

Black State Official

Gives Government Viewpoint



Dr. Norman Camp
...Special assistant

"I have found state government to be far more responsive and sensitive than it is given credit for being."

Those are strange words to some people, but they represent the belief of Dr. Norman Camp, special assistant to the N. C. Secretary of Human Resources Dr. Sarah Morrow. "In this department," Dr. Camp says, "we are making an impact on the attitudes of top management. The Secretary and Deputy Secretary are far more aware of the need to include blacks and other minorities in managerial and service-oriented positions."

It is Dr. Camp's job to see that there is good minority involvement in the processes of this vast department, and that's a task he doesn't take lightly.

As a member of the Secretary's management team, he is the department's highest ranking black and is involved in policy-making on a day-to-day basis. He is particularly interested in recruiting and hiring black professionals for top positions in the department.

The Department of Human Resources is charged with management, development of policy and establishment and enforcement of standards for services in the fields of health, general health and rehabilitation. Dr. Morrow believes the basic goal of these services is to help all citizens - as individuals, families and communities - "to achieve and maintain an adequate level of health, social and economic well-being and dignity."

Dr. Camp first worked in state government in 1973 as director of school operations for the Youth Development Section of the N.C. Department of Corrections. When that program was transferred to Human Resources in 1975, he continued to work with youth-oriented activities and was Deputy Assistant Secretary for Children until his promotion last year.

What changes has he seen during his tenure? "Most particularly, I have been aware of the Governor's commitment to children during this administration," he says. The interest in day care and accessibility to day care has been a very significant activity."

Another area where he believes progress has been made is in the area of establishing quality community-based alternatives for youths who before would have been sent to training schools.

Dr. Camp sees the re-orientation of these young people into more normal living situations or wilderness camps as "one of the real pluses of this administration."

"Before we began to work on alternative programs for our young people, a good youngster who had non-crime-related discipline problems, for example, could have been sent to a training school for an unspecified period of time. Because we geared our emphasis toward rehabilitation and getting the child back into society by making his training period as normal as we possibly could, I have no doubt a significant number of children have been helped."

Business League

For an exciting evening join members of the Charlotte Business League as they host their 3rd Annual Awards Dinner and Dance 7:30 p.m. Saturday, November 1, at the Sheraton Center, 555 S. McDowell St.

The keynote speaker will be Otis M. Smith, the highest ranking black official at General Motors Corporation. Smith is vice president and general counsel of General Motors.

Tickets are \$25, per person and includes a full course dinner. If you would like to attend, contact the Charlotte Business League, 333-9929.

Size Of Pots

When cooking, match the size of pots to the range units. Heat is wasted when the pot is small than the unit.

in policy-making decisions was brought to Dr. Morrow's attention during a meeting with the N. C. Association of Black Social Workers. Dr. Morrow moved quickly to act on this concern and with assistance and support from other blacks within the department and Ben Ruffin, Governor Hunt's special assistant, Camp moved into his administrative role nearly one year ago.

The group also wanted a top-ranking black in the Division of Social Services, and George Fleming, formerly director of the department's Child Support Enforcement Section, was recently named Assistant Director of Program Administration for the Social Services Division.

Dr. Camp's most enjoyable moments in any occupation have been those related to education. He has been a high school teacher, a college professor at Shaw University and was dean of Kittrell College from 1969 to 1973.

The oldest of seven children and a native of Raleigh, he expects someday to return to higher education and continue in his role as an advocate of the rights of children and young adults.

For now Dr. Camp is busy at work "never refusing to come to the call of the Democratic Party" and he admits that political involvement has become a way of life. He really feels that work has just begun.

"I believe these years will be looked back upon as historically marvelous years," he says, "and this is caused by many people working together in many different ways. Not the least of these is the charisma and presence of the Governor himself. He has the ability to motivate and excite the people he is in the midst of and I have never seen him leaving a group of people without them feeling good about the relationship."

BY THE WAY...

By Joe Black



Are you one of those who is always asking, "Where is the political representation for our community?" Are you tiring of too little action and too much rhetoric? Would you like to see things turned around?

If you answered yes to those questions, then heed the advice of the National Coalition of Black Voter Participation when they urge us to become involved by locating the voter participation campaign in our town and offering our services. My friends, we have arrived at the time when we must become more sophisticated in our selection of political candidates. They all promise us a chicken in every pot, but the pages of history show that too many of them mean a chicken for those who have and unfulfilled dreams for those who have nothing except hope.

Thus, it requires our recognizing that the selection is more than Democrat or Republican, or Carter versus Reagan. We must listen to and evaluate those political leaders who project sincere plans that are designed to give us lasting dignity and self-respect via equality of justice and an opportunity to attain preparation for today's jobs so that we receive paychecks rather than handouts. To achieve this goal, we must not let political parties think that we are their robots.

So, register....think....and then vote.

Joe Black
Vice President
The Greyhound Corporation



The Food Service Program at Central Piedmont Community College is sizzling. Recently students in the class taught by Walter O'Neil and Ginny Mayhe, prepared a feast for the Swank Social Club Retiree's Dinner. Just a few of the delectable entrees included sliced Filet

Mignon, Parisienne potatoes, fruit cups, cauliflower in cheese sauce, flaming cheese cake, iced tea and coffee. Students who prepared these delicacies included Margret Clark, Della Massey, Felecia Moore, Gary Shade, Roger Mattil, C. R. Alford and David DePompa.

YWCA Halloween Costume Party Will Be Held

All teens, aged 14-17, are invited to the YWCA Halloween Costume Party, Friday, October 31, 8:30 - 11:30 p.m. at the Trade Street center, 418 E. Trade. Admission is 50 cents. From 6:30 - 8:30 p.m., October 31, at the Trade Street center, a FREE Halloween party will be held for children, aged 4-11.

Free refreshments will be served at both parties. For more information, call Brenda Slade, Program Director, 333-7553, 8-3 p.m., Monday-Friday.

INCC Program Ranks First

The Accounting program at the University of North Carolina at Charlotte, which ranked first this year in the UNC system in the percentage of its graduates passing the Certified Public Accountant (CPA) examination, has also performed well nationally. Some 56,000 students in the nation took this year's CPA exam.

Tax Credit Expires In '81

GREENSBORO - Employers in North Carolina are reminded of a special Federal tax credit if they hire individuals who are members of seven specified target groups, the Internal Revenue Service says. It's called the Targeted Jobs Tax Credit and expires December 31, 1981.

The credit is based generally on wages paid between January 1, 1979 and December 31, 1981, to qualified employees first hired after September 26, 1978. It is 50 percent of first-year wages and 25 percent of second-year wages paid to qualified employees.

Hughes FloorCovering



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Sheet Vinyl installed in your kitchen
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Carpet installed in your home
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8-5:30 1020 Pecan Ave. 372-7485

Corner of Pecan and Independence

Total Deposit of the State of N. C.
or any official thereof \$2,059,909.06

COMMISSIONER OF BANKS
STATE OF NORTH CAROLINA
RALPHIGH, N. C. 8040/36 (12-78) STATE

CONSOLIDATED REPORT OF CONDITION (Including Domestic Subsidiaries)

(Dollar Amounts in Thousands)

| LEGAL TITLE OF BANK | | STATE BANK NO. | |
|---|---------|------------------------------|------------|
| Mechanics and Farmers Bank | | | |
| CITY <u>Durham</u> COUNTY <u>Durham</u> STATE <u>North Carolina</u> | | FEDERAL RESERVE DISTRICT NO. | |
| CITY <u>Raleigh</u> COUNTY <u>Mecklenburg</u> STATE <u>North Carolina</u> | | CLOSE OF BUSINESS DATE | |
| ASSETS | | September 30, 1980 | |
| 1. Cash and due from depository institutions. | | Mil. Thou. | |
| 2. U.S. Treasury securities | | 4 127 | 1 |
| 3. Obligations of other U.S. Government agencies and corporations | | 3 841 | 2 |
| 4. Obligations of States and political subdivisions in the United States | | 6 198 | 3 |
| 5. Other bonds, notes, and debentures | | 4 139 | 4 |
| 6. Federal Reserve stock and corporate stock | | 14 | 5 |
| 7. Trading account securities | | None | 6 |
| 8. Federal funds sold and securities purchased under agreements to resell | | None | 7 |
| 9. a. Loans, Total (excluding unearned income) | | 3 400 | 8 |
| b. Less: allowance for possible loan losses | | | 9a |
| c. Loans, Net | | 24 041 | 9b |
| 10. Lease financing receivables | | 23 762 | 9c |
| 11. Bank premises, furniture and fixtures, and other assets representing bank premises | | None | 10 |
| 12. Real estate owned other than bank premises | | 1 323 | 11 |
| 13. Investments in unconsolidated subsidiaries and associated companies | | 101 | 12 |
| 14. Customers' liability to this bank on acceptances outstanding | | None | 13 |
| 15. Other assets | | None | 14 |
| 16. TOTAL ASSETS (sum of items 1 thru 15) | | 597 | 15 |
| 17. Demand deposits of individuals, partnerships, and corporations | | 47 502 | 16 |
| 18. Time and savings deposits of individuals, partnerships, and corporations | | 14 805 | 17 |
| 19. Deposits of United States Government | | 25 103 | 18 |
| 20. Deposits of States and political subdivisions in the United States | | 406 | 19 |
| 21. Deposits of foreign governments and official institutions | | 2 060 | 20 |
| 22. Deposits of commercial banks | | None | 21 |
| 23. Certified and officers' checks | | 639 | 22 |
| 24. Total Deposits (sum of items 17 thru 23) | | 43 013 | 23 |
| a(1). Total demand deposits | | | 24a(1) |
| a(2). Total time and savings deposits | | 17 900 | 24a(2) |
| 25. Federal funds purchased and securities sold under agreements to repurchase | | 25 113 | 25 |
| 26. a. Interest-bearing demand notes (note balances) issued to the U.S. Treasury | | None | 26a |
| b. Other liabilities for borrowed money | | None | 26b |
| 27. Mortgage indebtedness and liability for capitalized leases | | 92 | 27 |
| 28. Bank's liability on acceptances executed and outstanding | | None | 28 |
| 29. Other liabilities | | 253 | 29 |
| 30. TOTAL LIABILITIES (excluding subordinated notes and debentures) (sum of items 24 thru 29) | | 43 358 | 30 |
| 31. Subordinated notes and debentures | | 110 | 31 |
| EQUITY CAPITAL | | | |
| 32. Preferred stock a. No. shares outstanding | None | None | 32 |
| 33. Common stock a. No. shares authorized | 200 000 | 712 | 33 |
| 34. Surplus | | 2 488 | 34 |
| 35. Undivided profits | | 834 | 35 |
| 36. Reserve for contingencies and other capital reserves | | None | 36 |
| 37. TOTAL EQUITY CAPITAL (sum of items 32 thru 36) | | 4 034 | 37 |
| 38. TOTAL LIABILITIES AND EQUITY CAPITAL (sum of items 30, 31 and 37) | | 47 502 | 38 |
| MEMORANDA - | | | |
| 1. Amounts outstanding as of report date: a(1). Standby letters of credit, total | | 72 | Memo 1a(1) |
| a(2). Amount of standby letters of credit in Memo item 1a(1) conveyed to others through participations | | None | 1a(2) |
| b. Time certificates of deposit in denominations of \$100,000 or more | | 2 877 | 1b |
| c. Other time deposits in amounts of \$100,000 or more | | None | 1c |
| 2. Average for 30 calendar days (or calendar month) ending with report date: | | | |
| a. Cash and due from depository institutions (corresponds to item 1 above) | | 3 050 | 2a |
| b. Federal funds sold and securities purchased under agreements to resell (corresponds to item 8 above) | | 3 490 | 2b |
| c. Total loans (corresponds to item 9a above) | | 26 758 | 2c |
| d. Time certificates of deposits in denominations of \$100,000 or more (corresponds to Memoranda item 1b above) | | 3 009 | 2d |
| e. Total deposits (corresponds to item 24 above) | | 40 744 | 2e |
| f. Federal funds purchased and securities sold under agreements to repurchase (corresponds to item 25 above) | | None | 2f |
| g. Other liabilities for borrowed money (corresponds to item 26b above) | | None | 2g |
| h. Total assets (corresponds to item 16 above) | | 49 164 | 2h |

NOTE: This report must be signed by an authorized officer(s) and attested by not less than three directors other than the officer(s) signing the report.

I/We, the undersigned officer(s), do hereby declare that this Report of Condition (including the supporting schedules) has been prepared in conformance with the instructions issued by the Federal Deposit Insurance Corporation and is true to the best of my knowledge and belief.

SIGNATURE OF OFFICER(S) AUTHORIZED TO SIGN REPORT: Lee Johnson, Jr. DATE SIGNED: October 20, 1980

NAME AND TITLE OF OFFICER(S) AUTHORIZED TO SIGN REPORT: Lee Johnson, Jr. AREA CODE/PHONE NO: 919/683-1521

We, the undersigned directors, attest the correctness of this Report of Condition (including the supporting schedules) and declared that it has been examined by us and to the best of our knowledge and belief has been prepared in conformance with the instruction issued by the FDIC and is true and correct.

SIGNATURE OF DIRECTOR: [Signature] SIGNATURE OF DIRECTOR: [Signature] SIGNATURE OF DIRECTOR: [Signature]

(MAKE MARK FOR NOTARY'S SEAL) Sworn to and subscribed before me this 21 day of October, 19 80. My commission expires April 20, 19 83. Valerie J. Jordan, Notary Public.