

ce at a time

Title: Vice Chancellor for Finance and Administration
Interim Leader: David Perry
Replacing: Nancy Suttentfield
The search: National search, no deadline set
Impact: Charged with serving as an adviser on resource management and financial strategy, as well as overseeing administrative services and campus facilities. Created by the board of commissioners, oversees county staff

Title: Assistant Dean of Students
Interim Leader: Winston Crisp
Replacing: Jay Anhorn
The search: National search, goal for January replacement, job description still being formed
Impact: Oversees campus Greek life and general student management

Bernadette Gray-Little
Hometown: Washington, N.C.
Past Experience
 ▶ B.S. in psychology from Marywood College, 1966.
 ▶ Ph.D. in clinical psychology from St. Louis University, 1970.
 ▶ 1993-1998: Chairwoman, department of psychology.
 ▶ 1999-2001: Senior associate dean for undergraduate education.
 ▶ 2001-2004: Executive associate provost.
 ▶ 2004-2006: Dean of the College of Arts and Sciences.

Q: Why did you become interested in education?

A: "I have always been very interested in learning — my own learning and the learning process. So going to college, I was eager for the academic part of it, partly because of the setting that I grew up in in eastern North Carolina."

"I had a very limited view of various professions and possibilities and things like that, so I didn't have it in my mind, even going to college, what I wanted to do."

"When I came here first as a faculty member, I had no aspirations to be in administration. It was a gradual process."

Q: What experiences have made you value UNC?

A: "I think that every year I have been here I have found out something more about Carolina that shows me both the great capacity and potential, and shows that it's almost better than I thought it was the year before."

"There is something about my own lifelong interest in learning and something about Carolina, the way that it is, the way that it changes and develops over time."

"It's just a very dynamic setting... It's just been a natural thing to me."

Q: What opportunities about the provost position excite you?

A: "One of the things ... is that I want to think about ways in which this office really can help faculty recruitment, faculty development and faculty retention."

"I want to focus on any creative ways that we can help with that. I think that the provost's office has a unique ability to help that."

Q: What do you think your challenges will be this year?

A: "The challenges and opportunities, I think, are often part of the same thing. Certainly ... the faculty resources will be a challenge. I think completing some of the facilities projects that we have is a challenge for the University."

"I think understanding how we will address issues of growth and quality is a challenge."

Q: How has your working relationship with Chancellor James Moeser evolved?

A: "I've known (Moeser) since he first came. I was on the search committee when he was hired, so I met him even before much of the rest of campus did, and so I have a good working relationship with him."

"That was very important in deciding whether I should accept the position. We can make suggestions ... and be clear about areas where we might have different points of view."

Q: This year you will serve as co-chairwoman of the tuition advisory task force. What are your goals?

A: "One of the changes in the process this year is that the student fee committee will be making recommendations that will be combined with the tuition task force, and I think putting together the work of those two groups will be important."

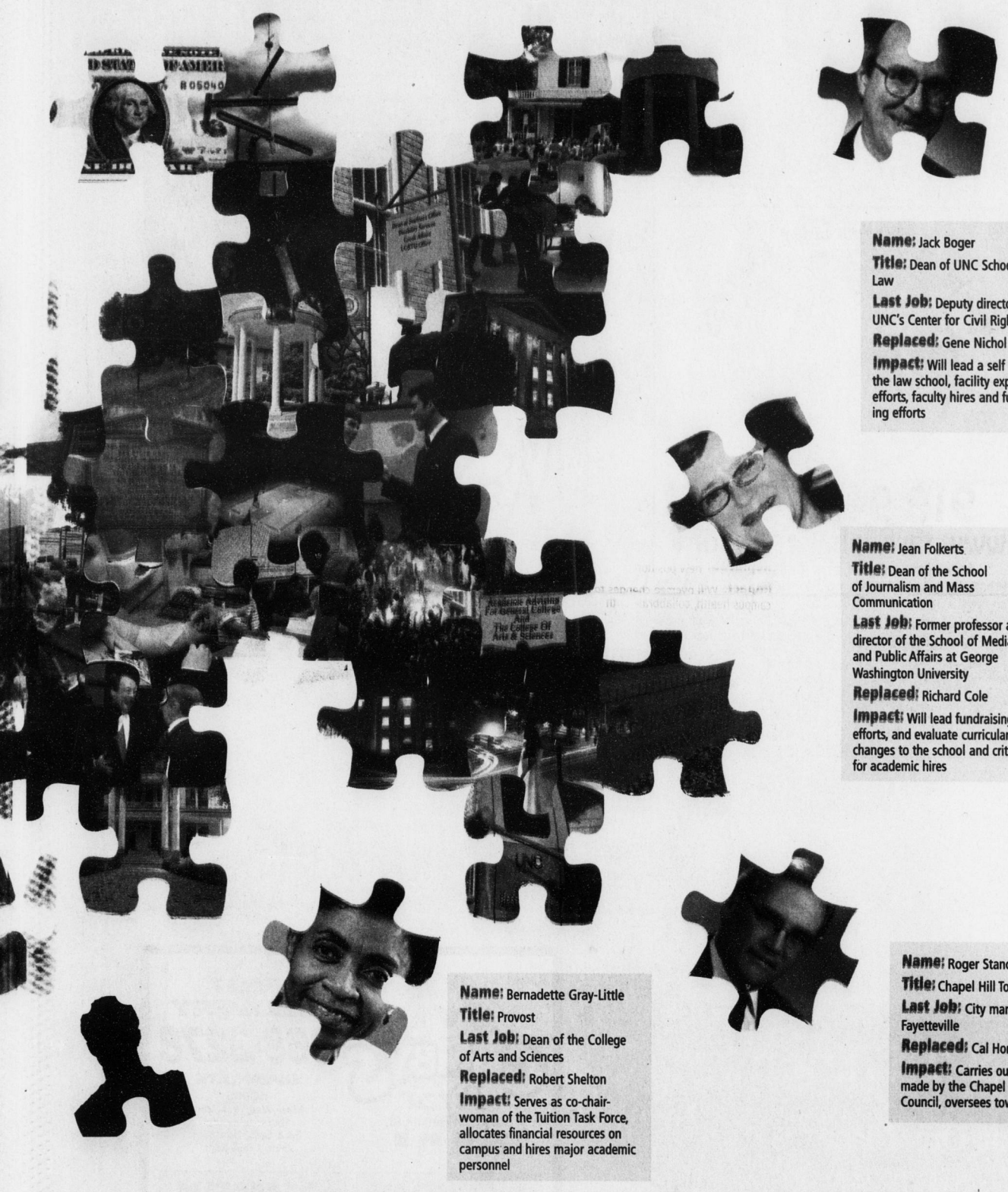
"We'll need to look very carefully at the tuition and fees and consider the rates of increase for in-state and out-of-state students."

Name: Jack Boger
Title: Dean of UNC School of Law
Last Job: Deputy director of UNC's Center for Civil Rights
Replaced: Gene Nichol
Impact: Will lead a self study of the law school, facility expansion efforts, faculty hires and fundraising efforts

Name: Jean Folkerts
Title: Dean of the School of Journalism and Mass Communication
Last Job: Former professor and director of the School of Media and Public Affairs at George Washington University
Replaced: Richard Cole
Impact: Will lead fundraising efforts, and evaluate curricular changes to the school and criteria for academic hires

Name: Roger Stancil
Title: Chapel Hill Town Manager
Last Job: City manager of Fayetteville
Replaced: Cal Horton
Impact: Carries out decisions made by the Chapel Hill Town Council, oversees town staff

Name: Bernadette Gray-Little
Title: Provost
Last Job: Dean of the College of Arts and Sciences
Replaced: Robert Shelton
Impact: Serves as co-chairwoman of the Tuition Task Force, allocates financial resources on campus and hires major academic personnel



be updated for the council next month.

Plans for Carolina North, the University's proposed satellite campus, will begin to be cemented.

And residents of Orange County will have the chance to decide if they want to change the number of commissioners on the board and the way they are elected with a ballot referendum in November.

Although these changes might give the impression that many things are happening at once, Foy said local government is usually on top of the game in dealing with issues.

The things being discussed now are not things that will come to fruition in the next month, and developments happening now are the result of careful planning.

"From the town's point of view, we've moved on," Foy said.

"Those are things we've put together, and now they're in place. The stuff you see happening now is the result of the last couple of years of work."

Contact the City Editor at citydesk@unc.edu.

BOWLES

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"It's the best, certainly the best budget in my time — it might be the best budget in the past 20 years," said Moeser, who's in his seventh year at UNC.

"I didn't dream we'd get 6 percent," he added.

Despite the salary increases, the General Assembly only allotted \$5 million for teacher training and recruitment programs for which Bowles had requested \$21 million.

"We didn't get everything we asked for; we never get everything we ask for," said Jeff Davies, chief of staff to Bowles.

Alan Mabe, vice president for academic planning for the system, said it's difficult to get funding for new programs during the legislature's short session.

Bowles should have more success funding new programs in the next two-year budget, which will be prepared in January, Mabe said.

Some of the programs that did not receive funding in the latest state budget have attracted private

donors, he added.

For example, the Bryan Foundation is partnering with Guilford County Schools to fund a pilot program that provides salary boosts and mentoring services for math teachers in eight high schools.

Encouraging students to study math and science and placing the best teachers in classrooms will help keep system students competitive in today's global economy, Davies said.

"I think that all the chancellors are acutely aware of the need to advance students in STEM fields," Davies said, referring to the science, technology, engineering and math disciplines.

To aid his effort to streamline the education bureaucracy, Bowles created the president's advisory committee on efficiency and effectiveness.

Krista Tillman, BellSouth's president of N.C. operations, is in charge of the committee, which aims to compile a final report by late October.

The committee's report will help Bowles prepare his budget requests for next year.

"This project grew out of his desire to look at where we spend money and whether or not we spend it in the most effective and efficient way," Tillman said.

General administration has proposed a \$1.3 million cut in salary and nonpersonnel expenses, Davies said.

"We've taken a hard, careful look at ourselves," he said, adding that Bowles wants each campus to perform a similar assessment.

As part of the self-investigation, Bowles is requiring each college to look into the feasibility of a textbook rental system.

"My hope is that if we have to raise tuition this year, that we do it in an environment where we've examined all costs," Davies said.

The president will submit his long-term tuition plan in September. The plan will determine the maximum amount that each campus can raise tuition in the next four years.

"It provides for predictability that I think will be so helpful for students and campuses," Davies said.

In the spirit of remaining globally competitive, the board

commissioned a report from the Pappas Consulting Group Inc. entitled "Staying a Step Ahead: Higher Education Transforming North Carolina's Economy."

The consultant suggested creating a K-16 board that would expand communication between educators from all grade levels.

Another idea from the report was the possibility of offering in-state tuition to students in bordering counties of neighboring states.

The program could enable students in Southern Virginia to pay in-state rates at schools in the tidewater region of Eastern North Carolina, and similar reciprocity programs also could be set up in the western part of the state.

Though it might seem that the new president has a lot on his plate, he seems to be keeping one constant in mind — streamlining the process.

Tillman said, "We're very focused on this effectiveness side."

Contact the State & National Editor at stntdesk@unc.edu.

— Compiled by Erin Zureick