

# Faculty Faced With 'Mixed Feelings'

Art Professor Jill Casid attended the meeting to protest the importance being placed on salaries.

By KAREY WUTKOWSKI  
Staff Writer

Although Board of Trustees members approved a proposal Thursday that could deepen faculty members' pockets, professors remain characteristically divided on the issue.

Most faculty said they were pleased by the prospect of a pay raise, but they were disturbed that the increases could come at the expense of their students.

BOT members approved a proposal that would increase undergraduate and graduate tuition \$1,500 over five years to help raise faculty salaries.

"I've got really mixed feelings," said Charles Konrad, an assistant professor of geography.

"I hate to see the students have to pay

for (the salary raises)."

But Konrad said he could not think of a feasible way to both increase salaries and keep tuition low. "We're between a rock and a hard place," he said.

Faculty Council Chairman Pete Andrews, who spoke in support of the proposal at the meeting, said the BOT's proposal was an appropriate solution. "I'm glad the trustees tried to find a middle ground," he said.

"It was a fair balance between the needs of the students and the needs of the University."

Andrews said salaries were an important element in retaining UNC's status as a competitive institution.

"We need (the tuition increase) to keep us from falling further behind peer institutions," he said.

"We're not trying to be number one. We're just trying to stay competitive."

Chemistry Professor Edward Samulski said there was a need for higher faculty salaries. "Increased faculty salaries are important. They could keep people from leaving my department,"

"I'm very displeased with the vote. (The BOT) just zoomed in on the proposal. It's pitted faculty against students."

MARIA DEGUZMAN  
UNC English Professor

he said.

"When we've tried to bring someone in at the senior level, we've failed."

But Samulski said faculty salaries were secondary when trying to maintain the University's competitiveness.

"Increasing tuition is more important than increasing faculty salaries," he said.

Samulski's past comments sparked controversy when, in a letter to the Chancellor's Committee on Faculty Salaries and Benefits, he criticized UNC's dedication to maintaining low tuition rates and called the University's current tuition embarrassing.

Seeing low tuition as a higher priori-

ty, a handful of professors on the other side of the faculty fence sat in on Thursday's meeting to protest the proposed tuition increase.

Art Professor Jill Casid said the importance given to faculty salaries was misplaced.

"Faculty salaries is a bogus issue," she said. "What does raising salary really mean? Programming and research support is much more important."

"Most professors would choose a top lab over a high salary," Casid said.

English Professor Maria DeGuzman came to Thursday's meeting armed with a sign that read, "Faculty Against the Tuition Hike, Not on the Back of Students."

DeGuzman said students' access to the University was more important than faculty salaries.

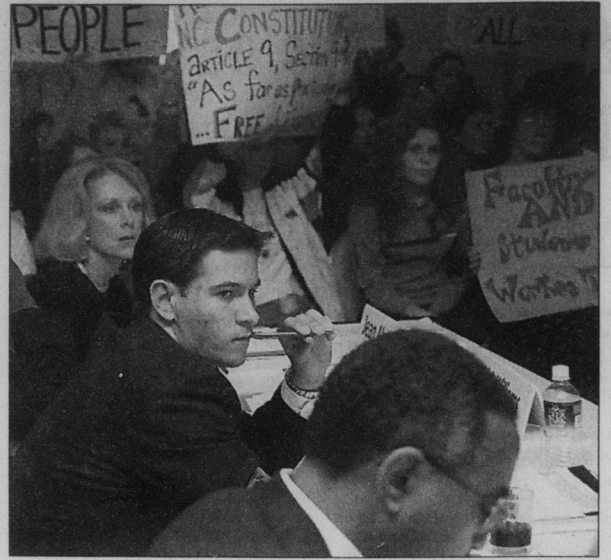
"(UNC is) supposed to be a public university with admission for the public."

DeGuzman, who came to UNC from Harvard, also said elements other than salaries drew faculty to a university. She said the BOT had not fully explored its options.

"I'm very displeased with the vote," she said. "(The BOT) just zoomed in on the proposal. It's pitted faculty against students."

Although some say friction is a product of the proposal, Brian Billman, assistant professor in anthropology, said the salary increases were a real need.

"There are serious problems with



DTH/GREG WOLF

Student Body President Nic Heinke sits at the Board of Trustees meeting Thursday. He was one of the three who voted down the tuition proposal.



DTH/CARA BRICKMAN

Interim Chancellor Bill McCoy and Board of Trustees chairwoman Anne Cates meet with the UNC Board of Trustees on Thursday in the Morehead Faculty Lounge. The BOT voted 9-3 to increase tuition by \$1,500.

faculty salaries. I'm a junior faculty member, and I've found that it's difficult to get by month to month," he said.

But Billman said he was not pleased with the BOT's proposal.

"It's not the best possible solution. The best solution would be that the legislature would come up with the money to bring salaries up."

Legislative funding also appealed to statistics Professor Stephen Marron. "It's a great time for the state economy. It's

booming. (The state legislature) should make an investment in the University."

James Lee, an assistant professor of communications studies, said he wished the BOT could have found other avenues of support.

"I cannot believe that the best problem-solving minds in this arena cannot come up with something better."

The University Editor can be reached at [udesk@unc.edu](mailto:udesk@unc.edu).

## The Changing Faces of UNC's Tuition Plans

In a historic vote, the Board of Trustees approved a \$1,500 tuition increase for all UNC students over the next five years. The approved plan differs slightly from the figures proposed earlier this month by the Chancellor's Committee on Faculty and Salary Benefits.

Board of Trustees Increase:	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005
In-state Undergrad: \$1,500 over five years	\$2,364.82	\$2,664.82	\$2,964.82	\$3,264.82	\$3,564.82	\$3,864.82
Out-of-state Undergrad: \$1,500 over five years	\$11,530.82	\$11,830.82	\$12,130.82	\$12,430.82	\$12,730.82	\$13,030.82
In-state Graduate: \$1,500 over five years	\$2,405.42	\$2,705.42	\$3,005.92	\$3,305.42	\$3,605.42	\$3,905.42
Out-of-state Graduate: \$1,500 over five years	\$11,530.82	\$11,830.82	\$12,130.82	\$12,430.82	\$12,730.82	\$13,030.82
Committee Increase:	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005
In-state Undergrad: \$1,500 over three years	\$2,364.82	\$2,864.82	\$3,364.82	\$3,864.82	\$3,864.82	\$3,864.82
Out-of-state Undergrad: \$2,000 over four years	\$11,530.82	\$12,030.82	\$12,530.82	\$13,030.82	\$13,530.82	\$13,530.82
In-state Graduate: \$2,000 over four years	\$2,405.42	\$2,905.42	\$3,405.92	\$3,905.42	\$4,405.42	\$4,405.42
Out-of-state Graduate: \$2,000 over four years	\$11,530.82	\$12,030.82	\$12,530.82	\$13,030.82	\$13,530.82	\$13,530.82

SOURCE: DEPARTMENT OF ECONOMICS

DTH/T JAY RICHARDS

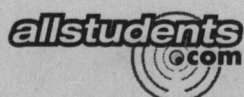
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