Job bias explained to members of AWS

by Cathey Brackett Staff Writer

"Women must insist that they are serious in their endeavor toward obtaining non-traditional jobs," was the way attorney June Wakeford summed up the panel discussion at the Association of Women Students (AWS) meeting Monday

Wakeford is employed by the Women's Bureau of the U.S. Dept. of Labor as regional director in Atlanta.

Other members of the panel, which discussed the changing status of women, sex discrimination and women in the labor force, were Arleen Winfield, social science advisor to the Division of Economic Status and Opportunity of the Bureau and Carol Balkany, coordinator of youth activities for the Bureau.

The three women represent the Southeastern Coalition of Women, an organization composed of women from 200 schools in the nation. The group's

5 seniors win Reynolds grants

Five seniors at the University are among eight outstanding North Carolina College seniors selected to receive Reynolds Scholarships for study at the Bowman Gray School of Medicine.

They are Toby R. Alligood of Washington, Joel L. Edwards of Indian Trail, Phillip R. Goodson of Iron Station, Daniel C. Hall of Aberdeen and Robert B. Russell of Granite Falls.

The scholarship program, sponsored by the Z. Smith Reynolds Foundation will provide each of the recipients \$18,000

purpose is to unite campus women in effective political action.

Wakeford dealt with the legal barriers women face in employment requirements. She said that the Department of Labor sets the guidelines for employment practices, but that the enforcement of these is the responsibility of the Dept. of Health, Education and

Wakeford cited a new order, Revised 4. now on the books, as a potent factor in elimination sex discriminating practices. According to Wakeford, the conditions of the order require employers to analyze utilization of women in employment on a job category-by-job category basis in order to retain federal contracts. The order will also call for an affirmation of good faith motives.

Wakeford said that one possible demonstration of good faith would be recruitment at all colleges with women

Balkany and Winfield discussed the social and cultural barriers that tend to hold women back from seeking jobs in non-traditional fields.

They asserted that women will have to re-examine their attitudes concerning the "successful" woman and working in positions above men.

Balkany also stressed the positive effect that an increasing number of women in non-traditional jobs would have on men. She said that it would take the onus off men to feel as if they had to have higher positions. At the same time, it would open up to them positions such as nursing, traditionally regarded as women's work.

All three agreed that flexibility will be the key to the future technology. Responsibility will lie on those who are willing to be trained and women must

Freshman team redeems itself by David Zucchino

When Coach Bill Guthridge's freshman basketball squad dropped two road games earlier in the season, a lot of people began to wonder what had become of the team that many had called Carolina's best ever.

Sports Writer

The Tar Babies had begun the current season in customary fashion, toying with the likes of East Carolina, Virginia Tech and Furnam. They even whipped highly-touted Duke, although by only one point and in Chapel Hill. It may have Charlottesville which saw Virginia win its first conference game in four years, 80-73. Everybody said it was a fluke, but Duke came back six days later with a convincing 86-73 decision in Durham.

Carolina bounced back with nondescript wins over Virginia Union and Wake Forest, setting the stage for a Feb. 7 confrontation with unbeaten N.C.

State rushed into Carmichael with the best array of freshman talent seen around these parts in quite some time, and rolled to an expected 14-point

Fencers win matches over Clemson, Virginia

Washington leads scoring

by Don Albright Sports Writer

The UNC fencing team increased its seasonal record to 6-1 by defeating Virginia and Clemson here in Chapel Hill on Saturday. The wins were part of the Central Complex which Carolina hosted. For the day, Maryland was 3-0; Virginia, 2-2; St. Augustine's, 1-2; and Clemson, 0-4. Carolina only faced Virginia and

Coach Ron Miller called his team's showing a good overall team performance. He added that he was a little disappointed in the Tar Heels' Virginia meet because of a slow start and the psychological let-down suffered in the

The victory over Clemson was by 25-2; the one over Virginia by 19-8. Carolina substituted freely and no starters fenced more than two bouts in any meet.

The epee score in the Virginia meet meet Duke the following week

was the only weapon that was even close. Carolina started its second team against the Cavaliers and Miller noted "They got a little over-confident." The epee score was 5-4, but the win came only after UNC came back from a 1-4 deficit.

Both the foil and sabre teams won by 7-2 in the Virginia meet. Against Clemson, these two teams both won with perfect 9-0 scores; the epee score was 7-2.

Coach Miller cited several outstanding performers for the day. In foil, they were Charlie Poteat, 4-0; Brad Veslick, 3-0; and Robert Cromartie, 4-0. The sabremen were led by Dave Brown, 5-0; Bud Griscom, 3-1; and Steve Piatidosi, 3-1. Epee was paced by Dave Lynn, 4-0; Bill Shipman, 3-1; and Bob Peterson, 2-1.

Carolina now enters the crucial period of its schedule. The Heels entertain N.C. State in Carmichael Auditorium this Saturday and then travel to Durham to

Then came a disasterous road trip to halftime lead. No one was surprised.

Guthridge mixed his defensive strategy in the second half, his players followed it to perfection, and the Tar Babies breezed to a 95-83 victory. A lot of mouths dropped open in Carmichael Auditorium. And in Raleigh, a lot of feet went in.

Then came Clemson last Saturday. The Cubs, like State, were undefeated in ten games, but had precious little experience away from home. Cemson was well aware of what the Tar Babies had pulled just five days earlier, but the Cubs went under anyway.

Final score: Carolina 88, Clemson 74. People are beginning to think that Guthridge may have something after all. The real test comes in the last week and a half of the season, when the Tar Babies finish up with Virginia, State and Duke. By then, all questions will be answered.

As of now, however, the Tar Babies are rolling along smoothly in all departments except free-throw shooting. Carolina has outscored its opponents by an anerage of 20 points per game (91-71) and has outshot the opposition, 54 percent to 40 percent, but the Tar Babies have a paltry 66.8 percent from the free throw line.

Forward Donald Washington, who leads all UNC freshmen with a 19.5 average, has actually shot better from the field than from the line, 55 percent to 53

Golf tryouts

Tryouts for the UNC golf team are going on now at Finley Golf Course and will continue for two weeks. For those interested, contact assistant coach Dave



NOT FOR CHILDREN

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5 Snake

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24 Looks

26 Waver in

29 Idle talk

30 Possessive

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44 Vegetable

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Announcements

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13 By way of

18 Large bird

19 Note of scale 20 Cultivated land

21 A continent

8 Word of sorrow 12 Pintail duck

Crossword Puzzle

6 Old name for Thailand

Equality

9 Confederate

16 Journey forth

25 Downy duck

29 Ship channel

31 Ethiopian title

33 Mountain pass

26 Parent (colloq.)

17 Supercilious

20 Marshes 22 Symbol for gold

28 Exist

condescendingly 27 Piece of cut

11 Serenely

Movable part of

Guard Ray Harrison is probably the best Tar Baby free-throw shooter with a 76.5 mark, although 6.6 forward Craig Swanson has hit 12 of 13 for 92.3

Harrison's 64 percent mark from the field also tops the squad.

Rapidly improving Ed Stahl, a 6-10 center, is the team's leading rebounder with a 13.2 average, while Washington is second with 9.8 takedowns per game. As a team, the Tar Babies have outrebounded their opponents by an average of 11 per game.

Intramurals

In residence hall intramural basketball playoffs, Ehringhaus A I beat Avery Blue 58-46, Granville BW topped James The Suit 40-36, James G Guardsmen topped Winston Warlords 47-33, Ehringhaus C Cannibals beat Avery Armada 56-47, Teague Twinks beat Granville BS I 49-41 and Everett Rogah beat Ruffin A 56-41.

Soccer play will continue through Thursday of this week and begin again next Monday. Basketball playoffs in Residence Hall, fraternity and grad-independent also continue this week, while bowling and ping-pong are also scheduled this week.

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away copy it considers objectionable.

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payments for involving r advertisement nsertion unless notice is given to the Business Manager within after the advertisement appears, within one day of the receiving of sheets, of subscription of the paper. The Daily Tar Heel will not be responsible an advertisement scheduled to run several times. Notices for such correction must be given before the next insertion

Answer to Yesterday's Puzzle

46 Gaelic

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48 Goal

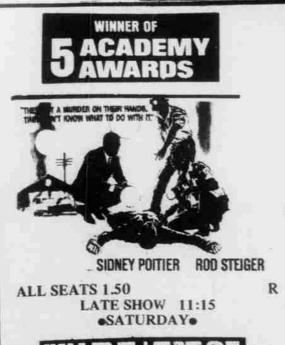
ATTENTION MEN AND WOMEN NAVY OFFICER INFORMATION

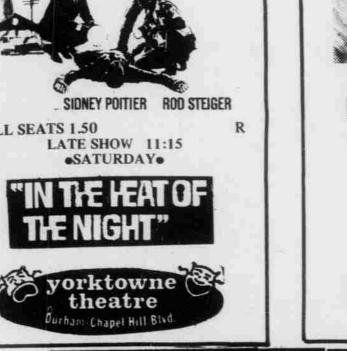
Need a Job - Men/women the Navy Office: Information Team is on Campus (in the Student Union) recruiting individuals for jobs that are available in Aviation and the Surface Navy. We have programs for Fr., Soph., Jrs., and Srs.

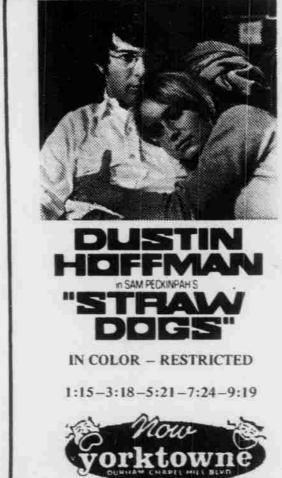
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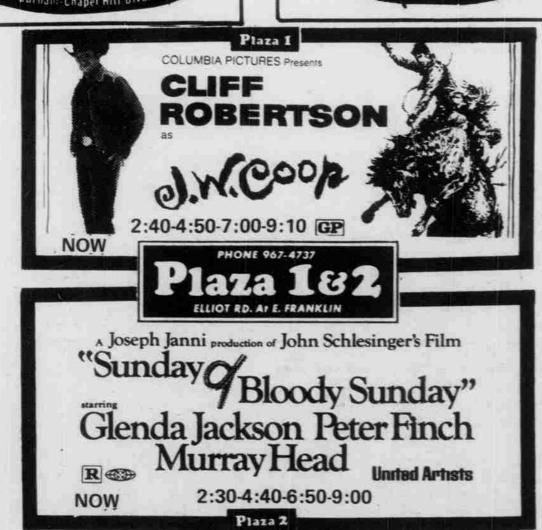
Stop by and talk to Lt. Wallace Mangum or Lt. Tom Morgan in the Student Union Wednesday or Thursday between 9 a.m. and 3 p.m.











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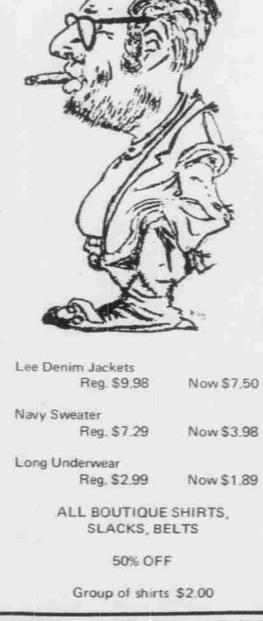
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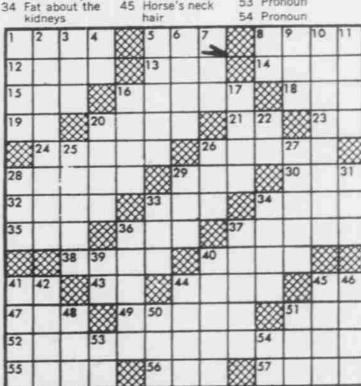












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