

# Report tells of discrepancies

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cannot be content until this University becomes the true university of the state with adequate representation from the population."

In addition to charging that qualified blacks were denied admission, Renwick, an assistant dean in the College of Arts and Sciences, told the committee in December that the Office of Undergraduate Admissions falsified recruitment records. According to the committee's report, undergraduate admissions officers denied that false claims were made about recruitment visits and attributed any misunderstanding to different interpretations of the office's logs.

In his only remarks during the meeting, Renwick said a memorandum from the office on April 13, 1978, contained false information.

The memorandum, sent by Richard G. Cashwell, director of undergraduate admissions and assistant director Collin E. Rustin Jr., stated that Rustin had conducted follow-up meetings in Charlotte, Henderson and Winston-Salem, to which admitted minority students were invited to come and talk with currently enrolled minority students.

Renwick said the meetings had never been held. "I confronted Mr. Rustin and Mr. Cashwell in front of the chancellor about the memorandum," he said, "and they admitted the meetings never occurred."

Cashwell denied knowledge of the event in a telephone interview Wednesday.

The report also stated that the undergraduate admissions office made mistakes in some cases where qualified blacks were denied admission and that procedures have been adopted to prevent such mistakes in the future. The mistakes were not specified in the report.

Long said the mistakes were made because of a lack of personnel in the admissions office and the large flow of paper in the admissions process. "In any operation dealing with 10,000 applications, there is bound to be human error," he said. In order to prevent future mistakes, Long said that no black will be denied admission without review by a black admissions officer and the undergraduate admissions committee.

The report recommends that:

- Positions of black admissions officers be upgraded so that career enhancement and continuity are assured.

- The advisory committee on undergraduate admissions be expanded to include faculty members who will be concerned primarily with the recruitment and admission of blacks.

- A more intensive minority recruiting program be devised for state high schools.

- Some type of workshop be established and funded by the University for counselors who advise black students at the junior and senior high school levels.

- Special consideration be given to out-of-state black applicants.

- A study be authorized that would assess the validity of projected grade averages as indicators of potential academic success at UNC.

- At least one black who holds regular senior appointment in an academic department be appointed to the chancellor's administrative staff.

- More black faculty members be recruited and an atmosphere be created that will discourage high faculty turnover among blacks.

- The sustenance of the African and Afro-American studies curriculum be guaranteed by the University.

Long said although the report could have been completed before graduation, the committee decided to postpone presentation until Tuesday to allow more time for preparation and to avoid conflicting with the exercises. By the fall semester, he said, the faculty and interested students will have had time for a deeper assessment of the report.



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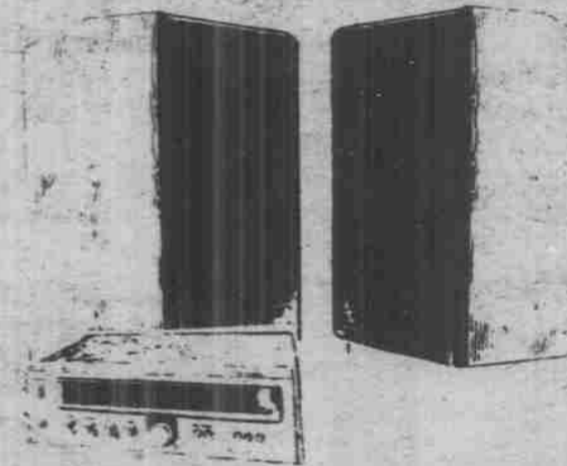
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