

Police Community Relations Awards Program Announced

By Gayle Hinson
Post Staff Writer

If you know a policeman who's been extremely helpful and deserves special thanks, here is your chance to reward him.

The Police Community Relations Awards, given to exceptional field officers, is sponsored by the Charlotte-Mecklenburg Community Relations Committee (CRC) and WBTB and recognizes patrol officers who have made outstanding contributions toward improving police community relations in their patrol.

The program, in its third year, awards five police officers with \$500 each.



I. Harrison
...Last year's winner



N. Garnes
...Last year's winner



R. W. Garnette
...Last year's winner

CRC chairman J. Randolph Taylor, commented on the program by saying, "The Police Community Relations Awards Program continues to symbolize the community's support for and dedication to law enforcement that is both effective and fair for all citizens."

Officers are nominated according to the following criteria: (1) involvement in helping the community understand the function of police and the citizens role in that function, (2) demon-

stration of extraordinary effort in the area of crime prevention and (3) involvement in aiding neighborhoods in handling their own problems.

Nominees for the awards should be respected as professionals by their peers, and community residents, and should be recognized as striving to maintain positive human relations at all times.

Nominations can be made by fellow officers, superior officers or citizens in a patrol area, by groups or individuals. So if you want to give a policeman a pat on the back, call Community Relations at

374-2424, 8 a.m. - 5 p.m. weekdays or write: Charlotte-Mecklenburg Community Relations Committee, 623 East Trade St., Suite 410, Charlotte, NC 28202. The deadline for nominations is January 18, 1982.

Nominations will be reviewed by a committee of members of the CRC and personnel from the Charlotte and Mecklenburg County Police Departments.

A ceremony to announce winners of the award will be held in April, 1982.

Three of last year's winners were officers G. N. Garnes, Ike Harrison and R. W. Garnette.

Number Of Black Elected Officials Up 2.6 Percent

The number of black elected officials in the United States increased by 2.6 percent between July 1980 and July 1981, according to the Joint Center's annual survey of black elected officials (BEOs). Last year's increase was 6.6 percent.

The 1981 increases were concentrated in a few states. This year, as last, Mississippi had the largest

net increase in number of black elected officials, 52. Georgia gained 43 BEOs; Illinois and Kentucky each gained 17; Ohio gained 13; and Tennessee, 11. Texas had a net loss of 33 BEOs. Other than these substantial changes, net losses and gains around the country were generally small.

The number of black officials has increased every year since the Roster was first published in 1970. In 1969, three years after passage of the Voting Rights Act, there were 1,160 BEOs in the country; as of July 1981, there were 5,038. (Results of this fall's election are not counted in this total.) Blacks now hold 1.03 percent of all elective offices in the United States. On the whole, blacks must still depend on support

from black voters to win elective office, and the geographic distribution of BEOs still corresponds to the distribution of the black population. Thus, the Southern states, which contain 53 percent of the black population of the United States, also contain 61 percent of all black elected officials.

At present 340 blacks hold state-level offices; 36 hold regional offices; 465 hold county offices; and 542 hold judicial and law-enforcement offices. By far the largest category of BEOs remains municipal officials: this year there are 2,382, up slightly from last year's total of 2,346. The second largest category of BEOs is education officials. The 1,255 black education officials represent 25 percent of all BEOs.

As they have for the past decade, black women continued to gain offices at a greater rate—3.4 percent than black men—2.4 percent. Black women make up about 20 percent of all black elected officials. They are distributed widely both geographically and by level of office. They are especially concentrated in educational offices and hold relatively few judicial

and law enforcement offices.

Probably the most noteworthy fact about the number and distribution of black elected officials is their stability. Since 1976, the rate of growth has been relatively low, and the distribution geographically and by level of office has changed little. Milton Morris, director of research at the Joint Center, said of this year's findings, "While the continued growth in the number of black elected officials is encouraging, its pace can only be a cause for concern in view of the massive disparities between the proportion of offices held by blacks and the proportion of blacks in the population as a whole."

A complete listing of black-elected officials throughout the country and a set of statistical tables will be available in the 1981 "Roster of Black Elected Officials," the eleventh annual edition, which will be published in December. Copies may be ordered from JCPS for \$23.

Read the Charlotte Post each week. It's your best source of news about the people you know.

UNCC 49ers Have Big Week

Coming Up!

The UNCC 49ers have a big week coming up in the First Union Invitational Tournament playing Holy Cross in the first round at 9 p.m. Friday in the Coliseum.

Davidson will meet the Citadel at 7 p.m. in the other first round game. The winners meet at 9 p.m. Saturday, the losers at 7 p.m.

Ranked as one of the top teams in the country, the Crusaders of Holy Cross are coached by George Blaney. They are members of the East Coast Athletic Conference's Northern Division and won 20 an lost 10 last year.

Nine lettermen return and of these the best seem to be guard Kevin Greaney who averaged 12.9 points last year and guard Eddie Thurman who averaged 7.4 points last year. Up front will be 6'9" Eddie Floyd and 6'8" Chris Logan.

The Citadel of the Southern Conference is coached by Les Robinson. They were 9-17 last year. Wells Holland with 10.8 points per game last year and Greer Huguley with 9.7 are top players.

On Wednesday, December 16, the 49ers take their 56-game winning streak in the Mine Shaft on campus for a game with the Fighting Camels of Campbell College.

Than Meets The Ear There's More To Conversation

By Bob Cairns

Why do your lips say no, no when your eyes say yes, yes, yes? Knowing the answer to that question may make you a better communicator.

Dr. Harry E. Munn, association professor of speech-communication at North Carolina State University, has made a study of the conflicting messages which occur in many conversations.

"When the words we speak agree with our facial expressions and body language, good communication is inevitable," Munn said. "But if our actual feelings disagree with the verbal message, we may be letting nonverbal clues give us away."

According to Munn, our real source of credibility comes not from what we say but from how we say it. When the person with whom we are conversing can't read our nonverbal clues, a breakdown in communication occurs.

He cited frowns, smiles, grimaces, finger or foot tapping, distant looks, direct eye contact and nodding as examples of nonverbal clues.

"The person who can identify properly the meaning of a furrowed brow or tightened lips is more likely to be in control of a conversation and better able to make good decisions about the message being given," Munn said. Munn, who teaches interpersonal communication courses at NCSU and communication workshops and seminars in the private sector, tells his students that becoming skillful at reading nonverbal messages can be extremely important in manager-employee communication.

"An employee usually tells his boss what he thinks the boss wants to hear," Munn commented. "The manager, fearing that an honest appraisal of the employee might be demoralizing, tends to temper his

message as well."

An employee with skills in reading nonverbal messages might turn a misleading verbal conversation with his boss into one that ultimately will be productive," Munn explained.

He used the example of an employee who requests a raise and is given a roundabout verbal "no" and "I'm busy, try me later" nonverbal response (a furrowed brow, an understanding nod, a thoughtful look). The employee can assess those clues and pose the question again when the time is right.

He said that nonverbal messages tell two stories: one about the speaker; the other about how the listener perceives the speaker.

"The key is to have good data on the person talking and to know the clues and how to look for them. Then we're in a good position to take the right message from a conversation."

He illustrated the point with the case of a baseball manager who is having a poor season. If he gets a

verbal vote of confidence from the team owner, but sees a red face, tight lips and sweat pouring down the man's forehead while they talk, then the manager shouldn't be surprised if he's called in the next week and fired.

"The skillful sign reader would have spotted the clues are taken the opportunity to clear the air then, or begun immediately to look for another team to

manage," munn said. Munn emphasized the importance of being able to assess the source when judging nonverbal clues.

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