

# Value Of The Older Worker Should Not Be Overlooked

Charlotte. "Getting the most productivity from our labor force is a major issue in North Carolina as well as the nation," according to Claudia Lewis, Jr., manager of the Charlotte office of the North Carolina Employment Security Commission. Lewis added, "The value of the older worker should not be overlooked as a means of achieving maximum productivity."



Claudia Lewis, Jr. ....ESC manager

This is the message of Employ the Older Worker Week, being celebrated through March 17.

Governor J.B. Hunt, Jr. proclaimed the observance as an annual means of focusing public attention on the important of using this valuable employment resource.

According to Lou Campbell, local officer older worker specialist, 2.1 million North Carolinians are aged 45 and older. Mature workers offer many advantages which contribute to overall productivity. They reach higher performance ratings more quickly to overall productivity. They tend to have a more positive work attitude,

greater job stability and lower absenteeism. These attributes can be translated into dollar-saving advantages for employers who hire older workers.

Campbell said, "Despite our continued efforts to promote employment of older workers, we still find reluctance. In fact, over 43,000 North Carolinians over 45 are unemployed. Not utilizing this segment of the civilian labor force is a costly mistake."

Lewis concluded, "The productivity loss associated with neglect of older workers' skills and experi-

ence is significant. Our state and nation can't afford such neglect at a time when high productivity is essential to meeting competition from foreign products, justifying wage raises and achieving a healthy economy. We urge employers to consider older workers when they are hiring. It's not a matter of being fair. It's good business."

For more information, contact Debbie Rappe at 376-0472.

## Music Classes

The Community School of the Arts will offer Orff Introduction to Music, an exciting and innovative approach to music learning for ages three through school-age levels, at Albemarle Presbyterian Church.

These 10-week classes will be offered on Wednesday afternoons, starting March 28. The half-hour classes for Pre-schoolers will be taught from 3:30-4:00 and from 4:00-4:30. Classes for grades K-2 will be taught from 4:30-5:00.

The classes will be taught by CSA Orff specialist, Mary M. Thompson. Fees for all classes are on a sliding fee scale with reduced fees available on a first-come, first-served basis.

To register, please call Community School of the Arts at 704-377-4187 between 9 and 5 p.m. weekdays.

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Members of the Alpha Lambda Omega Chapter of the Alpha Kappa Alpha Sorority, Inc. were recently honored during Founders Day. Seated is Mrs. Eddyce Hobson, "Soror of the Year";

standing (left) is Mrs. Cecelia Wilson, recipient of the "Black Heritage" Award and Mrs. Mildred Alridge, recipient of the "Special Citation" Award. (Photo By Dvigne Reflections)

## Fundraising Is Major Factor

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One point, many people overlook is technically, the President is not actually elected on election day. When the voters go to the polls November 6, they will vote for their presidential choice (creating a popular vote).

Nevertheless, the electoral college has the final vote. The electoral college is made up of delegates that equal to the state's two senators plus the number of its House of Representatives. Thus, N.C. will have 13 electors or 13 electoral votes. To illustrate the difference,

California will have 47.

The electors will usually vote for the presidential candidate in his or her party. The electoral college votes December 17. The votes aren't counted until January 6. Some political analysts believe that because the 6th falls on a Sunday, Congress will exercise its right to delay the vote counting until the next day.

The candidate who receives at least 270 of the 538 electoral votes will gain the presidency.

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## LDF "In Capable Hands"

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Hargraves began. "This is our civic commitment - a commitment to support our educational programs and advise black Americans about their rights."

Mrs. Hargraves is also a Deacon and director of the Tutorial Program at First United Presbyterian Church and a member of Delta Sigma Theta Sorority. Both Mr. and Mrs. Hargraves are members of the Charlotte-Mecklenburg Chapter of the National Conference of Christians and Jews.

Mr. Hargraves is the Sixth District Keeper of Record and Seal of the Omega Psi Phi Fraternity. Co-chairperson of the Building and Renovation

Committee and Ruling Elder of the First United Presbyterian Church. He is also a member of the Board of Managers of the YMCA.

As co-chairpersons of the LDF they are assisted by many volunteers, the coordinator - from the National office in New York, Malcolm Rucker, churches, sororities, fraternities, organizations and groups in soliciting funds for LDF's purposes.

"To all these people we would like to say thank you," Mrs. Hargraves expressed. "Because of everyone's time and efforts the attendance at the dinners annually has grown." Last year over 400 attended. This year over 500 guests are anticipated.

## Mayfield Memorial Anniversary

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County. Expected to be complete in December, the housing units are constructed on 8.4 acres of land and a lake on Oneida Road.

The church is affiliated with the Mt. Peace Association, Mecklenburg Baptist Association, Mecklenburg County Missionary Union, General Baptist State Convention of N.C., Lott Carey Foreign Missionary Convention, Progressive National Baptist Convention of America, Inc., N.C. Council of Churches, National Council

of Churches of Christ U.S.A., and the World Baptist Alliance.

The community is invited to attend the special services which will be held Sunday, Mayfield Memorial is located on Sugar Creek Rd., West.

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Read this bill and save. This is a very important bill in N.C. that will impact thousands of families. It is H.B. 152, introduced by Rev. Hosea Williams. With the passage of this bill, the natural father, who is unemployed through no fault of his own, will no longer have to leave home and desert his children simply to qualify them for assistance, that is, Aid to Families With Dependent Children (AFDC). According to Williams, this bill will help eliminate one of our nation's greatest problems - the deterioration of the family structure.

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