Claudie Lewis Says: Value Of The Older Worker **Should Not Be Overlooked**

... Charlotte- "Getting the most productivity from our labor force is a major issue in North Carolina as well as the nation," according to Claudie Lewis, Jr., manager of the Charlotte office of the North Carolina Employment Security Commission. Lewis added, "The value of the older worker should not be overlooked as a means of achieving maximum productivity." This is the message of

through March 17.

Employ the Older Worker Week, being celebratedESC manager Governor J.B. Hunt, Jr.

proclaimed the observance focusing public attention on the important of using this valuable) employment resource. JE

According to Lou Campbell, local officer older worker specialist, 2.1 million North Carolinians are aged 45 and older. Mature workers offer many advantages which contribute to overall productivity. They reach higher performance ratings more quickly to overall productivity. They tend to have a more positive work attitude.



Continued From Page 1A Hargraves began. "This is dur civic commitment - a commitment to support our educational programs and advise black Americans about their rights."

Mrs. Hargraves is also a Deacon and director of the **Tutorial Program at First** United Presbyterian Church and a member of Delta Sigma Theta Sorority. Both Mr. and Mrs. Hargrave are members of the Charlotte-Mecklenburg Chapter of the National Conference of Christians and Jews.

Sixth District Keeper of Record and Seal-of the Omega Psi Phi Fraternity; Co-chairperson of the Building and Renovation



Claudia Lewis, Jr.

greater job stability and lower absenteeism. These attributes can be translated into dollar-saving advantages for employers who hire older workers. Campbell said, "Despite

our continued efforts to promote employment of older workers, we still find reluctance. In fact, over 43,000 North Carolinians over 45 are unemployed. Not utilizing this segment of the civilian labor force is a costly mistake." Lewis concluded, "The

productivity loss associated with neglect of older workers' skills and experi-

LDF "In Capable Hands"

Committee and Ruling Elder of the First United Presbyterian Church. He is also a member of the Board of Managers of the YMCA. As co-chairpersons of the

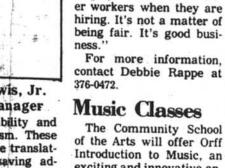
LDF they are assisted by many volunteers, the coordinator from the National office in New York, Malcolm Rucker, churches, sororities, fraternities, organizations and groups in soliciting funds for LDF's purposes. "To all these people we would like to say thank

Mr. Hargraves is the

Mayfield Memorial Anniversary

tinued From Page 1A County. Expected to be complete in December, the housing units are con-structed on 8.4 acres of land and a lake on Onejda Road.

The church is affiliated with the Mt. Peace Asso-



Introduction to Music, an exciting and innovative approach to music learning for ages three through school-age levels, at Albemarle Presbyterian Church.

These 10-week classes will be offered on Wednesday afternoons, starting March 28. The half-hour classes for Pre-schoolers will be taught from 3-3:30 and from 3:30-4. Classes for grades K-2 will be taught from 4-4:30 and from 4:30-5.

the classes will be taught by CSA Orff specialist, Mary M. Thompson. Fees for all classes are on a sliding fee scale with reduced fees available on a first-come, first-served

basis. To register, please call Community School of the Arts at 704-377-4187 between 9 and 5 p.m. weekdays.

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you," Mrs, Hargrave ex-pressed. "Because of everyone's time and efforts the attendance at the dinners annually has grown." Last year over 400 attended. This year over

500 guests are anticipated.

of Churches of Christ U.S.A., and the World Baptist Alliance,

The community is invited to attend the special services which will be held Sunday.« Mayfield Memorial is located on Sugar Creek Rd., West.

Anto

Insurance



Members of the Alpha Lambda Omega Chapter of the Alpha Kappa Alpha Sorority, Inc. were recently honored during Founders Day. Seated is Mrs. Eddyce Hobson, "Soror of the Year";

Fundraising Is Major Factor

day.

presidency

Marie Leary

Sales Representativ

Continued From Page 1A

One point, many people overlook is technically, the President is not actually elected on election day. When the voters go to the polls November 6, they will vote for their presidential choice (creating a popular vote).

Nevertheless, the electoral college has the final vote. The electoral college is made up of delegates that equal to the state's two senators plus the number of its House of Representatives. Thus, N.C. will have 13 electors or 13 electoral votes. To illustrate the difference.

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standing (left) is Mrs. Cecelia Wilson, recipient of the "Black Heritage" Award and Mrs. Mildred Alridge, recipient of the "Special Citation" Award. (Photo By Divine Reflections)

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5. 5933 South Bivd. (K.Mart Plaza) 6. Belmont Abbey Plaza (Hwy. 273), Belmont 7. Matthews Plaza (Hwy. 74 & 51), Matthews

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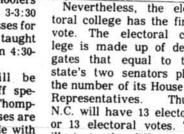
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ciation, Mecklenburg Rap-tist Association, Meck-lenburg County Missionary Union, General Baptist . State Convention of N.C., Lott Carey Foreign Missionary Convention, Progressive National Baptist Convention of America, Inc., N.C. Council of Churches, National Council

Williams To

Give Up Seat

Continued From Page 1A fice he runs for. Williams calls this A New Day in Politics.

In the last decade, Williams has sponsored several controversial bills. Percontroversial bills. Per-haps the most important piece of legislation to pass in the 1984 legislature ses-sion was H.B. 152, intro-duced by Rev. Hosea Williams. With the passage of this bill, the natural of this bill, the natural father, who is unemployed through no fault of his own, will no longer have to leave better and desert his child-han simply to qualify them for assistance, that is, Ald to Families With Depen-dent Children (AFDC). According to Williams, this bill will help eliminate one of our nation's great-cest problems - the dete-rioration of the family structure.

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