

Maryland 45  
Virginia 14

Clemson 24  
South Carolina 6

Ohio St. 24  
Michigan 14

N.Y. Jets 37  
Baltimore 0

Atlanta 34  
Los Angeles 17

Pittsburgh 24  
Houston 10

Miami (Fla.) 41  
N.C. State 3

Northwestern 33  
St. John's 28

Wash. St. 24  
Wash. 20

Cincinnati 18  
Philadelphia 14

Cleveland 10  
New England 7

Washington 27  
N.Y. Giants 17

# The Daily Tar Heel

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**Looking for Mr. Winter**  
Mostly sunny today with a high in the upper 60s. Low tonight in the 50s.

**Cast your vote**  
If you haven't voted for a cartoon strip to replace Doonesbury, clip the ballot, vote and return it to the DTH office by Nov. 23. See page 3.



DTH/Scott Sharpe

## Looking for daylight

Senior tailback Kelvin Bryant ran for 160 yards on 27 carries in Saturday's 23-17 loss to Duke. Bryant couldn't clinch the win for the Heels, who faced a charged-up Blue Devil squad in Wallace Wade Stadium. See story on page 5.

## Council issues minority report

By KYLE MARSHALL  
Staff Writer

UNC must improve its efforts to recruit and hire minority and female faculty, Chancellor Christopher C. Fordham III told the Faculty Council Friday.

According to the annual report on women and minority presence in the University, issued Friday by the Office of the Chancellor, the percentages of black and female faculty had declined since 1980. But at the same time, percentages of black and female students have increased. "It's interesting that (the faculty) as a community of scholars can't do better in recruiting minority and female faculty," Fordham said. "There has been success at the University with student recruitment. We are achieving diversification there."

"The faculty is not as fully diversified as it could be, however," he said. "The diversification of the student body should reflect that of the faculty."

Blacks comprise 2.7 percent of the University faculty for the 1982 fall semester, according to the report. The figure was 3 percent for 1979 and 1980 and declined to 2.9 percent for 1981. The student body is 8.8 percent black for 1982, up from 8.4 percent last year.

The percentage of women faculty at UNC is 19.2 percent, the report stated, which is a decline from 1980 and 1981 figures. Females presently comprise 54.9 percent of the total student body.

Fordham also said that recent studies conducted on university faculty across the nation showed improvement in the quality of UNC faculty.

"The departments which were studied received their first major evaluation since the late sixties," he said. "Since the 1960s, we have advanced our standing."

Fordham said UNC faculty rated high in all seven disciplines of the mathematics/physical sciences evaluation and in all nine humanities disciplines, when compared to other Southeastern schools.

No other Southeastern schools achieved high rankings in all mathematics, physical sciences and humanities disciplines, he said.

"This shows we can be compared with the Ivy League schools and the public schools of the Midwest."

Fordham said that while the University was improving in its quality of faculty, the faculty was being diversified by the addition of more women and minorities.

See FACULTY on page 4

## Officials question Thrill

By LISA PULLEN  
Staff Writer

Concerns over past Chapel Thrill concerts have led the UNC administration to bring out the yellow caution flag on plans for next spring's event.

Problems with injuries and behavior at past concerts have led officials at the University's Department of Student Affairs to re-evaluate the Chapel Thrill concert, and suggest that a Chapel Thrill in its past tradition would not be approved by the administration.

In an open letter to the University community sent out last week, Boulton expressed his concerns about past Chapel Thrill concerts.

"This event has contributed to and has been responsible for a considerable amount of human suffering both at the time of the concert and for some persons for the rest of their lives," Boulton's letter read.

Boulton also expressed concerns about alcohol consumption and drug use at past concerts, fighting, throwing of beer cans and the higher-than-normal DUI rate following the concert. A majority of people attending the concert were not from the University community, he said.

"All of these problems and concerns have reached such a magnitude that the staff of the (UNC) Division of Student Affairs feels that it can no longer support a spring activity that will be a repeat of what this campus has experienced over the last three years," Boulton's letter stated.

"It's all kind of a combination of things," Boulton said of the administration's concern.

The concerns are the combined result of worries by other organizations involved with last year's Chapel Thrill, such as the Orange County Rescue Squad, Student Health Service and University Police, he said.

"When you sit there and have to worry whether someone's going to get hurt or get killed, and that's the only thing you're thinking about, then we need to review it," Boulton said.

Boulton added that he was not opposed to having a spring event for students. "I'm open to having a good time," he said.

Edith Elliot, assistant vice chancellor for student affairs, echoed Boulton's feelings.

"Chapel Thrill in and of itself is not a bad thing," she said, but added that the administration was "obligated not to

See THRILL on page 4

## Made lasting friendships

### Extra-curricular jobs keep Buckner busy

By RANDY WALKER  
Staff Writer

Boy, you guys will print anything.

Joe Buckner to a DTH reporter

Unlike most parking monitors who work football Saturdays, Joe Buckner is not impressed by Rams Club license plates.

"It's kinda fun turning away Cadillacs and Mercedes," he joked. "I only let in faculty, staff and students. And I never give tickets — the only ticket I could give is a football ticket."

Tough Parking Monitor is only one of the job titles Buckner has held at UNC. In an era when many seniors worry about unemployment, Buckner is a victim of overemployment.

"Just make up quotes, anything you write is OK," he said. "Seriously, I've had nine University jobs since my sophomore year. I got 'em because I needed the

money. After Dad died it became more important to carry my own weight.

"The bad thing about stretching yourself out like that is you short-change yourself. I have a tendency to go for a fling in anything I do. But I've enjoyed every job I've had, including emptying garbage. Well, that would be a lie."

Buckner's novel-length resume includes these entries:

- maintenance assistant, Olde Campus, two years
- custodial assistant, Olde Campus
- night attendant, Olde Campus
- secretarial assistant, Olde Campus
- traffic monitor
- Carr dormitory R.A., 1980-81
- director, Rape and Assault Prevention Escort
- usher, Memorial Hall and Carmichael Auditorium

Ushering led to Buckner's present job as house manager for the Union.

"I handle security and ushers for all shows in Carmichael and Memorial. We have 60 paid ushers and 120 volunteers."

"The easiest way to get a job at the Union is to know Joe," usher Rex Moody said.

"He always seems to find people to get jobs done on short notice," said Linda Wright, assistant director of the Carolina Union. "He's very resourceful. His ability to talk to very different kinds of people is important."

Buckner has dealt with musicians ranging from the Prague Symphony Orchestra to Jimmy Buffett and the Coral Reefer Band. He drove Buffett to the airport after Buffett's concert in October.

"You hear about these stoned rock stars," Buckner said. "But Jimmy was asking about Kelvin Bryant and Ethan Horton. Said he was coming to a couple of Carolina games."

See BUCKNER on page 4



Joe Buckner

## UNC medical school shows concern for salary freeze

By KEITH BRADSHAW  
Staff Writer

Department chairmen of the UNC School of Medicine have expressed alarm that the salary freeze for state employees would hurt the school's ability to retain and recruit top professors. Only a few professors have resigned since the freeze took effect July 1, but Dr. Stephen Mahaley, the head of the neurosurgery division, said, "It's a semi-disaster zone for the medical faculty here."

Because of a legal technicality, the medical school is the only one in the country currently under a salary freeze. The only other medical school in the 16-campus UNC system, East Carolina University, has not been as strongly affected by the freeze because many faculty members are officially private practitioners who also teach. "I doubt that the legislature

really knows the impact that this has on the medical faculty," Mahaley said. Several department chairmen noted that the school's unique problem inevitably damages the competitiveness of the school. "Yes, this will have an effect on recruiting," Mahaley said.

The medical faculty has been especially upset by the freeze because the legislation bans the use of private and federal funds to boost salaries. A professor holding an endowed chair cannot receive salary raises specified in the endowment. Professors receiving promotions cannot obtain proportional salary increases. Doctors securing federal grants cannot accept the extra funds earmarked for salary increases. Such money is refunded to the federal government.

Only a third of the budget of the medical school comes from the state. The remainder is derived from federal grants, private sources and the Practice Plan. Under the plan, patients treated by the medical faculty

pay into a general hospital fund, not to the individual physician. Doctors serve as physicians and instructors. The general fund pays for secretaries, technicians, office equipment purchases, research and the salaries of faculty physicians.

Faculty neurosurgeons bring in a sizable amount for the general fund. The division receives limited funds from the state government, but salaries are nonetheless frozen. "What we have had frozen is our own income, generated by ourselves," Mahaley said. In addition, federal grants have provided the University with more than \$130,000 to pay for overhead in the neurosurgery division. "We are earning our own keep, and well beyond it," Mahaley said.

There is "no rational reason to prevent the use of money — both from federal grants and other sources — that is available for the purpose of salary adjustment," Dr. Stuart Bondurant, the dean of the School

of Medicine, said. With the backing of medical department chairmen and in cooperation with UNC President William C. Friday's office, he has been pressing for the repeal of the salary freeze and especially for revocation of the strictures on the use of non-state funds.

Until the freeze is lifted, recruiting will remain difficult for the very clinical departments that are losing faculty members. Mahaley said he earned between one-quarter and one-third of what he could in private practice. The freeze does not affect what the medical school may offer as a starting salary. But Dr. Colin Thomas Jr., the chairman of the department of surgery, noted that many applicants discussed how further freezes would affect them.

See FREEZE on page 4



DTH/FILE PHOTO

Forward Besty Johnson, left, races for ball against UCF ... women's soccer team grabbed NCAA title Sunday, 2-0

## Women reign as soccer champions; first winners under NCAA sanctions

By MICHAEL PERSINGER  
Staff Writer

North Carolina captured the national championship in women's soccer for the second straight year with a 2-0 victory over host Central Florida in the finals Sunday afternoon.

The victory earned the Tar Heels the first-ever NCAA championship in the sport, with last season's title falling under AIAW sanction.

In the semifinals on Saturday, the Tar Heels defeated Missouri-St. Louis, one of the two teams that had beaten them earlier in the season, by a 2-1 score.

North Carolina scored two first-half goals and made them stand up for the victory. Stacey Enos tallied on an assist by Stephanie Zeh with 20:15 left in the period to put the Tar Heels on top, and Synthia Scott, a senior, pushed home the eventual winning goal with 12:30 remaining. Betsy Johnson recorded the assist on the play.

UNC outshot UMSL 15-9, and Tar Heel keeper Marianne Johnson recorded seven saves. Ruth Harker had 10 saves for

UMSL and her team finished the season at 14-1-3.

UNC completely dominated the finals, outshooting Central Florida 16-2 on the way to the victory. UCF had reached the finals with a 3-1 victory over Connecticut, the No. 1 seed in the tournament.

The Tar Heels got one goal in each half in the victory. Johnson got an unassisted goal with 2:58 to play in the first half, providing all the scoring UNC really needed. Amy Machin added an insurance goal with 20:30 remaining in the game to account for the final margin.

Johnson was forced to make only one save in the finals. The loss dropped the Knights to 10-1-2 on the season. Carolina finished at 19-2-0, and lived up to their preseason billing as the top team in the nation after being seeded third in the NCAAs. The Tar Heels' only two losses this year came in the Central Florida Invitational in mid-October. The sophomore-dominated team should no doubt be at or near the top for the next two years as well.