members must be licensed architects and two are at large members. The board is responsible for licensing qualified architects.

Black Lawyers

Elect New

Officers

The Charlotte Chapter of the North Carolina Association of Black Lawyers has elected the following people as officers and members of its Executive Committee for 1980-81. They are Karl Adams, president, Humphrey Cum- see BLACK on Page 14

Willie Holmes Urges Blacks To "Get Involved With Property Management"

By Anthony Hayes
Post Staff Writer

The Certified Property Management designation is the highest professional designation given in property management. Willie Holmes has become the first black in the city of Charlotte to receive this designation, which took six years to complete. Holmes noted that blacks represent no more than one percent to five percent of the total CPM's in the nation, which is estimated at 8,500.

Holmes, in expressing a need for more blacks to pursue the CPM designation, said: "It is absolutely necessary for blacks to get involved with property management. It's a lonely feeling to be the only one in a field like this." Making



Willie Holmes
Certified Property Manager
reference to Charlotte's effort to revitalize the downtown area, Holmes commented: "Blacks need to become involved so that we can take part in the de-

velopment of areas such as the Third and Fourth Ward communities. We need to be involved so that we can have the knowledge and input as to how these areas can best be constructed."

In reference to the low percentage of blacks involved with property management, Holmes explained that course studies, prices and locations are deterrents. He also said that many blacks are not aware of this type designation. He went on to explain that he became interested after meeting Mr. H. R. Crawford in 1974. According to Holmes, "we sat down and talked about its possible advantages. However, I wanted to go beyond merely selling real estate. I knew it wouldn't be

easy, but I realized it was worth it. I took classes in Phoenix, Arizona, Toronto, Canada, San Francisco, and Florida, while paying \$350 a week. (The price is now \$450 a week.) I did my final thesis on a property case study in Phoenix, entitled "How To Finance and Refinance Property."

Holmes and his wife Laura are members of Mt. Moriah Primitive Baptist Church, and the proud parents of two children - Carol and Lynn. He is a graduate of A&T State University where he received a bachelor of science degree in sociology, and Southern Illinois University where he studied housing management. Holmes, who is an unlimited general contractor and realtor, is also

a member of the Charlotte Business League, and the only black VA appraiser in the city of Charlotte.

Holmes expressed his deepest "thanks" to Dr. Reginald Hawkins (Manager, Parker Heights Apartment Complexes), Ernie Alfred (Executive Director, Motion, Inc.), and Walter Tucker (President, Mechanics and Farmers Bank), for their assistance in his career. According to Holmes, "blacks should increase their awareness of IREM, which is the group that confers management designations. It takes determination, but once you get it - you've got something that very few people have."

TURTLE-TALK

MIDDLE AGE is when a person starts thinking about resigning from the JET SET and joining the SET SET.