

# Salaries

## State pay freeze leads key faculty to other posts

By LIZ LUCAS  
Staff Writer

The state salary freeze recently passed by the North Carolina General Assembly has induced several UNC faculty members to resign, according to University officials. "Some key faculty members have left," said UNC Chancellor Christopher C. Fordham III. "This is distressing because the school has the finest faculty in the Southeast. It hurts because this is a nationally and internationally competitive institution, unlike other state agencies affected by the freeze."

No figures have been calculated on the number of faculty leaving due to the freeze, Fordham said, adding that he hopes the turnover to be only "minimal to modest."

**"Some key faculty members have left. It hurts because this is a nationally and internationally competitive institution."**

Christopher C. Fordham III  
UNC Chancellor

Passed in June, the salary-freeze bill states that no state employee shall receive "any performance salary increases, efficiency salary increments, merit salary increments, or annual increments."

The bill was passed because the projection of state revenue didn't support the usual salary increase, said Wayne Jones,

## July death of UNC junior called accidental

The July death of a UNC student has been declared accidental due to inhalation of freon, said a spokesman for the Carrboro Police Department.

Michael Timothy O'Brien, 21, was found dead July 30 at his residence at 1-10 Old Well apartments in Carrboro. Accord-

ing associate vice chancellor of finance at UNC. "It's a definite reflection on the economy."

**UNC is now "certainly not in as good a position in hiring new faculty as other institutions."**

Wayne Jones  
acting associate vice chancellor of finance

This is the first year in several years that there hasn't been a salary increase during the fiscal year, said Felix Joyner, vice president of finance for UNC General Administration. The state didn't even have the budgetary finances to fulfill January's salary increase at first, he said, so it is not unusual for them to not have the finances to grant an additional increase. "The January increase has not been affected, though," he said.

the student-teacher ratio, UNC is now "certainly not in as good a position in hiring new faculty as other institutions,"

Jones said.

The bill also required a reduction of more than \$8.5 million in the elimination of vacant positions across the state. Because of this, several already vacant SPA, or non-faculty, positions were abolished at the University, Jones said.

On campus, non-faculty jobs totaling some \$1 million were eliminated, Fordham said. "This cut impairs the support staff and could possibly affect the University's effectiveness," he said.

The University has petitioned UNC President William C. Friday to help plead its case, Fordham said. Friday plans to take the matter back to the General Assembly in January.

Although there has been no great outcry other than the resignations, the bill has hurt the campus. "No one likes to see inflation hit their pay — it really hurts morale," Jones said.

Although the faculty is concerned about the effect of the salary freeze on their personal lives, their greatest concern is for the implications the freeze may have on the University's competitiveness, Fordham said.

In some instances, the University would have had nonappropriated funds, such as private grants, that could serve until an increase was given, Joyner said, but at this time the University doesn't have the funds either.

Although new faculty will be hired to replace the leaving members, to preserve

ing to Deborah Radison, Orange County Medical Examiner, O'Brien had been dead since July 24.

An article in the August 5 issue of *The Tar Heel* quoted Dr. John Wolfe, a staff pathologist at the N.C. Chief Medical Examiner's Office, as saying, "There was no

indication of physical violence" in O'Brien's death.

O'Brien, who was taking two summer school classes at the University last session, was listed as a junior at UNC last year. His home town was listed as Pinchurst.

## Proposed regulations reduce services to mildly handicapped

By ROSEMARY OSBORN  
Staff Writer

Federal law 94-142 guarantees all handicapped children the right to an education. However, recently proposed regulations before Congress may weaken educational programs for the handicapped.

Mary Ann Born, respite care coordinator for the Association for Retarded Citizens of Orange County, said the proposed Department of Education regulations were a type of deregulation resulting from the Reagan Administration's inability to reduce funding. "They have a sort of laissez faire attitude, so they are going to take the meat out of the present bill," she said.

"The proposed deregulations have the potential to have adverse effects on the delivery of services to handicapped people," she added.

"The proposed regulations are reducing the amount of services available to the less severely handicap-

ped," said Carey Fendley, senior executive director for the North Carolina Association for Retarded Citizens. The reduction could mean that mildly retarded students would be returned to the regular classrooms.

In response to the situation, the U.S. Senate passed a resolution on Aug. 10 expressing displeasure with the proposed regulations and urging the Department of Education to keep the present regulation intact.

Nevertheless, Tom I. Davis, special assistant for communications for the DOE, said, "It's too early to say if we (DOE) would favor or oppose the changes." He said there is some concern that less stringent monitoring of the program may allow some children to "slip through the cracks" of the educational system.

But, Davis said the bottom line for the DOE is "we don't think a lot will happen."

The retarded citizens association said a lot will happen. Three key changes concern them: Parent participation in

the evaluation and placement in special education would be curtailed, evaluation requirements of educational programs would be changed, and the definitions of services the school systems must provide would be removed. Members of the association say that these regulation changes could jeopardize the educational access of retarded children.

Because of great citizen response, a 90-day comment period has been granted.

The proposed regulations will be discussed at nine regional hearings during September. The Southeast hearing will be held in Atlanta on Sept. 15 and 16. Fendley said she will represent the North Carolina position.

A Sept. 13 symposium at the Sheraton Crabtree in Raleigh will explain the content of the proposed regulations and the possible impact of the proposals. The presentations will be bound and sent to Washington as will the presentations at other hearings.

## Groups: KKK no longer growing

The Associated Press

RALEIGH — Ku Klux Klan membership nationwide and in North Carolina has peaked after a spurt in the mid-1970s, groups that monitor the white-supremacist organization say.

Klan leaders in North Carolina, however, say membership is again on the rise, but in keeping with Klan policy they won't disclose figures.

"We're in the phase of trying to recruit," said F. Glenn Miller of Angier, leader of the Carolina Knights of the Ku Klux Klan, one of the newer branches. Stephen S. Miller, a Carolina Knights

member from Cumberland County, says hard economic times are causing more people to join.

"The media can only say the economy is getting better for so long," he said. "Eventually people are going to start looking elsewhere for answers."

The Anti-Defamation League of the B'nai B'rith, which monitors Klan activity, says there are about 750 hard-core Klan members in North Carolina — up by about 500 from 10 years ago, although recruiting has reached a plateau in the past three years.

Another 250 North Carolinians belong to other right-wing, racist groups such as

the Nazis and the National States' Right Party, the Anti-Defamation League says.

Those figures make North Carolina one of the top 10 states in Klan membership, estimated by the league at 11,000 nationwide.

"It's tapered off at this point, though," said Normal Olshansky, director of the league's regional office in Richmond, Va. "North Carolina's been blighted with a perception of something that doesn't exist — that these groups are prominent and influential."

Infighting among Klan factions has restricted growth, says John P. Furman, a staff member of Klanwatch in Montgomery, Ala.

"They have a lot of organizational problems, and it keeps them from growing faster," said Furman, who estimates North Carolina's Klan membership at no more than 300.

The State Bureau of Investigation keeps files on right-wingers involved in criminal activities. Gary R. Griffith, supervising agent for the SBI, said there's been no dramatic increase in North Carolina Klan membership.

Observers say the two biggest Klan groups in North Carolina are the Carolina Knights and the United Klans of America.

The Nazi-leaning Carolina Knights, led by Glenn Miller, may have as many as 300 members in North Carolina and South Carolina. The United Klans of America, affiliated with the national group based in Alabama, is said to be the largest Klan operation in the state. It reportedly is centered near Goldsboro and has about 400 members.

Two other extreme right-wing groups compete for members in central and western North Carolina. They are the White Knights of Liberty and a group organized by Virgil Griffin of Gastonia.

The White Knights, with an estimated membership of about 50, split off from the Federated Knights of the Ku Klux Klan after Joe Grady of Winston-Salem objected to the group's relations with the Nazi Party.

"I took an oath of allegiance to the U.S. government, and I won't deviate from it," Grady said, explaining his opposition to Nazis.

Griffin's group is similar in size and is not opposed to the Nazi Party. The National Socialist Party of America has suffered a reverse since its leader, Harold A. Covington, left North Carolina after Nazi members said he was a federal informer. Covington is reported to have gone underground.

J. Gorrell Pierce of Belevs Creek, a Nazi and former Klansman, said his group is growing although it has no leader.

# We get Letters...

Here's Just A Few of The Many Unsolicited Letters That We've Received From Our Large Family of Satisfied Customers.

Woofers & Tweeters  
426 East Main St.  
Carrboro, NC 27510

Gentlemen:

The stereo system which we got from you is giving us a great deal of pleasure. We hear instruments on our records that we had not heard before. The combination of components that your representative arranged for us is excellent.

And your representative carefully installed the set and explained its operation. He is a thoughtful, tactful person.

Thank you for the service you have given us.

Sincerely yours,

Mr. H.R.K.

Woofers & Tweeters  
1603 Guess Road  
Durham, NC 27701

Friends:

Just wanted to thank you for your great help and service when we bought our Bose 301 speakers today. We'd done some shopping around before we bought the speakers and, quite frankly, most people in stores were like dealing with used car salesmen. In many cases we were actually pressured to buy speakers that were over priced and not compatible with our system. You folks were the only ones who took the time to inquire about our system, the type of music we listen to, where and how we listen, etc. We did not feel the pressure to buy but, rather, enjoyed the fact that we were shown a system very compatible with our own — at a great price. Now that we've hooked up the speakers we're enjoying great sound. For our time and money, we think Bose is the best and we appreciate the personal attention from Woofers & Tweeters that led to our purchase. Thanks!

Sincerely,

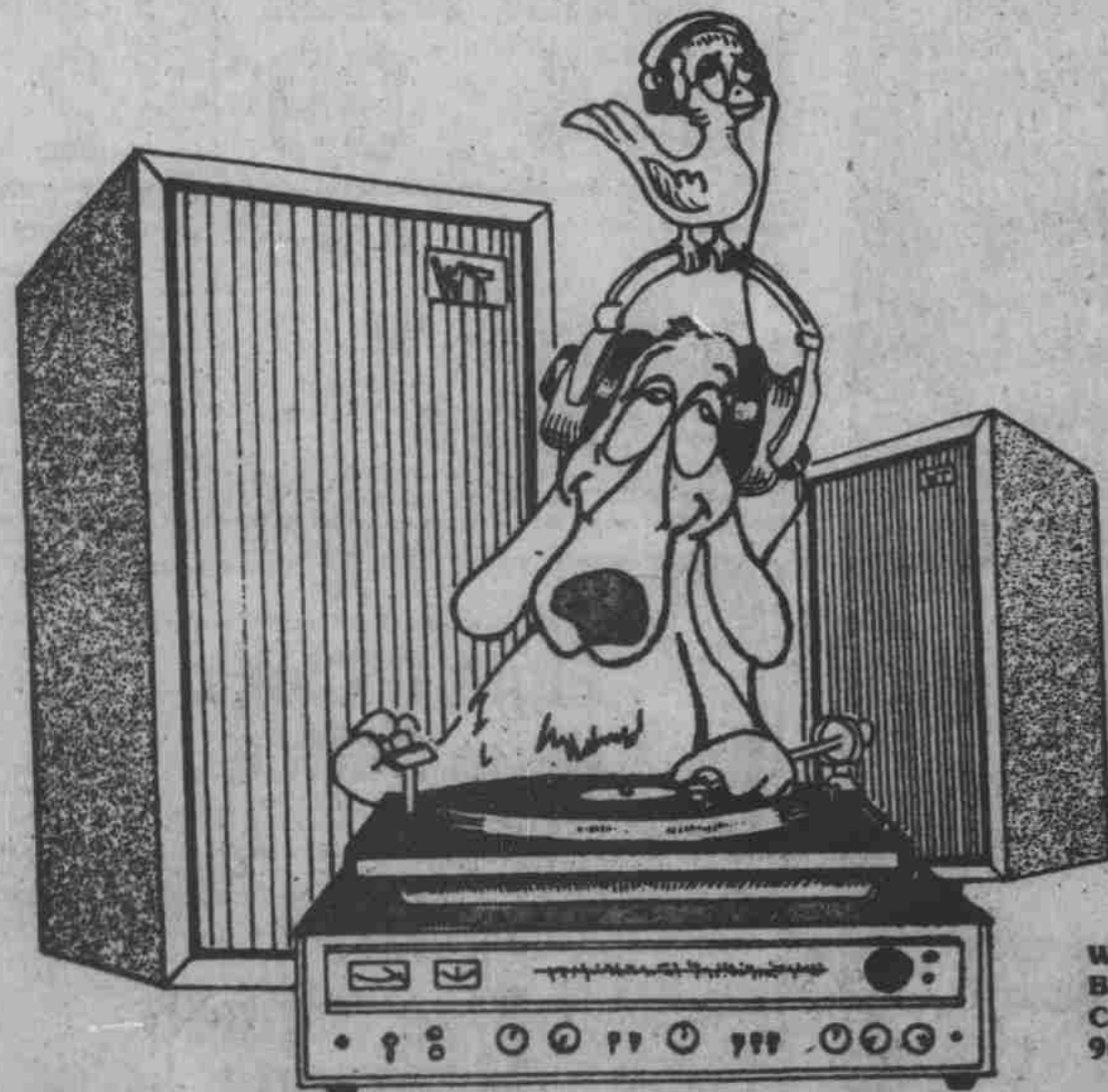
Mr. & Mrs. W.W.

Woofers & Tweeters  
426 East Main St.  
Carrboro, NC 27510

Dear Sir:

I want to compliment your staff on the prompt, professional manner in which my complaints were handled today. I do not know the salesman's name, but he heard my complaint, looked at the unit in my car, and arranged for replacement of the (new) unit there, within 2 hours. I expected hassle and delay and am pleased I experienced neither.

Mrs. S.G.



## Woofers & Tweeters Quality Stereo Components

WEST END OF FRANKLIN ST.  
Beside Tar Heel Car Wash  
CHAPEL HILL  
968-4695

1603 GUESS RD.  
Across from Northgate Mall  
DURHAM  
286-1253

Rated the Triangle's Leading Hi-Fi Center in a national magazine.

## Pentel

- Sharp Automatic Pencil® ..... \$4.00
- Sliding Sleeve Pencil® ..... \$7.95



- Roll'n Glue® Liquid Adhesive .... 98¢
- "Slim" Rolling Writer® ..... \$5.00
- Ultra Fine Sharp Point ..... 79¢

STUDENT STORES