

Minority forum targets recruiting

By DENISE MOULTRIE
Staff Writer

Though the state supreme court has set goals for UNC's minority recruitment, there are no penalties for failing to meet those goals, said Hayden B. Renwick, associate dean of the College of Arts and Sciences.

Renwick spoke at a forum on minority recruitment sponsored by Students for the Advancement of Race Relations. Also speaking were George Wilson, a senior involved in recruiting black students; Audrey Johnson, associate professor in the School of Social Work; and Camille Roddy, on-campus coordinator for the Black Student Movement.

The speakers discussed reasons for UNC's failure to meet its minority recruitment goals.

"UNC-Chapel Hill is the only university in the UNC system that hasn't met its goal of maintaining 10 percent minority enrollment," Wilson said.

Wilson said the lack of black involvement on campus was a deterrent to potential recruits. "There is strength in numbers," he said. "The BSM tries to strengthen black unity. The fewer blacks there are on campus, the fewer attractions there are ... for blacks in the future."

The BSM participates annually in three programs — the National Achievement Program, Project Uplift and Decision Days — designed to recruit black students, Roddy said. The National Achievement Program targets finalists in a scholarship competition based on Scholastic Aptitude Test scores.

Project Uplift offers high school students the chance to meet UNC professors, attend classes and spend time with people already in school here. "This is a chance for them to decide whether UNC is the place for them," she said. "We need to see a more assertive effort where other departments are concerned."

Decision Days offers high school students a chance to meet UNC professors, attend classes and spend time with people already in school here. "This is a chance for them to decide whether UNC is the place for them," she said. "We need to see a more assertive effort where other departments are concerned."

PlayMakers tryouts

Open auditions for PlayMakers Repertory Company's production of *Much Ado About Nothing* and for four Lab Theatre productions will be held Feb. 10 and 11 in 103 Graham Memorial Hall.

Interested students should prepare a song to be sung a cappella and two dramatic selections, one from Shakespeare and one from contemporary drama, for a length of five minutes. Sign up is in 104 Graham.

Lab Theatre productions are March 23 and 24, April 6 and 7, April 13 and 14, and April 20 and 21. *Much Ado About Nothing* will run April 9-27. Call 962-1132 for information.

Johnson, who chairs the Black Faculty/Staff Caucus, said: "We're at a steady state as far as the number of black faculty, which has been 50 for the past five or six years. There have been no losses, but there have been no gains either."

Faculty hiring and retention are equally important, Johnson said. The question is whether the faculty already present is enough to make the University grow, she said. "We need to decide what would encourage blacks to come. Until it's known, it will be hard to keep students, faculty and staff."

"When students have negative experiences here, they communicate them to other students," she said. She cited an example of a "bright student who wrote an excellent paper and was questioned as to whether he really wrote the paper." He made an effort to ask his professors questions about his paper, she said, but he then wrote it himself.

"You may never be able to do all that you can do because of the badge of color ...," she said.

Johnson said most students who come to UNC have lived with a parental buffer against racism and they have an inability to set priorities.

"If you don't know how to fend for yourself you need to go to a small college," she said. "This, coupled with racism you didn't have to face before ... could be a traumatic experience for any person."

Wilson said blacks need to be more involved on campus because, "As the awareness of blacks goes down, support systems lose their effectiveness."

Existing support systems for blacks at UNC include the BSM, Black Faculty/Staff Caucus, the minority advisory program and academic counseling through Renwick's office. Roddy said a black cultural center could serve as another support mechanism for blacks.

Candidates advise on student input

By GRANT PARSONS
Staff Writer

The recent unexplained dismissal of Campus Y Associate Director George Gamble has drawn attention to the amount of input students really have into administrative decisions.

Jimmy Greene said that, if elected student body president, he would make Student Government more responsive to students' concerns and work to relay them to the Division of Student Affairs.

"One of the problems is, in the past, Student Government and the executive branch has not been open enough to the students," Greene said. "My present plan to open up Student Government more is to hold meetings every two weeks and open the floor up to students to get their concerns."

It would then be Greene's job as student body president to relay what was on students' minds to Student Affairs, he said.

"I myself would be active," he said. "I'd try to push students to voice their concerns. If students are against an idea, I'm all for holding a rally."

"When you have 500 people voicing their concerns over the same issue, that does have a lot of effect," he said.

Greene said he also would write letters to *The Daily Tar Heel* to inform students of student-oriented concerns as they developed.

David Brady said he would like to see a more organized student voice by forming a Student Government advisory board made up of representatives from student organizations.

"I would hold monthly meetings where all student groups would send a representative," Brady said. The board would have seven to 10 members, who would be elected by the student groups to represent their concerns. Brady then would present those concerns to the Division of Student Affairs, he said.

Brady said Student Government could present more of an organized front by soliciting input from students. "There's a representative on every floor in the dorms. I'd like to get as many people as possible involved. The student body president's power comes from the office (of SBP) — it comes from those that elect you."

Only so much change can be brought about in a year, Brady said, and the best way to bring about that change is to work with Student Affairs administrators — not against them. "The more you get done, the more you are willing to have an open mind."

Brady also said he would keep students informed of serious concerns through a weekly column in

the DTH.

Ryke Longest said the best way to fight against administrative decisions that go against student wishes would be to confront the decisions while they were still in the idea stage.

"The focus of the administration is on five to 10 years down the line," he said. "For example, the meal plan would have been much more effectively fought by the student body president five years ago."

Longest said he would use the SBP's seat on the Board of Trustees to learn what the University was planning, and he would let students know about those plans.

Longest said a personnel change was needed in the Division of Student Affairs. If that is impossible, Student Affairs administrators should change their relationship with students, he said.

"People are capable of change," he said. "The main problem is that they aren't willing to admit they made a mistake when they do make mistakes."

Students also should have more say in hiring decisions that involve Student Affairs, he said.

Bryan Hassel said it was important to consider both long- and short-term solutions when trying to organize student input into administrative decisions.

"In the long term, students need a much more institutionalized role with the Division of Student Affairs," Hassel said. "I'd like to guarantee a role that has teeth."

In the past, he said, students have had advisory committees on a trial basis, but Student Affairs has always been independent of the students. Hassel said he wanted to see a committee made up of faculty and students that would have real authority to put things into effect, rather than just advise.

"The committee would be involved more on major policy decisions," he said. "Hiring decisions and some housing policy decisions would be examples."

In the short term, Hassel said, student advocacy should be the number one concern of Student Government. He said he would form a grievance committee to find where students were having the most problems would work to inform students of campus concerns.

"Student input is the whole idea behind student empowerment," Hassel said. "That's what my campaign is all about."

Jack Zemp said it was important to strengthen and have a more representative Student Government before presenting concerns to the Division of Student Affairs.

"I would propose that the Campus Governing Council (representatives) attend at least 50 percent of the area meetings in their district," Zemp said. "I would also want two constituent meetings per semester per area to get input from students."

"That way, you'd establish yourself as a valid government," he said, "one that would be consistently and accurately representing students' views."

Zemp also said he would form a council, composed of members of the Residence Hall Association, the CGC and the Carolina Athletic Association, that would put its official stamp of approval on issues to be presented to the Division of Student Affairs.

A "think-tank" subcommittee of the council would consider proposals presented during committee meetings, find alternatives if there were any and present their findings back to the committee, so committee actions would be well thought out, Zemp said.

"I, along with whoever was the chair of the committee, would be in constant contact with Student Affairs and would work closely together," he said.

Billy Warden said he would have "beef belchers," similar to English beefeaters, who would stand in corners around campus with suggestion boxes to solicit student input.

"After the beef belchers get enough grievances, in about oh, two hours," Warden said, "they'll walk around campus with a megaphone and broadcast the problems to the campus" and to South Building.

Warden added that the "beef belchers" would probably be singing old rock-and-roll tunes, such as "Sugar, Sugar."

Student Government would work with the music department when presenting student concerns to administrators, he said.

"If people do have a grievance," he said, "they can come to us, and we'll have their grievance set to the tune of a Christmas carol. That way, when it's sung to administrators, hopefully the spirit of Christmas will lighten both parties, and some solution could be found."

Some gifts may be exchanged, but "nothing fancy," Warden said. A snow machine could also be used to enhance the Christmas effect.

The name of South Building should be changed to McDonald's, he said, with different administrators dressing like different McDonaldland characters. "We should put a sign over it saying 20,000 screwed over, instead of 20 billion served," Warden said.

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