

# Health benefits, parking top faculty's list of complaints

By STEVE FERGUSON  
Staff Writer

The UNC faculty's health benefit program and parking problems for faculty members were discussed at Friday's meeting of the UNC Faculty Council.

A report submitted by the faculty welfare committee state's faculty concern over the cost of the state's comprehensive health benefit program being too high.

"The general perception among our colleagues is that the cost of the present program is too high," the report said. "The reality of the situation, unfortunately, is that the cost of the program is substantially similar to the costs of other programs."

With the current plan, the state pays the cost of insurance for the employee. Family coverage is paid by faculty members, costing them \$77.23 per month. The cost for coverage for the employee's children is \$39.13 more per month.

"The only short term solution to the problem of cost is to persuade the legislature to include spouse or family coverage in our fringe benefit package," according to the report.

The current medical plan is sufficient, and just as good as the rates and services offered by a private plan, said Derek J. Hodgson, chairman of the faculty welfare committee.

In other issues discussed at the meeting, several faculty members complained about inadequate parking facilities for personnel. The report from the faculty welfare committee states that the University consistently builds new buildings on parking lots.

"If this practice is continued, the only reasonable course is to include the cost of replacing the lost parking spaces in the cost of the new building," the report states.

"It costs almost \$5,000 per space to build a parking deck," Hodgson said.

Vice Chancellor for Business and Finance Farris Womack is doing everything possible to alleviate the problem, according to the report. "It is, however, apparent that if service is to be improved (or even maintained), the cost of parking will increase markedly within the next five years," it says.

"It is perfectly clear that we have an inadequate resource," Chancellor Christopher C. Fordham III said. "I regret that we must live with this almost intolerable condition."

# Republican candidate Martin stresses jobs, education

From staff reports

U.S. Rep. Jim Martin, speaking here Friday morning, echoed two familiar themes in his campaign for governor — jobs and education.

"That's the two most important things that the people of North Carolina are concerned about," Martin told about 70 supporters at the Holiday Inn. The 9th District Republican also taped an interview with WCHL later in the morning before leaving Chapel Hill.

Martin, the front-runner in the race for the Republican nomination for governor, said that merit pay for teachers is one of the best ways to improve education.

"We must evaluate the work of teachers in the classroom on the basis of criteria that relate to their jobs," he said. "One question is, 'Who's going to make that evaluation?' For one thing, the principal must be included. And other teachers and peers, librarians and others in the school must help evaluate teachers."

One merit pay proposal has been put forth by Craig Phillips, state superintendent of public instruction. According to Phillips' plan, the top 10-15 percent teachers should be given bonuses.

But Martin's proposal would go further, giving bonuses to all teachers who deserved them, he said.

"All of them should be evaluated, and all of them should be paid on the basis of that evaluation. Some people have said that wouldn't work. But what we've been doing certainly hasn't been working."

Martin said he favored a 12.5 percent increase in teachers' base pay and an additional 12.5 percent to be distributed according to merit. The cost would be about \$330 million a year.

To pay for such improvements in education, Martin said the last place to look was tax increases. Part of the funds would come from the state budget surplus, and other parts would come from a re-ordering of spending priorities.

"I won't promise no new taxes. I'll simply say that's the last place we'll look. Like Ronald Reagan, I don't believe we're under taxed."

Martin also outlined several proposals to put more North Carolinians to work. The state's efforts to recruit new industry must be balanced geographically to include coastal and mountain areas, he said.

Ports at Wilmington and Morehead City should be developed more fully, and the state "should be more concerned about the businesses we already have."

Repeat of the manufacturers' inventory tax and the intangibles tax, which taxes profit-sharing and employees' benefits, would be two of Martin's priorities as governor, he said.

# Vietnam

consider local conditions or to consult junior officers better acquainted with those conditions, Bodman said. "We have a problem in our foreign policy formulation. We are so caught up in global strategy that local strategy doesn't get enough attention."

Defeat in Vietnam created doubts about the wisdom of American military interventions, doubts that Ronald Reagan is now trying to erase, Bodman said. "Reagan has been fighting the Vietnam syndrome. For him it has become almost an obsession."

The political success realized by the North Vietnamese without ever defeating an American military unit indicates the limitations of American military power, Lomperis and Leutze said. "The only way to use this impressive military force would have been the actual military occupation of the North," Lomperis said.

Awareness of American limitations has faded recently, Gil said. The most striking analogy between Vietnam and present conflicts in El Salvador and Lebanon involves the world view and political instincts of officials in Washington, D.C., he said.

U.S. officials are too willing to believe that with free, honest elections, support for guerrillas will evaporate, Gil said. Neither Vietnam's 1966 elections nor El Salvador's elections last year ended insurgencies. "Elections do not coerce guerrillas," he said.

The United States consistently tries too hard to use its most recent military intervention as an analogy for any present conflict, Leutze said. "You can't depend on history totally, but if you have to depend on it you have to view it broadly," he said.

U.S. analyses of the recent history of foreign policy — especially analyses during the Vietnam conflict — the unsuccessful French experience in Indo China — have a blind spot, Lomperis said. "One doesn't learn anything from losers, only from winners."

The seminar attracted 44 state residents ranging in seniority from graduate students to retired persons.

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**announcements**

NY CERAMICS SCULPTOR JUDY Moonelis will be in the Union, Feb. 22 and 23 to show slides, demonstrate her ceramic techniques and work with interested students on a collaborative project.

KNOW WHAT THE CAROLINA Union does? Want to know? Check it out! Applications for committee chairperson positions are now available at the Union desk. Due Friday, March 2. Interviews begin Tues., Feb. 21. Call 962-1157 or come by room 200 for more info. We'll be waiting.

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**SPRING 1984 RAINBOW SOCCER** Registration begins Monday, Jan. 16, 8:00-6 pm, Mon.-Fri., 900 W. Regency, Chapel Hill. Field Registration to Sat., Feb. 11 & 18, 10:00 am, at Raleigh Soccer Stadium, off Cleveland Road and 15-501. **TEAM ANNOUNCEMENT**—Sat., Feb. 25, 10:00 am, Raleigh Soccer Stadium. **PRACTICE BEGINS**—Mon., Feb. 27. Interested Coaches and Sponsors call 967-8797. **RAINBOW SOCCER** is a non-profit recreational program in its 25th season, open to people of any age, sex or skill.

**LIKE ART? COME JOIN** in or watch NY ceramics sculptor Judy Moonelis make a huge clay sculpture Feb. 22 and 23 in rm. 211 of the Union.

**LEARN THE ART** of etching glass or making basket! Craft your own! Tues., Feb. 21. Sign ups now! Union desk. \$3/season don't miss it!

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**BLACK MALES & BLACK FEMALES**—\$45 will be paid to healthy non-smokers 18-35, who complete an EPA breathing study on the UNC campus. For more info please call 966-1253. Monday-Friday 9 am-5 pm.

**CAMP COUNSELORS**—OUTSTANDING SLIM and Trim Down Camps: Tennis, Dance, Silmsitons, VHS, Athletics, Nutrition/Dietetics, 20'. Separate girls and boys camps. 7 weeks. **CAMP CAMELOT** on COLLEGE CAMPUSES at Mass., Penn., No. Carolina, Calif. Send resume: Michele Friedman, Director, 947 Hewlett Dr., No. Woodmere, N.Y. 11581. 516-374-0785.

**ATTENTION BUSINESS AND ACCOUNTING MAJORS**. A 35 year old Greensboro textile company seeks to employ a May or recent graduate for an assistant treasurer training position combined with some local marketing responsibilities. Compensation \$15,000 to \$20,000. Submit resume thru career planning and placement services by February 27th or mail direct to High-Speed Threads, Inc., P.O. Box 9157, Greensboro, N.C. 27408. A detailed job description is on file with Pat Carpenter in Hanes Hall. Applicant may be male or female.

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**\$5/HOUR WILL BE paid** to healthy non-smoking white males, age 18-30, participating in an EPA breathing study on the UNC campus. Time commitment may include seven half days (5 hours each) to be completed before April 30. For more information please call 966-1253, Monday-Friday, 9 am-5 pm.

**CRUISESHIPS HIRING** \$16-330,000. Caribbean, Hawaii, World. Call for Directory, Guide, Newsletter. 1-916 944-4440 Ext. UNORTHCAROLINACRUISE.

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**ON VA SAMUSER!** UNC summer immersion program in French now accepting applications. Spend six weeks in Quebec. Learn French, have fun and earn 6 UNC credits. Info, meeting Wed., Feb. 22, 3 pm. Top Lounge of Day Hall or contact WG Allen, Day 215 for details.

**HEY! CAROLINA UNION ACTIVITIES** Board Committee Chairperson applications for 1984-85 are now available at the Union desk. Interviews begin Tues., Feb. 21. All applications due Friday, March 2. 962-1157 for more info. Look into the Union; you'll be glad you did.

**MAN FROM EDENTON**. THANKS for the ride Monday, Feb. 6, but I left my blue knapsack in your car. Please call or come by. Bill Yarnell, 8-227 Kanan Lane, 962-7532 (B-tower).

**TO HIM THAT WAITS**, all things reveal themselves, providing that he has the courage not to deny in the darkness what he has seen in the light. \*Voter Exam '84! The time is now for a rendezvous with destiny.

**TO THE GIRL** in the next-to-nothings in Mon., Wed. 2:00 aerobic class. We like your workout; you keep it up. The guys that watch.

**WORLD PEACE THROUGH INTERNATIONAL** goodwill. Join the Peace Corps. 942-4057. In the Carolina Union tomorrow.

**HEY "INNOCENT MAN"**. THANKS for everything you're the BEST! You are special and I really do care about you. Love Ya Shannon.

**I WANT YOU TO MEET** new people, sharpen your communications skills, gain leadership experience. All this can come your way if you are creative, goal oriented and familiar with UNC. The Orientation Commission is now recruiting Area Coordinators and Orientation Counselors for Fall Orientation 1984. Pick up the phone, give us a call 962-2375 or come by 09 Steele Building.

**D.E.N., HAPPY 5TH Anniversary!** You've one very special lady! Love, J.N.S.

**IF WE SHOW SHORT-term** pleasure. We will reap long-term pain, but if we use our short-term pain, we will reap long-term pleasure. \*Voter Exam '84! The Presidential candidate for All the people!

**DINA**—THIS IS IT! YOUR own personal, as promised. Have a great day. —Greg.

**MISS SAPHIRE OLIVIA JOHNSON**—No Feb. 14 person! Get over it girl! Happy VD 6 days late. Now, have a flawless Monday. —Miss Eva Renee Chamberlayne.

## State and Nation

From staff and wire reports

**BEIRUT, Lebanon** — Israeli warplanes bombed and strafed rebel-held positions on the coast and in the Syrian-controlled central mountains Sunday, while radio reports said Lebanese troops fought off a three-pronged Druse attack at Souk el-Gharb.

The U.S. Marines were being transferred out of Beirut to ships off the coast, presidential adviser Robert McFarlane said in New York.

The military command in Tel Aviv said the targets of its air raids were Palestinian guerrilla bases near Damour, 12 miles south of Beirut along the Mediterranean coast, and at Bhamdoun and Hammana in the central mountains near the Beirut-Damascus highway.

**DES MOINES, Iowa** — Walter F. Mondale's prospects for a strong showing in the Iowa precinct caucuses were heightened Sunday by a state poll showing he is far ahead of his

Democratic presidential rivals, but Sen. John Glenn said, "I'm still out to win this thing."

The latest Iowa poll, published in the *Des Moines Register*, said Glenn's support has slipped and the battle for second place was a virtual tie among Glenn, Sen. Alan Cranston of California and Sen. Gary Hart of Colorado.

In an appearance on the CBS program "Face the Nation," Glenn said, "The polls go up and down. They're very volatile and the polls have shown all the way through there are a lot of people still undecided."

The *Daily Tar Heels* captured the championship of the 2nd annual Student Newspaper Invitational Tournament Saturday night in Fetzor Gym, defeating a stubborn *Cavalier Daily* squad from the University of Virginia, 68-62.

The Tar Heels also won last year's SNIT, a basketball tournament for college newspapers from Atlantic Coast Conference schools.

Center Mike Persinger, a DTH assistant sports editor, was named the tournament's most valuable player, scoring 16 against UVA. In other games, the Tar Heels defeated the Duke Chronicle's 67-57 Friday night and trounced the Maryland Diamond-backs 53-35 Saturday morning.

## Elections Board seeks polltenders

The Elections Board is seeking student volunteers to serve as polltenders for Tuesday's campus runoff elections. Interested students should contact the Elections Board in Suite C of the Carolina Union or call 962-5201.

## Heels

From page 1

But Maryland slowly closed to within two, largely behind the 10 first-half points of forward Len Bias, and trailed at halftime, 38-34.

That lead never grew past six points, nor did the Tar Heels trail by more than one before they opened up the game after Coleman's technical.

"I think it was a matter of will and heart," said Perkins, who finished with 15 points. "Whoever wanted to win this game was going to win it."

Hale and Doherty had nine and six assists for North Carolina, respectively.

**MARYLAND (63)**  
Veal 25 0-4, Bias 8-14 2-2 18, Coleman 5-6 1-4 11, Branch 5-10 5-6 15, Adkins 1-4 1-2 3, Gatlin 2-7 0-0 4, Fothergill 1-1 0-0 2, Long 3-5 0-1 6.  
Totals 27-52 9-15 63

**NORTH CAROLINA (78)**  
Doherty 4-7 0-0 8, Perkins 5-6 5-5 15, Daugherty 9-12 2-2 20, Jordan 10-14 5-5 25, Hale 1-5 0-0 2, Popson 2-3 0-0 4, Peterson 1-2 0-0 2, Wolf 1-1 0-0 2, Exum 0-2 0-0 0.  
Totals 33-52 12-12 78

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